Santa C	ruz Co	unty 2007 Occupational Employment	& Hourly	∕ Wage ∣	Estimate	s by Indu	stry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Agriculture, Forestry, Fishing	•	'							
and Hunting	00-0000	Total All Occupations	90						
Agriculture, Forestry, Fishing and Hunting		Farming, Fishing, and Forestry Occupations	90						
Agriculture, Forestry, Fishing and Hunting		Agricultural Workers	90						
Utilities		Total All Occupations	20	\$10.75	\$6.87	\$7.04	\$8.48	\$13.56	\$16.66
Utilities		Office and Administrative Support Occupations	20	\$10.73	\$6.87	\$7.0 4 \$7.04	\$8.00	\$13.15	\$15.57
Utilities		Material Recording, Scheduling, Dispatching, and Distribut	10	\$9.98	\$6.90	\$7.13	\$8.84	\$12.74	\$14.31
Utilities		Meter Readers, Utilities	10	\$9.97	\$6.90	\$7.13	\$8.81	\$12.72	\$14.28
Construction		Total All Occupations	310	\$16.29	\$8.84	\$10.79	\$14.75	\$17.80	\$25.28
Construction		Management Occupations	20	\$44.02	\$22.90	\$26.14	\$29.40	\$48.79	\$2J.20
Construction		Office and Administrative Support Occupations	40	\$15.34	\$8.15	\$12.17	\$15.02	\$17.70	\$20.80
Construction		Financial Clerks	20	\$17.80	\$15.28	\$16.12	\$17.51	\$18.82	\$20.56
Construction		Bookkeeping, Accounting, and Auditing Clerks	10	\$17.50	\$15.26 \$15.75	\$16.12	\$17.31	\$18.94	\$25.21
Construction		Secretaries and Administrative Assistants	10	\$11.32	\$7.54	\$8.47	\$17.77	\$13.89	\$14.70
Construction		Construction and Extraction Occupations	230	\$14.64	\$9.08	\$10.67	\$14.65	\$17.44	\$21.47
Construction		Supervisors, Construction and Extraction Workers	20	\$18.40	\$13.72	\$15.73	\$17.35	\$17.44	\$21.47
Construction		First-Line Supervisors/Managers of Construction Trades a	20	\$18.40	\$13.72	\$15.73	\$17.35	\$18.95	\$24.49
Construction		Construction Trades Workers	210	\$14.39	\$8.95	\$10.49	\$14.18	\$17.28	\$21.21
Construction		Construction Laborers	140	\$15.22	\$9.38	\$10.43	\$15.49	\$16.93	\$24.31
Construction		Sheet Metal Workers	40	Ψ13.22	ψ9.50	ψ10.23	ψ10.49	ψ10.93	Ψ24.51
Construction		Installation, Maintenance, and Repair Occupations	20	\$13.77	\$8.60	\$10.43	\$13.21	\$15.70	\$18.99
Construction		Other Installation, Maintenance, and Repair Occupations	20	\$13.77	\$8.60	\$10.43	\$13.21	\$15.70	\$18.99
Construction		Heating, Air Conditioning, and Refrigeration Mechanics an	10	ψ13.77	ψ0.00	ψ10.43	Ψ13.21	ψ13.70	Ψ10.99
Manufacturing		Total All Occupations	720	\$15.64	\$6.98	\$7.76	\$10.17	\$19.64	\$28.44
Manufacturing		Management Occupations	50	\$41.23	\$18.77	\$26.27	\$33.59	\$49.82	Φ20.44
Manufacturing		Top Executives	30	\$43.81	\$16.35	\$26.69	\$39.76	\$57.52	
Manufacturing		General and Operations Managers	20	\$35.74	\$11.90	\$24.94	\$34.14	\$46.12	\$64.93
Manufacturing		Operations Specialties Managers	10	\$40.49	\$25.11	\$28.50	\$32.24	\$35.80	φ04.93
Manufacturing		Business and Financial Operations Occupations	10	\$17.38	\$9.74	\$10.85	\$13.89	\$25.44	\$29.16
Manufacturing		Business Operations Specialists	10	\$17.38	\$9.74	\$10.85	\$13.89	\$25.44	\$29.16
Manufacturing		Purchasing Agents, Except Wholesale, Retail, and Farm Pl	roducte	\$16.81	\$9.70	\$10.75	\$14.22	\$24.19	\$27.34
Manufacturing		Architecture and Engineering Occupations	30	\$35.23	\$21.53	\$26.12	\$33.35	\$39.68	\$50.22
Manufacturing		Engineers	20	\$35.91	\$20.11	\$23.87	\$28.75	\$44.43	Ψ30.22
Manufacturing		Sales and Related Occupations	20	\$34.35	\$16.71	\$21.76	\$28.89	\$41.78	\$61.88
Manufacturing		Sales Representatives, Wholesale and Manufacturing	20	\$35.05	\$16.37	\$20.97	\$29.27	\$43.40	\$64.45
Manufacturing		Sales Representatives, Wholesale and Manufacturing, Exc	20	\$35.47	\$15.89	\$19.91	\$28.60	\$44.22	\$68.02
Manufacturing		Office and Administrative Support Occupations	180	\$12.38	\$7.17	\$7.91	\$9.12	\$18.09	\$22.54
Manufacturing		Financial Clerks	20	\$12.67	\$7.77	\$8.58	\$10.95	\$16.38	\$20.84
Manufacturing		Bookkeeping, Accounting, and Auditing Clerks	20	\$11.81	\$7.71	\$8.44	\$9.76	\$14.78	\$17.95
Manufacturing		Information and Record Clerks	50	\$9.28	\$7.87	\$8.22	\$8.80	\$9.39	\$11.94
Manufacturing		Customer Service Representatives	40	\$9.20	\$7.87	\$8.21	\$8.76	\$9.32	\$9.65
Manufacturing		Material Recording, Scheduling, Dispatching, and Distribut	60	\$9.20	\$6.89	\$7.10	\$7.50	\$8.96	\$16.10
Manufacturing		Shipping, Receiving, and Traffic Clerks	00	\$9.00	\$7.03	\$7.73	\$8.44	\$9.14	\$10.10
Manufacturing		Stock Clerks and Order Fillers	30	\$7.33	\$6.84	\$6.98	\$7.20	\$7.43	\$8.27
Manufacturing		Other Office and Administrative Support Workers	50	\$18.61	\$7.91	\$15.24	\$21.29	\$23.14	\$24.26
Manufacturing		Desktop Publishers	30	ψ10.01	Ψ1.31	ψ13.24	Ψ21.23	Ψ20.14	ΨΖ4.20
Manufacturing		Office Clerks, General	10	\$9.51	\$7.30	\$7.62	\$8.29	\$8.97	\$15.22
Manadaling	TO 3001	Onice Cicino, Octional	10	ψο.υ ι	Ψ1.30	Ψ1.02	ψ0.29	ψυ.στ	ψ10.22

	Santa Cruz Co	unty 2007 Occupational Employment	& Hourly	Wage	Estimate	s <i>by Indu</i>	stry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Manufacturing	49-0000	Installation, Maintenance, and Repair Occupations	20	\$18.74	\$12.16	\$15.60	\$18.07	\$21.68	\$25.41
Manufacturing	51-0000	Production Occupations	330	\$10.30	\$6.85	\$6.99	\$8.54	\$11.15	\$18.49
Manufacturing	51-1000	Supervisors, Production Workers	20	\$18.67	\$8.92	\$15.14	\$19.27	\$23.06	\$27.73
Manufacturing	51-1011	First-Line Supervisors/Managers of Production and Operat	20	\$18.67	\$8.92	\$15.14	\$19.27	\$23.06	\$27.73
Manufacturing	51-2000	Assemblers and Fabricators	160	\$8.50	\$6.81	\$6.91	\$7.06	\$8.84	\$11.72
Manufacturing	51-2022	Electrical and Electronic Equipment Assemblers	20						
Manufacturing		Team Assemblers		\$7.79	\$6.80	\$6.88	\$7.01	\$8.17	\$9.36
Manufacturing	51-3000	Food Processing Workers	10						
Manufacturing	51-3092	Food Batchmakers	10						
Manufacturing	51-4000	Metal Workers and Plastic Workers	70	\$9.84	\$7.05	\$8.47	\$9.65	\$10.93	\$13.06
Manufacturing	51-4021	Extruding and Drawing Machine Setters, Operators, and T	60	\$10.20	\$8.31	\$9.28	\$9.98	\$11.14	\$12.79
Manufacturing		Textile, Apparel, and Furnishings Workers	20	\$8.11	\$6.83	\$6.96	\$7.16	\$8.54	\$9.39
Manufacturing		Sewing Machine Operators		\$7.96	\$6.80	\$6.89	\$7.02	\$7.16	\$9.03
Manufacturing	51-9000	Other Production Occupations	30	\$18.21	\$9.61	\$14.87	\$19.34	\$21.44	\$23.37
Manufacturing		Extruding, Forming, Pressing, and Compacting Machine S	20						
Manufacturing		Semiconductor Processors							
Manufacturing	53-0000	Transportation and Material Moving Occupations		\$15.65	\$7.46	\$9.80	\$16.84	\$18.57	\$19.61
Manufacturing		Material Moving Workers	20	\$10.69	\$6.94	\$7.61	\$9.03	\$13.88	\$16.99
Manufacturing		Industrial Truck and Tractor Operators	10	\$10.45	\$7.82	\$8.28	\$9.07	\$12.26	\$16.51
Wholesale Trade		Total All Occupations	1,810	\$18.24	\$6.96	\$7.31	\$11.11	\$19.95	\$38.61
Wholesale Trade		Management Occupations	120	\$51.58	\$26.17	\$29.04	\$36.35	ψ.σ.σσ	ψοσίο:
Wholesale Trade		Top Executives	80	\$42.93	\$26.32	\$28.43	\$31.72	\$41.28	
Wholesale Trade		General and Operations Managers	80	\$39.84	\$26.24	\$28.24	\$31.38	\$39.58	\$64.53
Wholesale Trade		Advertising, Marketing, Promotions, Public Relations, and	40	\$69.72	\$24.56	\$38.39	\$69.93	φου.σσ	φο 1.00
Wholesale Trade		Sales Managers	40	\$70.80	\$24.24	\$37.68	ψου.σσ		
Wholesale Trade		Business and Financial Operations Occupations	50	\$21.79	\$10.95	\$13.21	\$24.12	\$28.75	\$31.34
Wholesale Trade		Business Operations Specialists	40	\$18.19	\$10.48	\$11.94	\$14.35	\$24.33	\$28.24
Wholesale Trade		Purchasing Agents and Buyers, Farm Products	.0	\$22.13	\$13.10	\$14.16	\$20.97	\$25.20	\$28.82
Wholesale Trade		Financial Specialists	20	\$29.21	\$26.01	\$27.35	\$29.44	\$31.22	\$33.58
Wholesale Trade		Accountants and Auditors	20	\$29.21	\$26.01	\$27.35	\$29.44	\$31.22	\$33.58
Wholesale Trade		Building and Grounds Cleaning and Maintenance Occupation		\$10.02	\$7.17	\$9.74	\$10.49	\$11.25	\$11.70
Wholesale Trade		Building Cleaning and Pest Control Workers	00	\$10.02	\$7.17	\$9.74	\$10.49	\$11.25	\$11.70
Wholesale Trade		Janitors and Cleaners, Except Maids and Housekeeping Cl	eaners	\$10.02	\$7.17	\$9.74	\$10.49	\$11.25	\$11.70
Wholesale Trade		Sales and Related Occupations	240	\$40.05	\$11.88	\$18.46	\$39.10	\$57.67	\$62.91
Wholesale Trade		Retail Sales Workers	40	\$11.12	\$7.17	\$7.95	\$9.37	\$14.53	\$17.56
Wholesale Trade		Parts Salespersons	.0	\$11.92	\$8.19	\$8.92	\$14.15	\$14.41	\$15.42
Wholesale Trade		Retail Salespersons	10	\$12.77	\$7.87	\$8.58	\$12.16	\$17.41	\$18.82
Wholesale Trade		Sales Representatives, Wholesale and Manufacturing	190	\$46.15	\$17.16	\$27.92	\$52.27	\$59.18	\$63.63
Wholesale Trade		Sales Representatives, Wholesale and Manufacturing, Tec	20	\$24.35	\$12.66	\$14.28	\$27.20	\$32.28	\$36.78
Wholesale Trade		Sales Representatives, Wholesale and Manufacturing, Exc	170	\$49.42	\$19.77	\$31.58	\$54.07	\$60.11	\$64.04
Wholesale Trade		Office and Administrative Support Occupations	550	\$11.34	\$6.88	\$7.09	\$8.30	\$13.69	\$21.00
Wholesale Trade		Supervisors, Office and Administrative Support Workers	40	\$23.44	\$15.22	\$16.71	\$21.20	\$29.81	\$37.85
Wholesale Trade		First-Line Supervisors/Managers of Office and Administrat	40	\$23.44	\$15.22	\$16.71	\$21.20	\$29.81	\$37.85
Wholesale Trade		Financial Clerks	60	\$14.34	\$9.88	\$10.71	\$12.96		\$23.56
Wholesale Trade		Billing and Posting Clerks and Machine Operators	20	\$13.05	\$8.43	\$10.33	\$12.90	\$13.13	\$23.30
Wholesale Trade		Bookkeeping, Accounting, and Auditing Clerks	30	\$15.66	\$10.37	\$10.33 \$12.64	\$14.03	\$14.23 \$15.49	\$21.93 \$27.89
Wholesale Trade									
Wholesale Trade Wholesale Trade		Information and Record Clerks	30	\$12.08	\$7.63 \$11.54	\$10.51 \$12.57	\$12.65 \$12.47		\$15.10 \$14.07
vviiolesale Trade	43-4151	Order Clerks	20	\$13.00	\$11.54	\$12.57	\$13.47	\$14.37	\$14.97

	Santa Cruz Co	unty 2007 Occupational Employment	& Hourly	/ Wage	Estimate	s <i>by Indu</i>	istry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Wholesale Trade	43-5000	Material Recording, Scheduling, Dispatching, and Distribut	300	\$8.74	\$6.83	\$6.95	\$7.16	\$8.25	\$13.62
Wholesale Trade	43-5061	Production, Planning, and Expediting Clerks	10	\$18.62	\$12.60	\$13.50	\$15.01	\$24.42	\$27.05
Wholesale Trade		Shipping, Receiving, and Traffic Clerks	260	\$8.01	\$6.82	\$6.93	\$7.11	\$7.29	\$10.05
Wholesale Trade	43-5081	Stock Clerks and Order Fillers	20	\$9.01	\$6.96	\$7.27	\$8.07	\$9.55	\$13.65
Wholesale Trade	43-6000	Secretaries and Administrative Assistants	50	\$13.52	\$7.26	\$7.99	\$10.40	\$19.98	\$25.13
Wholesale Trade	43-6011	Executive Secretaries and Administrative Assistants	20	\$19.78	\$12.81	\$14.02	\$20.59	\$24.36	\$28.78
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, and Executive	30	\$10.68	\$7.15	\$7.58	\$8.48	\$11.04	\$21.04
Wholesale Trade	43-9000	Other Office and Administrative Support Workers	70	\$10.84	\$7.00	\$7.46	\$9.87	\$13.34	\$15.21
Wholesale Trade	43-9061	Office Clerks, General	60	\$10.86	\$6.99	\$7.42	\$9.58	\$13.47	\$15.29
Wholesale Trade	45-0000	Farming, Fishing, and Forestry Occupations	240	\$11.18	\$7.00	\$7.38	\$8.81	\$16.61	\$18.58
Wholesale Trade		Agricultural Workers	230	\$11.13	\$6.99	\$7.37	\$8.77	\$16.58	\$18.60
Wholesale Trade		Agricultural Inspectors	70						
Wholesale Trade	45-2041	Graders and Sorters, Agricultural Products		\$7.72	\$6.88	\$7.07	\$7.44	\$8.44	\$9.19
Wholesale Trade		Farmworkers and Laborers, Crop, Nursery, and Greenhou	80						
Wholesale Trade		Installation, Maintenance, and Repair Occupations	60	\$12.93	\$6.98	\$7.32	\$11.89	\$15.05	\$22.98
Wholesale Trade	49-9000	Other Installation, Maintenance, and Repair Occupations	50	\$11.64	\$6.96	\$7.28	\$10.95	\$14.49	\$20.27
Wholesale Trade	49-9042	Maintenance and Repair Workers, General	50	\$11.55	\$6.93	\$7.21	\$7.75	\$14.57	\$20.87
Wholesale Trade	51-0000	Production Occupations	50	\$10.87	\$7.51	\$8.16	\$9.26	\$12.73	\$14.83
Wholesale Trade	51-2000	Assemblers and Fabricators		\$9.73	\$7.46	\$8.05	\$9.00	\$10.90	\$13.78
Wholesale Trade	51-9000	Other Production Occupations	20	\$10.48	\$7.38	\$8.06	\$9.26	\$13.38	\$14.50
Wholesale Trade	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers		\$11.05	\$7.24	\$8.12	\$12.32	\$13.79	\$14.66
Wholesale Trade		Transportation and Material Moving Occupations	450	\$11.33	\$6.91	\$7.15	\$8.21	\$13.67	\$21.07
Wholesale Trade	53-1000	Supervisors, Transportation and Material Moving Workers	60	\$21.18	\$12.28	\$13.81	\$21.97	\$28.02	\$30.51
Wholesale Trade		First-Line Supervisors/Managers of Helpers, Laborers, and	60	\$20.99	\$12.24	\$13.71	\$21.97	\$27.85	\$30.24
Wholesale Trade		Motor Vehicle Operators	50	\$13.42	\$9.43	\$12.29	\$13.37	\$14.45	\$15.10
Wholesale Trade	53-3032	Truck Drivers, Heavy and Tractor-Trailer		\$13.59	\$12.40	\$12.89	\$13.71	\$14.53	\$15.02
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services	20	\$13.78	\$8.04	\$9.47	\$13.22	\$14.59	\$25.95
Wholesale Trade		Material Moving Workers	350	\$9.41	\$6.87	\$7.06	\$7.44	\$9.63	\$16.13
Wholesale Trade		Industrial Truck and Tractor Operators		\$9.80	\$7.23	\$7.85	\$8.72		\$13.98
Wholesale Trade	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	140	\$11.26	\$6.90	\$7.13	\$9.37	\$14.05	\$19.54
Wholesale Trade		Packers and Packagers, Hand	120	\$7.17	\$6.83	\$6.96	\$7.16	\$7.37	\$7.49
Retail Trade	00-0000	Total All Occupations	4,100	\$11.29	\$7.01	\$7.51	\$9.16		\$17.69
Retail Trade		Management Occupations	70	\$44.19	\$19.66	\$24.19	\$31.53		• 11100
Retail Trade		Top Executives	40	\$45.05	\$23.03	\$26.52	\$34.35		
Retail Trade		General and Operations Managers		\$38.84	\$22.65	\$25.61	\$32.89		
Retail Trade		Advertising, Marketing, Promotions, Public Relations, and	20	,		• • •	, , , , ,	,	
Retail Trade		Sales Managers	20						
Retail Trade		Operations Specialties Managers	10	\$26.93	\$20.07	\$23.09	\$27.03	\$31.53	\$34.52
Retail Trade		Business and Financial Operations Occupations	20	\$20.15	\$15.21	\$16.34	\$18.22		\$26.00
Retail Trade		Business Operations Specialists	20	\$17.37	\$14.95	\$15.68	\$16.90		\$21.80
Retail Trade		Arts, Design, Entertainment, Sports, and Media Occupatio	10	\$11.43	\$8.60	\$10.04	\$11.77		\$13.97
Retail Trade		Art and Design Workers	10	\$11.43	\$8.60	\$10.04	\$11.77		\$13.97
Retail Trade		Healthcare Practitioners and Technical Occupations		\$22.06	\$7.36	\$9.21	\$12.98		\$52.70
Retail Trade		Health Diagnosing and Treating Practitioners		\$49.04	\$41.24	\$45.32	\$50.30		\$58.16
Retail Trade		Pharmacists		\$49.04	\$41.24	\$45.32	\$50.30		\$58.16
Retail Trade		Health Technologists and Technicians		\$11.73	\$7.19	\$8.36	\$10.75		\$17.31
Retail Trade		Pharmacy Technicians		\$10.54	\$7.11	\$7.95	\$10.23		\$14.78
Retail Trade		Protective Service Occupations		\$10.80	\$7.78	\$8.57	\$10.08		\$15.81
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		Santa Cruz Co	unty 2007 Occupational Employment	& Hourly	Wage	Estimate	s by Indu	stry		
				Rounded		10th	25th		75th	90th
		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Retail Trade		33-9000	Other Protective Service Workers		\$10.32	\$7.74	\$8.46	\$9.81	\$11.35	\$14.55
Retail Trade		33-9099	Protective Service Workers, All Other	20						
Retail Trade		35-0000	Food Preparation and Serving-Related Occupations	90	\$9.41	\$7.04	\$7.50	\$8.56	\$10.74	\$13.40
Retail Trade			Cooks and Food Preparation Workers	50						
Retail Trade			Food Preparation Workers	50						
Retail Trade			Food and Beverage Serving Workers		\$8.99	\$6.99	\$7.39	\$8.26	\$9.13	\$13.19
Retail Trade			Combined Food Preparation and Serving Workers, Including	ng Fast Foo	\$8.83	\$6.92	\$7.16	\$8.03	\$9.03	\$13.20
Retail Trade			Building and Grounds Cleaning and Maintenance Occupat	60	\$9.55	\$7.03	\$7.60	\$8.95		\$13.30
Retail Trade			Building Cleaning and Pest Control Workers	60	\$9.30	\$7.01	\$7.51	\$8.76	\$10.66	\$12.75
Retail Trade		37-2011	Janitors and Cleaners, Except Maids and Housekeeping C	60	\$9.30	\$7.01	\$7.51	\$8.76	\$10.66	\$12.75
Retail Trade			Personal Care and Service Occupations	40	\$9.19	\$7.03	\$7.66	\$9.15	\$10.58	\$11.44
Retail Trade			Sales and Related Occupations	2,290	\$10.34	\$7.01	\$7.50	\$8.98	\$11.34	\$16.01
Retail Trade			Supervisors, Sales Workers	320	\$15.82	\$10.69	\$12.42	\$15.01	\$19.44	\$22.43
Retail Trade		41-1011	First-Line Supervisors/Managers of Retail Sales Workers	310	\$15.76	\$10.68	\$12.40	\$14.96	\$19.35	\$22.35
Retail Trade		41-2000	Retail Sales Workers	1,970	\$9.39	\$6.98	\$7.36	\$8.55	\$10.37	\$12.33
Retail Trade		41-2011	Cashiers	690	\$8.96	\$6.95	\$7.28	\$8.43	\$10.05	\$12.03
Retail Trade		41-2021	Counter and Rental Clerks		\$8.37	\$6.86	\$7.03	\$7.68	\$9.85	\$10.80
Retail Trade		41-2022	Parts Salespersons		\$12.34	\$9.25	\$10.03	\$10.86	\$11.94	\$21.96
Retail Trade			Retail Salespersons	1,190	\$9.47	\$6.98	\$7.36	\$8.51	\$10.28	\$12.59
Retail Trade		43-0000	Office and Administrative Support Occupations	790	\$9.84	\$6.97	\$7.31	\$8.91	\$11.23	\$14.05
Retail Trade		43-1000	Supervisors, Office and Administrative Support Workers	60	\$13.95	\$9.53	\$10.24	\$11.35	\$15.11	\$17.97
Retail Trade		43-1011	First-Line Supervisors/Managers of Office and Administrat	60	\$13.95	\$9.53	\$10.24	\$11.35	\$15.11	\$17.97
Retail Trade		43-3000	Financial Clerks	30	\$12.64	\$9.91	\$10.90	\$12.41	\$13.85	\$15.55
Retail Trade		43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$12.48	\$9.72	\$10.51	\$11.86	\$13.75	\$16.47
Retail Trade		43-4000	Information and Record Clerks	80	\$11.14	\$7.79	\$9.02	\$10.57	\$12.20	\$14.29
Retail Trade		43-4051	Customer Service Representatives	30	\$10.21	\$8.06	\$8.98	\$10.25	\$11.44	\$12.66
Retail Trade		43-4151	Order Clerks	10						
Retail Trade		43-4199	Information and Record Clerks, All Other	20						
Retail Trade			Material Recording, Scheduling, Dispatching, and Distribut	ing Workers	\$9.15	\$6.92	\$7.17	\$8.20	\$10.41	\$13.12
Retail Trade		43-5071	Shipping, Receiving, and Traffic Clerks	40	\$12.42	\$8.06	\$9.35	\$11.76	\$14.44	\$18.67
Retail Trade		43-5081	Stock Clerks and Order Fillers		\$8.80	\$6.90	\$7.12	\$7.76	\$9.99	\$12.17
Retail Trade		43-6000	Secretaries and Administrative Assistants	40	\$10.28	\$7.56	\$8.14	\$8.86	\$12.08	\$14.46
Retail Trade		43-6014	Secretaries, Except Legal, Medical, and Executive	30	\$9.15	\$7.48	\$8.04	\$8.65		\$13.02
Retail Trade			Other Office and Administrative Support Workers	70	\$8.77	\$6.91	\$7.15	\$7.60		\$13.49
Retail Trade			Office Clerks, General	70	\$8.68	\$6.91	\$7.16	\$7.60	\$9.34	\$13.36
Retail Trade			Installation, Maintenance, and Repair Occupations	220	\$17.36	\$9.14	\$12.64	\$16.49	\$21.40	\$27.02
Retail Trade			Supervisors of Installation, Maintenance, and Repair Work	10	\$17.71	\$10.55	\$13.66	\$19.49	\$21.15	\$22.14
Retail Trade		49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	10	\$17.71	\$10.55	\$13.66	\$19.49	\$21.15	\$22.14
Retail Trade		49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and	130	\$18.03	\$8.77	\$12.40	\$17.22	\$22.26	\$29.51
Retail Trade		49-3021	Automotive Body and Related Repairers	30						
Retail Trade		49-3023	Automotive Service Technicians and Mechanics	90	\$16.63	\$8.10	\$10.67	\$16.87	\$21.15	\$26.37
Retail Trade		49-9000	Other Installation, Maintenance, and Repair Occupations	80	\$16.22	\$9.19	\$12.72	\$15.00	\$20.36	\$24.21
Retail Trade		49-9011	Mechanical Door Repairers	20						
Retail Trade			Watch Repairers	30						
Retail Trade		49-9098	HelpersInstallation, Maintenance, and Repair Workers		\$19.71	\$13.00	\$14.29	\$21.11	\$24.03	\$26.54
Retail Trade			Production Occupations	110	\$9.93	\$7.00	\$7.40	\$8.67	\$10.71	\$15.41
Retail Trade			Food Processing Workers	70	\$9.64	\$6.97	\$7.30	\$8.35		\$13.93
Retail Trade			Butchers and Meat Cutters	50	\$9.39	\$6.93	\$7.19	\$7.85		\$19.77

Relail Trade	Santa C	ruz Co	unty 2007 Occupational Employment		Wage		s <i>by Indu</i>	stry		
Code Cocupational Triale Code Cocupational Triale Cocupa				Rounded		10th			75th	90th
Retail Trade 61-9000 Other Production Occupations 51-9000 Perforsprink (Production Occupations 10 Settail Trade 51-9000 Transportation and Material Moving Occupations 30 \$10.62 \$3.07 \$7.08 \$10.01 \$12.03 \$12.04 \$1		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Retail Trade	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Retail Trade	Retail Trade	51-9000	Other Production Occupations							
Retall Trade	Retail Trade	51-9132	Photographic Processing Machine Operators	10						
Retail Trade	Retail Trade	53-0000	Transportation and Material Moving Occupations						\$10.01	
Retail Trade	Retail Trade		•							
Retall Trade	Retail Trade	53-3033	Truck Drivers, Light or Delivery Services	30	\$10.62	\$8.20	\$9.82			\$12.46
Retail Trade 59.7064 Packers and Packagers, Hand 60 \$7.93 \$8.85 \$8.99 \$7.37 \$8.29 \$9.25	Retail Trade		S .	260		\$6.86	\$7.02	\$7.54	\$8.97	\$11.48
Transportation and Warehousing 11-000 Total All Occupations 1,180 14.13 57.82 59.88 \$13.35 \$16.88 \$21.48 Transportation and Warehousing 11-1000 Top Executives 40 \$23.01 \$18.25 \$22.55 \$22.55 \$25.50 \$40.44 Transportation and Warehousing 11-1000 Top Executives 40 \$30.14 \$18.70 \$25.61 \$31.66 \$36.43 \$40.26 Transportation and Warehousing 11-1000 Top Executives 50.11 \$18.70 \$25.61 \$31.65 \$36.43 \$40.26 Transportation and Warehousing 11-9300 Operations Specialities Managers 50.11 \$18.70 \$25.64 \$23.01 \$32.55 \$32.56 \$31.63 \$32.57 \$6.81 \$31.65 \$32.55 \$24.65 \$17.23 \$19.42 \$23.01 \$32.57 \$6.81 \$32.55 \$24.65 \$17.23 \$19.42 \$23.01 \$32.57 \$6.81 \$32.55 \$24.65 \$22.55 \$24.65 \$22.55 \$24.65 \$22.55 \$24.65 \$22.55 \$24.65 \$22.55 \$24.65 \$22.55 \$24.65 \$22.55 \$24.65 \$22.55 \$24.65 \$22.55 \$24.65 \$24.65 \$22.55 \$24.65	Retail Trade	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	180		\$6.85	\$7.00			\$11.06
Transportation and Warehousing 11-0000 Management Occupations 40 529.61 818.75 825.25 836.60 840.46 840.26 8		53-7064	Packers and Packagers, Hand	60	\$7.93	\$6.85	\$6.99	\$7.37	\$8.29	\$9.25
Transportation and Warehousing	Transportation and Warehousing	00-0000	Total All Occupations	1,180	\$14.13	\$7.82	\$9.88	\$13.35	\$16.58	\$21.48
Transportation and Warehousing 11-10 21 General and Operations Managers 15 \$24.61 \$17.23 \$25.47 \$3.1,13 \$35.87 \$39.25 Transportation and Warehousing 11-900 Operations Specialities Managers 19 \$24.64 \$17.23 \$25.48 \$26.94 \$29.38 \$41.88 \$48.60 Transportation and Warehousing 13-900 Business and Financial Operations Occupations 20 \$18.86 \$12.75 \$14.03 \$19.72 \$23.42 \$26.31 Transportation and Warehousing 13-900 Business Operations Specialities Managers 10 \$14.97 \$11.86 \$12.95 \$14.00 \$15.06 \$24.85 Transportation and Warehousing 13-900 Financial Specialities 10 \$14.97 \$11.86 \$12.72 \$13.95 \$15.16 \$22.48 Transportation and Warehousing 13-200 Financial Specialities 10 \$14.97 \$11.86 \$12.72 \$13.95 \$15.16 \$22.48 Transportation and Warehousing 13-200 Financial Specialities 10 \$21.89 \$18.28 \$20.24 \$22.24 \$24.43 \$26.70 Transportation and Warehousing 3-200 Financial Specialities	Transportation and Warehousing	11-0000	Management Occupations	60	\$29.61	\$18.25	\$22.95	\$29.52	\$35.60	\$40.44
Transportation and Warehousing 11-3000 Operations Specialties Managers 10 \$24.46 \$17.23 \$19.42 \$23.01 \$27.96 \$31.63 Transportation and Warehousing 11-9131 Postmasters and Mall Superintendents \$25.5 \$25.48 \$26.94 \$29.38 \$41.88 \$46.00 Transportation and Warehousing 13-0000 Business operations Specialists 10 \$14.97 \$11.86 \$12.75 \$14.03 \$19.72 \$23.42 \$26.51 \$17.000 Designation and Warehousing 13-1001 Compliance Officers, Except Agriculture, Construction, He 10 \$14.97 \$11.86 \$12.72 \$13.95 \$15.15 \$24.85 \$17.000 \$11.000 \$10.000 \$11.000 \$14.97 \$11.86 \$12.72 \$13.95 \$15.15 \$24.85 \$17.000 \$11.000 \$10.000 \$11.000 \$14.97 \$11.86 \$12.72 \$13.95 \$15.15 \$24.85 \$17.000 \$11.000 \$10.000 \$11.000 \$14.97 \$11.86 \$12.72 \$13.95 \$15.15 \$24.85 \$17.000 \$10.0000 \$10.00	Transportation and Warehousing			40	\$31.04	\$18.70	\$25.81	\$31.66	\$36.43	\$40.26
Transportation and Warehousing 11-9131 Postmasters and Mail Superintendents \$32.95 \$25.48 \$26.94 \$29.38 \$41.88 \$42.65 Transportation and Warehousing 13-000 Business and Financial Operations Occupations 0 \$14.97 \$11.86 \$12.25 \$14.00 \$15.06 \$24.85 Transportation and Warehousing 13-1010 Business Operations Specialists 10 \$14.97 \$11.86 \$12.25 \$14.00 \$15.06 \$24.85 Transportation and Warehousing 13-200 Financial Specialists 10 \$21.89 \$18.28 \$20.24 \$22.24 \$24.43 \$26.70 \$24.85 Transportation and Warehousing 13-200 Financial Specialists 10 \$21.89 \$18.28 \$20.24 \$22.24 \$24.43 \$26.70 \$24.95 \$24.95 \$24.14	Transportation and Warehousing	11-1021	General and Operations Managers		\$30.11	\$18.57	\$25.47	\$31.13	\$35.87	\$39.25
Transportation and Warehousing 13-0000 Business and Financial Operations 20 \$18.86 \$12.75 \$14.03 \$19.72 \$23.42 \$26.31		11-3000	Operations Specialties Managers	10	\$24.46	\$17.23	\$19.42	\$23.01	\$27.96	\$31.63
Transportation and Warehousing 13-1000 Business Operations Specialists 10 \$14.97 \$11.86 \$12.95 \$14.00 \$16.06 \$24.85 Transportation and Warehousing 13-2001 Financial Specialists 10 \$14.97 \$11.86 \$12.72 \$13.95 \$151.55 \$24.85 Transportation and Warehousing 13-2001 Financial Specialists 10 \$21.89 \$18.28 \$20.24 \$22.24 \$24.43 \$26.70 \$20.7	Transportation and Warehousing				\$32.95	\$25.48	\$26.94	\$29.38	\$41.88	\$46.60
Transportation and Warehousing 13-1041 Compliance Officers, Except Agriculture, Construction, He 10 \$14.97 \$11.86 \$12.72 \$13.95 \$15.15 \$24.85 Transportation and Warehousing 13-2001 Financial Specialists 10 \$21.89 \$18.28 \$20.24 \$22.24 \$24.43 \$26.70 \$12.000 \$13.2011 Accountants and Auditors 10 \$21.89 \$18.28 \$20.24 \$22.24 \$24.43 \$26.70 \$12.000 \$13.2011 Accountants and Auditors 10 \$21.89 \$18.28 \$20.24 \$22.24 \$24.43 \$26.70 \$12.000 \$27.00	Transportation and Warehousing	13-0000	Business and Financial Operations Occupations	20	\$18.86	\$12.75	\$14.03	\$19.72	\$23.42	\$26.31
Transportation and Warehousing 13-2000 Financial Specialists 10 \$21.88 \$18.28 \$20.24 \$22.44 \$22.44 \$26.70 Transportation and Warehousing 43-000 Office and Administrative Support Occupations 500 \$13.61 \$7.43 \$9.39 \$13.08 \$17.27 \$20.93 \$17.00 \$1.00 \$	Transportation and Warehousing	13-1000	Business Operations Specialists	10	\$14.97	\$11.86	\$12.95	\$14.00	\$15.06	\$24.85
Transportation and Warehousing 43-0000 Office and Administrative Support Occupations 500 \$13.61 \$7.43 \$9.39 \$13.08 \$17.27 \$20.93 Transportation and Warehousing 43-1000 Supervisors, Office and Administrative Support Workers 30 \$17.84 \$14.28 \$16.41 \$18.15 \$19.82 \$22.23 Transportation and Warehousing 43-1000 Supervisors, Office and Administrative Support Workers 30 \$17.84 \$14.28 \$16.41 \$18.15 \$19.82 \$22.23 Transportation and Warehousing 43-1011 First-Line Supervisors/Managers of Office and Administrative Support Workers 43-1000 Supervisors, Office and Administrative Support Workers 43-1000 Support Supervisors, Office and Administrative Support Workers 43-	Transportation and Warehousing	13-1041	Compliance Officers, Except Agriculture, Construction, He	10	\$14.97	\$11.86	\$12.72	\$13.95	\$15.15	\$24.85
Transportation and Warehousing 43-0000 Office and Administrative Support Occupations 500 \$13.61 \$7.43 \$9.93 \$13.08 \$17.27 \$20.93 \$17.87 \$1.08 \$1.27 \$1.08 \$1.28 \$1.28 \$1.09 \$1.00 \$1	Transportation and Warehousing	13-2000	Financial Specialists	10	\$21.89	\$18.28	\$20.24	\$22.24	\$24.43	\$26.70
Transportation and Warehousing 43-1000 Supervisors, Office and Administrative Support Workers 30 \$17.84 \$14.28 \$16.41 \$18.15 \$19.82 \$22.23 Transportation and Warehousing 43-0101 First-Line Supervisors/Managers of Office and Administrat 30 \$17.84 \$14.28 \$16.41 \$18.15 \$19.82 \$22.23 Transportation and Warehousing 43-3000 Financial Clerks and Machine Operators 20 \$14.76 \$9.79 \$10.63 \$14.76 \$15.39 \$21.18 \$17.70 \$22.57 Transportation and Warehousing 43-301 Billing and Posting Clerks and Machine Operators 20 \$14.76 \$9.79 \$10.63 \$14.76 \$17.70 \$22.57 Transportation and Warehousing 43-301 Bookkeeping, Accounting, and Auditing Clerks 50 \$12.90 \$10.63 \$14.76 \$12.22 \$14.37 Transportation and Warehousing 43-4001 Information and Record Clerks 50 \$12.90 \$10.33 \$11.86 \$13.34 \$15.54 \$15.32 Transportation and Warehousing 43-4051 Customer Service Representatives \$12.78 \$10.48 \$11.52 \$13.01 \$14.34 \$15.14 Transportation and Warehousing 43-4071 File Clerks \$10.00 Material Recording, Scheduling, Dispatching, and Distribut 30 \$13.16 \$7.26 \$12.22 \$13.89 \$14.96 \$15.61 Transportation and Warehousing 43-5000 Material Recording, Scheduling, Dispatching, and Distribut 30 \$13.97 \$7.46 \$9.15 \$13.28 \$13.89 \$14.96 \$15.61 Transportation and Warehousing 43-5001 Postal Service Clerks \$10.80 \$1	Transportation and Warehousing	13-2011	Accountants and Auditors	10	\$21.89	\$18.28	\$20.24	\$22.24	\$24.43	\$26.70
Transportation and Warehousing 43-0101 First-Line Supervisors/Managers of Office and Administrat 30 \$17.84 \$14.28 \$16.41 \$18.15 \$19.82 \$22.23 Transportation and Warehousing 43-3002 Financial Clerks and Machine Operators 20 \$14.76 \$9.79 \$10.63 \$14.76 \$17.0 \$22.57 Transportation and Warehousing 43-3031 Billing and Posting Clerks and Machine Operators 20 \$14.76 \$9.79 \$10.63 \$14.76 \$17.70 \$22.57 Transportation and Warehousing 43-3031 Bookkeeping, Accounting, and Auditing Clerks 20 \$9.96 \$6.85 \$7.01 \$7.26 \$12.22 \$14.37 Transportation and Warehousing 43-4001 Information and Record Clerks 50 \$12.90 \$10.33 \$11.86 \$13.34 \$14.57 \$15.32 Transportation and Warehousing 43-4001 Information and Record Clerks 513.16 \$7.26 \$12.90 \$10.33 \$11.86 \$13.34 \$14.57 \$15.32 Transportation and Warehousing 43-4071 File Clerks \$13.16 \$7.26 \$12.90 \$10.33 \$11.86 \$13.34 \$14.57 \$15.32 Transportation and Warehousing 43-4071 File Clerks \$13.16 \$7.26 \$12.90 \$10.33 \$11.86 \$13.34 \$14.57 \$15.34 Transportation and Warehousing 43-5011 Cargo and Freight Agents 30 \$13.16 \$7.26 \$12.82 \$13.99 \$14.96 \$15.61 Transportation and Warehousing 43-5011 Cargo and Freight Agents 30 \$16.80 \$8.34 \$16.20 \$18.03 \$19.86 \$22.94 Transportation and Warehousing 43-5051 Postal Service Clerks 10 \$20.91 \$17.65 \$19.78 \$21.35 \$22.93 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$17.70 \$20.66 \$24.11 \$28.08 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 10 \$20.91 \$11.40 \$7.27 \$8.49 \$10.84 \$14.01 \$16.98 Transportation and Warehousing 43-5001 Spotal Service Mail Carriers 50 \$13.32 \$8.26 \$10.01 \$13.08 \$15.17 \$10.08 \$10.90 \$10.9	Transportation and Warehousing	43-0000	Office and Administrative Support Occupations	500	\$13.61	\$7.43	\$9.39	\$13.08	\$17.27	\$20.93
Transportation and Warehousing 43-300 Financial Clerks and Machine Operators 20 \$14.76 \$9.79 \$10.63 \$14.76 \$17.70 \$22.57 Transportation and Warehousing 43-3021 Billing and Posting Clerks and Machine Operators 20 \$9.96 \$6.85 \$7.01 \$7.26 \$12.22 \$14.37 Transportation and Warehousing 43-3031 Bookkeeping, Accounting, and Auditing Clerks 20 \$9.96 \$6.85 \$7.01 \$7.26 \$12.22 \$14.37 Transportation and Warehousing 43-4000 Information and Record Clerks 50 \$12.90 \$10.33 \$11.86 \$13.34 \$14.57 \$15.32 \$15.32 \$15.30 \$15.30 \$15.40 \$15.14 \$15	Transportation and Warehousing	43-1000	Supervisors, Office and Administrative Support Workers	30	\$17.84	\$14.28	\$16.41	\$18.15	\$19.82	\$22.23
Transportation and Warehousing 43-3021 Billing and Posting Clerks and Machine Operators 20 \$14.76 \$9.79 \$10.63 \$14.76 \$17.70 \$22.57 Transportation and Warehousing 43-3031 Bookkeeping, Accounting, and Auditing Clerks 50 \$12.90 \$10.33 \$11.86 \$13.34 \$14.57 \$15.32 Transportation and Warehousing 43-4051 Customer Service Representatives \$12.78 \$10.48 \$11.52 \$13.01 \$14.34 \$15.14 Transportation and Warehousing 43-4051 Customer Service Representatives \$12.78 \$10.48 \$11.52 \$13.01 \$14.34 \$15.14 Transportation and Warehousing 43-5001 File Clerks \$13.66 \$7.26 \$12.82 \$13.89 \$14.96 \$15.61 Transportation and Warehousing 43-5001 Material Recording, Scheduling, Dispatching, and Distribut 300 \$13.97 \$7.46 \$9.15 \$13.28 \$18.27 \$21.70 Transportation and Warehousing 43-5011 Cargo and Freight Agents 43-5011 S13.90 \$16.80 \$8.34 \$16.20 \$18.03 \$19.86 \$22.94 Transportation and Warehousing 43-5051 Postal Service Clerks 40 \$20.91 \$17.65 \$19.78 \$21.35 \$22.93 \$23.87 Transportation and Warehousing 43-5051 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$17.70 \$20.66 \$24.11 \$20.88 Transportation and Warehousing 43-5071 Shipping, Receiving, and Traffic Clerks 170 \$11.40 \$7.27 \$8.49 \$10.84 \$14.01 \$16.98 Transportation and Warehousing 43-6014 Executive Secretaries and Administrative Assistants 50 \$13.32 \$10.62 \$12.01 \$13.88 \$15.17 \$16.00 Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medical, and Executive 30 \$13.57 \$10.62 \$12.01 \$13.88 \$15.17 \$16.00 Transportation and Warehousing 53-000 Other Office a	Transportation and Warehousing	43-1011	First-Line Supervisors/Managers of Office and Administrat	30	\$17.84	\$14.28	\$16.41	\$18.15	\$19.82	\$22.23
Transportation and Warehousing 43-3031 Bookkeeping, Accounting, and Auditing Clerks 50 \$12.90 \$10.33 \$11.86 \$13.34 \$14.57 \$15.32 \$17.00 \$10.30 \$11.80 \$13.34 \$15.52 \$13.30 \$13.43 \$15.52 \$13.00 \$13.30 \$11.86 \$13.34 \$15.52 \$13.00 \$13.30 \$13.00 \$13.30 \$11.86 \$13.34 \$15.52 \$13.00 \$13.30 \$13.00 \$13.00 \$13.00 \$10.30 \$13.00 \$10.30 \$13.00 \$13.00 \$10.30 \$13.00	Transportation and Warehousing	43-3000	Financial Clerks	40	\$12.27	\$6.95	\$7.24	\$11.07	\$15.39	\$21.18
Transportation and Warehousing 43-4000 Information and Record Clerks 50 \$12.90 \$10.33 \$11.86 \$13.34 \$14.57 \$15.32 Transportation and Warehousing 43-4071 File Clerks \$13.16 \$7.26 \$12.82 \$13.01 \$14.34 \$15.61 Transportation and Warehousing 43-4071 File Clerks \$13.16 \$7.26 \$12.82 \$13.89 \$14.96 \$15.61 Transportation and Warehousing 43-5010 Material Recording, Scheduling, Dispatching, and Distribul 300 \$13.97 \$7.46 \$9.15 \$13.28 \$18.27 \$21.70 Transportation and Warehousing 43-5011 Cargo and Freight Agents 30 \$16.80 \$8.34 \$16.20 \$18.03 \$19.86 \$22.94 Transportation and Warehousing 43-502 Dispatchers, Except Police, Fire, and Ambulance 40 \$14.56 \$6.97 \$9.92 \$14.65 \$19.32 \$22.59 Transportation and Warehousing 43-5051 Postal Service Clerks 10 \$20.91 \$17.65 \$19.78 \$21.35 \$22.93 \$23.87 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$17.70 \$20.56 \$24.11 \$28.08 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$17.70 \$20.56 \$24.11 \$28.08 Transportation and Warehousing 43-5071 Shipping, Receiving, and Traffic Clerks 170 \$11.40 \$7.27 \$8.49 \$10.84 \$14.01 \$16.98 Transportation and Warehousing 43-6000 Secretaries and Administrative Assistants 50 \$13.32 \$8.26 \$10.01 \$13.06 \$15.23 \$21.01 Transportation and Warehousing 43-6014 Secretaries and Administrative Assistants 20 \$13.52 \$10.62 \$12.01 \$13.88 \$15.17 \$16.00 Transportation and Warehousing 43-6014 Secretaries and Administrative Assistants 20 \$13.52 \$10.62 \$12.01 \$13.88 \$15.17 \$10.00 Transportation and Warehousing 43-6010 Office Clerks, General 20 \$9.79 \$6.96 \$7.01 \$7.93 \$9.12 \$10.73 \$13.69 \$10.80 \$10.80 \$10.90 \$10.80 \$10	Transportation and Warehousing	43-3021	Billing and Posting Clerks and Machine Operators	20	\$14.76	\$9.79	\$10.63	\$14.76	\$17.70	\$22.57
Transportation and Warehousing 43-4051 Customer Service Representatives \$12.78 \$10.48 \$11.52 \$13.01 \$14.34 \$15.14 Transportation and Warehousing 43-4071 File Clerks \$13.66 \$7.26 \$12.82 \$13.89 \$14.96 \$15.61 \$17.89 \$13.16 \$7.26 \$12.82 \$13.89 \$14.96 \$15.61 \$17.89 \$13.97 \$7.46 \$9.15 \$13.28 \$13.29 \$14.80 \$15.10 \$13.97 \$7.46 \$9.15 \$13.28 \$13.29 \$13.20 \$13.97 \$7.46 \$9.15 \$13.28 \$13.29 \$13.20 \$13.97 \$7.46 \$9.15 \$13.28 \$13.20 \$13.97 \$7.46 \$9.15 \$13.28 \$18.27 \$21.70 \$13.99 \$13.97 \$7.46 \$9.15 \$13.28 \$18.27 \$21.70 \$13.99 \$13.97 \$7.46 \$9.15 \$13.28 \$18.27 \$21.70 \$13.99 \$13.95 \$13.28 \$18.27 \$21.70 \$13.99 \$14.85 \$13.28 \$18.27 \$21.70 \$13.90 \$13.97 \$19.92 \$14.85 \$19.78 \$22.99 \$14.85 \$19.78 \$22.99 \$14.85 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$19.78 \$21.35 \$10.25 \$11.38 \$13.08 \$14.71 \$21.35 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$21.35 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$21.35 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$16.28 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$16.28 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$16.28 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$16.28 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$16.28 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$16.28 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$16.28 \$17.89 \$10.25 \$11.38 \$13.08 \$14.71 \$16.28 \$17.89 \$10.25 \$11.30 \$10.25	Transportation and Warehousing	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$9.96	\$6.85	\$7.01	\$7.26	\$12.22	\$14.37
Transportation and Warehousing 43-4071 File Clerks \$13.16 \$7.26 \$12.82 \$13.89 \$14.96 \$15.61	Transportation and Warehousing	43-4000	Information and Record Clerks	50	\$12.90	\$10.33	\$11.86	\$13.34	\$14.57	\$15.32
Transportation and Warehousing 43-5000 Material Recording, Scheduling, Dispatching, and Distribut 300 \$13.97 \$7.46 \$9.15 \$13.28 \$18.27 \$21.70 Transportation and Warehousing 43-5011 Cargo and Freight Agents 30 \$16.80 \$83.4 \$16.20 \$18.03 \$19.86 \$22.94 Transportation and Warehousing 43-5032 Dispatchers, Except Police, Fire, and Ambulance 40 \$14.56 \$6.97 \$9.92 \$14.65 \$19.32 \$22.59 Transportation and Warehousing 43-5051 Postal Service Clerks 10 \$20.91 \$17.65 \$19.78 \$21.35 \$22.93 \$23.87 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$17.70 \$20.56 \$24.11 \$28.08 Transportation and Warehousing 43-5051 Postal Service Mail Sorters, Processors, and Processing N 10 \$13.90 \$10.25 \$11.38 \$10.81 \$14.71 \$21.60 \$11.70 \$11.40 \$7.27 \$8.49 \$10.41 \$10.82 \$10.41 \$	Transportation and Warehousing	43-4051	Customer Service Representatives		\$12.78	\$10.48	\$11.52	\$13.01	\$14.34	\$15.14
Transportation and Warehousing 43-5011 Cargo and Freight Agents 30 \$16.80 \$8.34 \$16.20 \$18.03 \$19.86 \$22.94 Transportation and Warehousing 43-5032 Dispatchers, Except Police, Fire, and Ambulance 40 \$14.56 \$6.97 \$9.92 \$14.65 \$19.32 \$22.59 Transportation and Warehousing 43-5051 Postal Service Clerks 10 \$20.91 \$17.65 \$19.78 \$21.35 \$22.93 \$23.87 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$17.70 \$20.56 \$24.11 \$28.08 Transportation and Warehousing 43-5053 Postal Service Mail Sorters, Processors, and Processing N 10 \$13.90 \$10.25 \$11.38 \$13.08 \$14.71 \$21.35 Transportation and Warehousing 43-6001 Secretaries and Administrative Assistants 50 \$13.32 \$8.26 \$10.01 \$13.08 \$15.17 \$16.00 Transportation and Warehousing 43-6011 Executive Secretaries and Administrative Assistants 20 \$13	Transportation and Warehousing	43-4071	File Clerks		\$13.16	\$7.26	\$12.82	\$13.89	\$14.96	\$15.61
Transportation and Warehousing 43-5032 Dispatchers, Except Police, Fire, and Ambulance 40 \$14.56 \$6.97 \$9.92 \$14.65 \$19.32 \$22.59 Transportation and Warehousing 43-5051 Postal Service Clerks 10 \$20.91 \$17.65 \$19.78 \$21.35 \$22.93 \$23.87 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$11.70 \$20.56 \$24.11 \$28.08 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 10 \$13.90 \$10.25 \$11.38 \$13.08 \$14.71 \$21.35 Transportation and Warehousing 43-5071 Shipping, Receiving, and Traffic Clerks 170 \$11.40 \$7.27 \$8.49 \$10.84 \$14.01 \$16.98 Transportation and Warehousing 43-6010 Secretaries and Administrative Assistants 50 \$13.32 \$8.26 \$10.01 \$13.06 \$15.23 \$21.01 Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medicial, and Executive 30 \$13.13	Transportation and Warehousing	43-5000	Material Recording, Scheduling, Dispatching, and Distribut	300	\$13.97	\$7.46	\$9.15	\$13.28	\$18.27	\$21.70
Transportation and Warehousing 43-5051 Postal Service Clerks 10 \$20.91 \$17.65 \$19.78 \$21.35 \$22.93 \$23.87 Transportation and Warehousing 43-5052 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$17.70 \$20.56 \$24.11 \$28.08 Transportation and Warehousing 43-5053 Postal Service Mail Sorters, Processors, and Processing N 10 \$13.90 \$10.25 \$11.38 \$13.08 \$14.71 \$21.35 Transportation and Warehousing 43-5071 Shipping, Receiving, and Traffic Clerks 170 \$11.40 \$7.27 \$8.49 \$10.84 \$14.01 \$16.98 Transportation and Warehousing 43-6001 Secretaries and Administrative Assistants 50 \$13.32 \$8.26 \$10.01 \$13.06 \$15.23 \$21.01 Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medical, and Executive 30 \$13.13 \$7.85 \$8.50 \$11.67 \$19.85 \$22.94 Transportation and Warehousing 43-9001 Office Clerks, General 20 \$9.79	Transportation and Warehousing	43-5011	Cargo and Freight Agents	30	\$16.80	\$8.34	\$16.20	\$18.03		
Transportation and Warehousing 43-5052 Postal Service Mail Carriers 30 \$21.11 \$16.23 \$17.70 \$20.56 \$24.11 \$28.08 Transportation and Warehousing 43-5053 Postal Service Mail Sorters, Processors, and Processing N 10 \$13.90 \$10.25 \$11.38 \$13.08 \$14.71 \$21.35 Transportation and Warehousing 43-5071 Shipping, Receiving, and Traffic Clerks 170 \$11.40 \$7.27 \$8.49 \$10.84 \$14.01 \$16.98 Transportation and Warehousing 43-6000 Secretaries and Administrative Assistants 50 \$13.32 \$8.26 \$10.01 \$13.08 \$15.23 \$21.01 Transportation and Warehousing 43-6014 Executive Secretaries and Administrative Assistants 20 \$13.52 \$10.62 \$12.01 \$13.88 \$15.17 \$16.60 Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medical, and Executive 30 \$13.13 \$7.85 \$8.50 \$11.67 \$19.85 \$22.94 Transportation and Warehousing 43-9001 Office Clerks, General 20 <td>Transportation and Warehousing</td> <td></td> <td></td> <td>40</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Transportation and Warehousing			40						
Transportation and Warehousing 43-5053 Postal Service Mail Sorters, Processors, and Processing \(\) 10 \$13.90 \$10.25 \$11.38 \$13.08 \$14.71 \$21.35 Transportation and Warehousing 43-5071 Shipping, Receiving, and Traffic Clerks 170 \$11.40 \$7.27 \$8.49 \$10.84 \$14.01 \$16.98 Transportation and Warehousing 43-6000 Secretaries and Administrative Assistants 50 \$13.32 \$8.26 \$10.01 \$13.06 \$15.23 \$21.01 Transportation and Warehousing 43-6011 Secretaries and Administrative Assistants 20 \$13.52 \$10.62 \$12.01 \$13.88 \$15.17 \$16.00 Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medical, and Executive 30 \$13.13 \$7.85 \$8.50 \$11.67 \$19.85 \$22.94 Transportation and Warehousing 43-9000 Other Office and Administrative Support Workers 30 \$9.63 \$7.01 \$7.93 \$9.12 \$10.73 \$13.69 Transportation and Warehousing 53-0000 Transportation and Material Moving	Transportation and Warehousing	43-5051	Postal Service Clerks	10	\$20.91	\$17.65	\$19.78		\$22.93	\$23.87
Transportation and Warehousing 43-5071 Shipping, Receiving, and Traffic Clerks 170 \$11.40 \$7.27 \$8.49 \$10.84 \$14.01 \$16.98 Transportation and Warehousing 43-6000 Secretaries and Administrative Assistants 50 \$13.32 \$8.26 \$10.01 \$13.06 \$15.23 \$21.01 Transportation and Warehousing 43-6011 Executive Secretaries and Administrative Assistants 20 \$13.52 \$10.62 \$12.01 \$13.88 \$15.17 \$16.00 Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medical, and Executive 30 \$13.13 \$7.85 \$8.50 \$11.67 \$19.85 \$22.94 Transportation and Warehousing 43-9000 Other Office and Administrative Support Workers 30 \$9.63 \$7.01 \$7.93 \$9.12 \$10.73 \$13.69 Transportation and Warehousing 43-9061 Office Clerks, General 20 \$9.79 \$6.96 \$7.27 \$9.20 \$11.25 \$14.21 Transportation and Warehousing 53-0000 Transportation and Material Moving Occupations 580 \$12.61 \$7.86 \$9.66 \$12.81 \$15.01 \$17.01 Transportation and Warehousing 53-1000 Supervisors, Transportation and Material Moving Workers 30 \$21.12 \$13.67 \$16.15 \$19.26 \$26.62 \$29.84 Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportation and Marehousing 53-3000 Motor Vehicle Operators 380 \$13.35 \$9.70 \$11.81 \$13.74 \$15.21 \$16.81 Transportation and Warehousing 53-3033 Truck Drivers, Light or Delivery Services 110 \$11.07 \$8.13 \$9.35 \$11.14 \$12.80 \$14.23 Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 \$7.01 \$7.66 \$8.80 \$10.94 \$14.18	Transportation and Warehousing	43-5052	Postal Service Mail Carriers	30	\$21.11		\$17.70	\$20.56		\$28.08
Transportation and Warehousing 43-6000 Secretaries and Administrative Assistants 50 \$13.32 \$8.26 \$10.01 \$13.06 \$15.23 \$21.01 Transportation and Warehousing 43-6011 Executive Secretaries and Administrative Assistants 20 \$13.52 \$10.62 \$12.01 \$13.88 \$15.17 \$16.00 Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medical, and Executive 30 \$13.13 \$7.85 \$8.50 \$11.67 \$19.85 \$22.94 Transportation and Warehousing 43-9000 Other Office and Administrative Support Workers 30 \$9.63 \$7.01 \$7.93 \$9.12 \$10.73 \$13.69 Transportation and Warehousing 43-9061 Office Clerks, General 20 \$9.79 \$6.96 \$7.27 \$9.20 \$11.25 \$14.21 Transportation and Warehousing 53-0000 Transportation and Material Moving Occupations 580 \$12.61 \$7.86 \$9.66 \$12.81 \$15.01 \$17.01 Transportation and Warehousing 53-1000 Supervisors, Transportation and Material Moving Workers 30 \$21.12 \$13.67 \$16.15 \$19.26 \$26.62 \$29.84 Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportation and Marehousing 53-3000 Motor Vehicle Operators 380 \$13.35 \$9.70 \$11.81 \$13.74 \$15.21 \$16.81 Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer 280 \$14.23 \$11.57 \$13.01 \$14.45 \$15.64 \$17.25 Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 \$7.01 \$7.66 \$8.80 \$10.94 \$14.18	Transportation and Warehousing		·	10	\$13.90	\$10.25	\$11.38	\$13.08	\$14.71	\$21.35
Transportation and Warehousing 43-6011 Executive Secretaries and Administrative Assistants 20 \$13.52 \$10.62 \$12.01 \$13.88 \$15.17 \$16.00 Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medical, and Executive 30 \$13.13 \$7.85 \$8.50 \$11.67 \$19.85 \$22.94 Transportation and Warehousing 43-9000 Other Office and Administrative Support Workers 30 \$9.63 \$7.01 \$7.93 \$9.12 \$10.73 \$13.69 Transportation and Warehousing 43-9061 Office Clerks, General 20 \$9.79 \$6.96 \$7.27 \$9.20 \$11.25 \$14.21 Transportation and Warehousing 53-0000 Transportation and Material Moving Occupations 580 \$12.61 \$7.86 \$9.66 \$12.81 \$15.01 \$17.01 Transportation and Warehousing 53-1000 Supervisors, Transportation and Material Moving Workers 30 \$21.12 \$13.67 \$16.15 \$19.26 \$26.62 \$29.84 Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportati	Transportation and Warehousing	43-5071	Shipping, Receiving, and Traffic Clerks	170	\$11.40		\$8.49	\$10.84	\$14.01	\$16.98
Transportation and Warehousing 43-6014 Secretaries, Except Legal, Medical, and Executive 30 \$13.13 \$7.85 \$8.50 \$11.67 \$19.85 \$22.94 Transportation and Warehousing 43-9000 Other Office and Administrative Support Workers 30 \$9.63 \$7.01 \$7.93 \$9.12 \$10.73 \$13.69 Transportation and Warehousing 43-9061 Office Clerks, General 20 \$9.79 \$6.96 \$7.27 \$9.20 \$11.25 \$14.21 Transportation and Warehousing 53-0000 Transportation and Material Moving Occupations 580 \$12.61 \$7.86 \$9.66 \$12.81 \$15.01 \$17.01 Transportation and Warehousing 53-1000 Supervisors, Transportation and Material Moving Workers 30 \$21.12 \$13.67 \$16.15 \$19.26 \$26.62 \$29.84 Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportation and Ma 20 \$23.85 \$16.69 \$18.31 \$24.92 \$28.33 \$30.60 Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer </td <td>Transportation and Warehousing</td> <td>43-6000</td> <td>Secretaries and Administrative Assistants</td> <td>50</td> <td>\$13.32</td> <td>\$8.26</td> <td>\$10.01</td> <td>\$13.06</td> <td>\$15.23</td> <td>\$21.01</td>	Transportation and Warehousing	43-6000	Secretaries and Administrative Assistants	50	\$13.32	\$8.26	\$10.01	\$13.06	\$15.23	\$21.01
Transportation and Warehousing 43-9000 Other Office and Administrative Support Workers 30 \$9.63 \$7.01 \$7.93 \$9.12 \$10.73 \$13.69 Transportation and Warehousing 43-9061 Office Clerks, General 20 \$9.79 \$6.96 \$7.27 \$9.20 \$11.25 \$14.21 Transportation and Warehousing 53-0000 Transportation and Material Moving Occupations 580 \$12.61 \$7.86 \$9.66 \$12.81 \$15.01 \$17.01 Transportation and Warehousing 53-1000 Supervisors, Transportation and Material Moving Workers 30 \$21.12 \$13.67 \$16.15 \$19.26 \$26.62 \$29.84 Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportation and Ma 20 \$23.85 \$16.69 \$18.31 \$24.92 \$28.33 \$30.60 Transportation and Warehousing 53-3000 Motor Vehicle Operators 380 \$13.35 \$9.70 \$11.81 \$13.74 \$15.21 \$16.81 Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer 280 \$14.23 \$11.57 \$13.01 \$14.45 \$15.64 <	Transportation and Warehousing	43-6011	Executive Secretaries and Administrative Assistants	20	\$13.52	\$10.62	\$12.01	\$13.88	\$15.17	\$16.00
Transportation and Warehousing 43-9061 Office Clerks, General 20 \$9.79 \$6.96 \$7.27 \$9.20 \$11.25 \$14.21 Transportation and Warehousing 53-0000 Transportation and Material Moving Occupations 580 \$12.61 \$7.86 \$9.66 \$12.81 \$15.01 \$17.01 Transportation and Warehousing 53-1000 Supervisors, Transportation and Material Moving Workers 30 \$21.12 \$13.67 \$16.15 \$19.26 \$26.62 \$29.84 Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportation and Material Moving Workers 20 \$23.85 \$16.69 \$18.31 \$24.92 \$28.33 \$30.60 Transportation and Warehousing 53-3000 Motor Vehicle Operators 380 \$13.35 \$9.70 \$11.81 \$13.74 \$15.21 \$16.81 Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer 280 \$14.23 \$11.57 \$13.01 \$14.45 \$15.64 \$17.25 Transportation and Warehousing 53-3033 Truck Drivers, Light or Delivery Services 110 \$11.07 \$8.13 \$9.35 \$11.14 \$	Transportation and Warehousing	43-6014	Secretaries, Except Legal, Medical, and Executive			\$7.85				\$22.94
Transportation and Warehousing 53-000 Transportation and Material Moving Occupations 580 \$12.61 \$7.86 \$9.66 \$12.81 \$15.01 \$17.01 Transportation and Warehousing 53-1000 Supervisors, Transportation and Material Moving Workers 30 \$21.12 \$13.67 \$16.15 \$19.26 \$29.84 Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportation and Ma 20 \$23.85 \$16.69 \$18.31 \$24.92 \$28.33 \$30.60 Transportation and Warehousing 53-3000 Motor Vehicle Operators 380 \$13.35 \$9.70 \$11.81 \$13.74 \$15.21 \$16.81 Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer 280 \$14.23 \$11.57 \$13.01 \$14.45 \$15.64 \$17.25 Transportation and Warehousing 53-3033 Truck Drivers, Light or Delivery Services 110 \$11.07 \$8.13 \$9.35 \$11.14 \$12.80 \$14.53 Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 <td>Transportation and Warehousing</td> <td>43-9000</td> <td>Other Office and Administrative Support Workers</td> <td>30</td> <td>\$9.63</td> <td>\$7.01</td> <td>\$7.93</td> <td>\$9.12</td> <td>\$10.73</td> <td>\$13.69</td>	Transportation and Warehousing	43-9000	Other Office and Administrative Support Workers	30	\$9.63	\$7.01	\$7.93	\$9.12	\$10.73	\$13.69
Transportation and Warehousing 53-1000 Supervisors, Transportation and Material Moving Workers 30 \$21.12 \$13.67 \$16.15 \$19.26 \$29.84 Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportation and Ma 20 \$23.85 \$16.69 \$18.31 \$24.92 \$28.33 \$30.60 Transportation and Warehousing 53-3000 Motor Vehicle Operators 380 \$13.35 \$9.70 \$11.81 \$13.74 \$15.21 \$16.81 Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer 280 \$14.23 \$11.57 \$13.01 \$14.45 \$15.64 \$17.25 Transportation and Warehousing 53-3033 Truck Drivers, Light or Delivery Services 110 \$11.07 \$8.13 \$9.35 \$11.14 \$12.80 \$14.53 Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 \$7.01 \$7.66 \$8.80 \$10.94	Transportation and Warehousing	43-9061	Office Clerks, General	20	\$9.79	\$6.96		\$9.20	\$11.25	
Transportation and Warehousing 53-1031 First-Line Supervisors/Managers of Transportation and Ma 20 \$23.85 \$16.69 \$18.31 \$24.92 \$28.33 \$30.60 Transportation and Warehousing 53-3000 Motor Vehicle Operators 380 \$13.35 \$9.70 \$11.81 \$13.74 \$15.21 \$16.81 Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer 280 \$14.23 \$11.57 \$13.01 \$14.45 \$15.64 \$17.25 Transportation and Warehousing 53-3033 Truck Drivers, Light or Delivery Services 110 \$11.07 \$8.13 \$9.35 \$11.14 \$12.80 \$14.53 Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 \$7.01 \$7.66 \$8.80 \$10.94	Transportation and Warehousing	53-0000	Transportation and Material Moving Occupations	580		\$7.86	\$9.66	\$12.81	\$15.01	
Transportation and Warehousing 53-3000 Motor Vehicle Operators 380 \$13.35 \$9.70 \$11.81 \$13.74 \$15.21 \$16.81 Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer 280 \$14.23 \$11.57 \$13.01 \$14.45 \$15.64 \$17.25 Transportation and Warehousing 53-3033 Truck Drivers, Light or Delivery Services 110 \$11.07 \$8.13 \$9.35 \$11.14 \$12.80 \$14.53 Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 \$7.01 \$7.66 \$8.80 \$10.94 \$14.18	Transportation and Warehousing			30	\$21.12	\$13.67	\$16.15	\$19.26	\$26.62	\$29.84
Transportation and Warehousing 53-3032 Truck Drivers, Heavy and Tractor-Trailer 280 \$14.23 \$11.57 \$13.01 \$14.45 \$15.64 \$17.25 Transportation and Warehousing 53-3033 Truck Drivers, Light or Delivery Services 110 \$11.07 \$8.13 \$9.35 \$11.14 \$12.80 \$14.53 Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 \$7.01 \$7.66 \$8.80 \$10.94 \$14.18										
Transportation and Warehousing 53-3033 Truck Drivers, Light or Delivery Services 110 \$11.07 \$8.13 \$9.35 \$11.14 \$12.80 \$14.53 Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 \$7.01 \$7.66 \$8.80 \$10.94 \$14.18	Transportation and Warehousing			380	\$13.35	\$9.70	\$11.81	\$13.74	\$15.21	\$16.81
Transportation and Warehousing 53-7000 Material Moving Workers 170 \$9.69 \$7.01 \$7.66 \$8.80 \$10.94 \$14.18										
		53-3033	Truck Drivers, Light or Delivery Services	110	\$11.07	\$8.13	\$9.35	\$11.14	\$12.80	\$14.53
Transportation and Warehousing 53-7051 Industrial Truck and Tractor Operators \$11.73 \$8.03 \$8.03 \$10.69 \$14.07 \$19.10				170	\$9.69	\$7.01	\$7.66	\$8.80	\$10.94	\$14.18
Transportation and wateriousing 30-7001 industrial rider and tractor operators \$11.70 \$0.00 \$0.00 \$14.07 \$10.10	Transportation and Warehousing	53-7051	Industrial Truck and Tractor Operators		\$11.73	\$8.03	\$8.93	\$10.68	\$14.07	\$18.10

Santa C	ruz Co	unty 2007 Occupational Employment &	& Hourly	Wage	Estimate	s by Indu	ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Transportation and Warehousing	53-7062	Laborers and Freight, Stock, and Material Movers, Hand		\$9.17	\$6.97	\$7.43	\$8.50	\$10.33	\$12.95
Information		Total All Occupations	60	\$10.90	\$7.07	\$7.76	\$10.03	\$13.73	\$16.74
Information		Arts, Design, Entertainment, Sports, and Media Occupatio	30	\$10.76	\$7.28	\$8.48	\$10.41	\$12.56	\$15.37
Information		Media and Communication Workers	20	\$10.33	\$7.12	\$7.70	\$9.56	\$12.08	\$15.67
Information		Sales and Related Occupations	20	\$11.37	\$6.98	\$7.43	\$10.06	\$15.83	\$17.31
Information		Sales Representatives, Services	20	\$11.37	\$6.98	\$7.43	\$10.06	\$15.83	\$17.31
Information		Advertising Sales Agents	20	\$11.37	\$6.98	\$7.43	\$10.06	\$15.83	\$17.31
Information		Payroll and Timekeeping Clerks							
Finance and Insurance		Total All Occupations	130	\$17.35	\$9.74	\$11.64	\$17.04	\$21.31	\$27.08
Finance and Insurance		Business and Financial Operations Occupations	30	\$25.03	\$18.88	\$20.23	\$22.46	\$29.87	\$35.21
Finance and Insurance		Financial Specialists	30	\$23.75	\$18.70	\$19.77	\$21.55	\$27.68	\$34.26
Finance and Insurance		Loan Officers		\$24.81	\$18.82	\$20.07	\$22.16	\$29.92	\$35.40
Finance and Insurance	41-0000	Sales and Related Occupations	30	\$19.67	\$16.16	\$17.53	\$19.82	\$22.16	\$23.56
Finance and Insurance		Sales Representatives, Services	30	\$19.67	\$16.16	\$17.53	\$19.82	\$22.16	\$23.56
Finance and Insurance		Insurance Sales Agents	30	\$19.67	\$16.16	\$17.53	\$19.82	\$22.16	\$23.56
Finance and Insurance		Office and Administrative Support Occupations	60	\$11.74	\$8.85	\$9.93	\$11.58	\$13.26	\$15.38
Finance and Insurance		Financial Clerks	30	\$11.31	\$8.36	\$9.25	\$11.06	\$13.16	\$14.93
Finance and Insurance	43-3071			\$10.77	\$8.21	\$8.89	\$9.83	\$11.75	\$15.57
Finance and Insurance	43-4000	Information and Record Clerks	10	\$12.43	\$10.96	\$11.78	\$12.61	\$13.49	\$14.02
Finance and Insurance		Secretaries and Administrative Assistants	10	•	,	,	,	,	,
Finance and Insurance		Secretaries, Except Legal, Medical, and Executive	10						
Real Estate and Rental and Leasing		Total All Occupations	100	\$15.74	\$8.11	\$10.09	\$12.27	\$16.75	\$29.56
Real Estate and Rental and Leasing		Management Occupations		\$29.32	\$18.38	\$24.61	\$27.45	\$37.91	\$42.94
Real Estate and Rental and Leasing		Other Management Occupations		\$29.32	\$18.38	\$24.61	\$27.45	\$37.91	\$42.94
Real Estate and Rental and Leasing		Property, Real Estate, and Community Association Manage	ers	\$29.32	\$18.38	\$24.61	\$27.45	\$37.91	\$42.94
Real Estate and Rental and Leasing		Office and Administrative Support Occupations	50	\$12.51	\$8.25	\$9.46	\$12.38	\$14.25	\$15.96
Real Estate and Rental and Leasing		Information and Record Clerks	10	•	•	•	,	•	,
Real Estate and Rental and Leasing		Customer Service Representatives	10						
Real Estate and Rental and Leasing		Secretaries and Administrative Assistants	20	\$15.27	\$12.11	\$12.90	\$13.79	\$15.05	\$26.36
Real Estate and Rental and Leasing	43-9000	Other Office and Administrative Support Workers	10	\$10.37	\$8.30	\$8.90	\$9.79	\$11.84	\$13.87
Real Estate and Rental and Leasing		Installation, Maintenance, and Repair Occupations		\$10.88	\$7.12	\$7.66	\$10.89	\$11.95	\$16.56
Real Estate and Rental and Leasing		Other Installation, Maintenance, and Repair Occupations		\$10.88	\$7.12	\$7.66	\$10.89	\$11.95	\$16.56
Real Estate and Rental and Leasing		Maintenance and Repair Workers, General		\$10.88	\$7.12	\$7.66	\$10.89	\$11.95	\$16.56
Professional, Scientific, and		·							
Technical Services	00-000	Total All Occupations	520	\$17.52	\$8.76	\$10.77	\$14.66	\$19.41	\$31.34
Professional, Scientific, and Technical Serv		•	20	\$53.95	\$29.25	\$35.18	\$53.73	\$62.91	ψ51.54
Professional, Scientific, and Technical Serv			20	\$64.58	\$44.06	\$52.78	\$58.61	Ψ02.51	
		Business and Financial Operations Occupations	90	\$19.55	\$15.79	\$16.79	\$18.46	\$21.24	\$27.49
Professional, Scientific, and Technical Serv			70	\$19.28	\$15.64	\$16.49	\$17.93	\$19.38	\$28.56
Professional, Scientific, and Technical Serv			10	ψ10.20	ψ10.04	Ψ10.43	ψ17.93	ψ15.50	Ψ20.00
Professional, Scientific, and Technical Serv			60	\$18.84	\$16.07	\$16.77	\$17.93	\$19.10	\$26.46
Professional, Scientific, and Technical Serv			20	\$20.42		\$10.77	\$20.68	\$22.59	\$23.74
Professional, Scientific, and Technical Serv			20	\$20.42		\$19.04	\$20.68	\$22.59	\$23.74
Professional, Scientific, and Technical Serv			70	Ψ20.42	ψ17.00	ψ13.04	Ψ20.00	ΨΖΖ.39	Ψ25.74
Professional, Scientific, and Technical Serv		·	70 70						
Professional, Scientific, and Technical Serv			20						
Professional, Scientific, and Technical Serv			30						
i rolessional, soleniilo, and recimical serv	113-1041	Computer Support Specialists	30						

Santa Cı	Santa Cruz County 2007 Occupational Employment & Hourly Wage Estimates by Industry								
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
		Life, Physical, and Social Science Occupations	40	\$17.55	\$14.39	\$15.74	\$17.25	\$18.81	\$22.45
Professional, Scientific, and Technical Servi			30	\$17.63	\$14.08	\$15.62	\$17.25	\$18.99	\$22.94
Professional, Scientific, and Technical Servi			10						
Professional, Scientific, and Technical Servi			10						
		Building and Grounds Cleaning and Maintenance Occupat	10				_		_
		Office and Administrative Support Occupations	220	\$14.91	\$8.16	\$9.61	\$12.95	\$15.16	\$32.46
		Supervisors, Office and Administrative Support Workers	40	\$29.83	\$18.85	\$23.54	\$33.00	\$36.52	\$38.64
		First-Line Supervisors/Managers of Office and Administrat	40	\$29.83	\$18.85	\$23.54	\$33.00	\$36.52	\$38.64
Professional, Scientific, and Technical Servi			20	\$12.69	\$8.52	\$9.66	\$13.53	\$14.81	\$15.55
Professional, Scientific, and Technical Servi			30	\$9.82	\$7.00	\$8.06	\$9.08	\$11.26	\$14.20
Professional, Scientific, and Technical Servi		·	10	\$11.33	\$8.16	\$8.76	\$9.77	\$13.77	\$16.02
Professional, Scientific, and Technical Servi			10	\$8.36	\$6.88	\$7.06	\$8.39	\$9.38	\$10.05
Professional, Scientific, and Technical Servi			70	\$11.18	\$8.23	\$9.32	\$11.14	\$13.24	\$14.61
		Executive Secretaries and Administrative Assistants		\$13.18	\$11.02	\$12.39	\$13.45	\$14.50	\$15.14
		Secretaries, Except Legal, Medical, and Executive		\$9.74	\$7.92	\$8.56	\$9.65	\$10.98	\$11.77
		Other Office and Administrative Support Workers	50	\$12.26	\$7.72	\$10.70	\$13.13	\$14.38	\$15.13
Professional, Scientific, and Technical Servi		• • • • • • • • • • • • • • • • • • • •	10	0 44.00	A = 40		0.10.1		* 4= 00
Professional, Scientific, and Technical Servi		·	40	\$11.98	\$7.40	\$9.02	\$13.15	\$14.36	\$15.08
·		Transportation and Material Moving Occupations	40						
Professional, Scientific, and Technical Servi			40						
Professional, Scientific, and Technical Servi	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	40						
Administrative and Support and									
Waste Management and								_	
		Total All Occupations	1,210	\$8.72	\$6.89	\$7.10	\$7.48	\$8.83	\$11.77
		Business and Financial Operations Occupations	60	\$12.41	\$7.98	\$8.52	\$9.43	\$13.77	\$24.98
Administrative and Support and Waste Man			50	\$12.36	\$7.97	\$8.50	\$9.38	\$13.17	\$25.29
Administrative and Support and Waste Man			10	00.40	AT 00	00.04	* • • • • • • • • • • • • • • • • • • •	** ** * * * * * * * *	# 40.00
Administrative and Support and Waste Man			40	\$9.43	\$7.89	\$8.31	\$9.02	\$9.72	\$12.28
		Building and Grounds Cleaning and Maintenance Occupat	230	\$10.65	\$7.03	\$7.46	\$8.82	\$12.22	\$16.10
		Supervisors, Building and Grounds Cleaning and Maintena	30	\$17.67	\$11.42	\$13.09	\$15.28	\$20.07	\$28.97
		First-Line Supervisors/Managers of Housekeeping and Jan		\$14.46	\$10.84	\$12.10	\$14.35	\$16.91	\$18.93
		First-Line Supervisors/Managers of Landscaping, Lawn Se		\$22.31	\$13.20	\$14.42	\$26.09	\$28.91	\$30.60
		Building Cleaning and Pest Control Workers	100	\$8.27	\$6.88	\$7.07	\$7.40	\$7.72	\$8.52
Administrative and Support and Waste Mana		, ,	50	#40.00	CO 40	CO 04	# 40.00	C40.44	#44.07
Administrative and Support and Waste Mana			90	\$10.60	\$8.10	\$8.81	\$10.08	\$12.11	\$14.37
		Landscaping and Groundskeeping Workers	90	\$10.60	\$8.10	\$8.81	\$10.08	\$12.11	\$14.37
Administrative and Support and Waste Man			30						
Administrative and Support and Waste Mana			30	#0.04	# 0.00	Ф Т 40	Ф 7 40	#0.70	#44.00
		Office and Administrative Support Occupations	250	\$8.21	\$6.89	\$7.10	\$7.46	\$8.78	\$11.30
Administrative and Support and Waste Mana Administrative and Support and Waste Mana			190	\$7.62 \$7.59	\$6.86 \$6.86	\$7.02 \$7.01	\$7.28 \$7.28	\$7.55 \$7.54	\$8.52
		Other Office and Administrative Support Workers	60	\$7.58 \$9.75	\$6.86 \$7.87	\$7.01 \$8.48	\$7.28 \$9.48	\$7.54 \$11.04	\$7.89 \$12.07
• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	60 60		\$7.87 \$7.87			\$11.04 \$11.04	
Administrative and Support and Waste Mana Educational Services		Total All Occupations	00	\$9.75 \$16.26	\$7.87 \$7.51	\$8.48 \$10.44	\$9.48 \$15.56	\$11.04 \$20.00	\$12.07 \$24.92
		Management Occupations		\$16.26 \$36.10	\$18.60	\$1 0.44 \$27.87	\$34.30	\$20.00 \$38.93	\$24.92 \$47.76
		Top Executives		\$43.03	\$18.60	\$27.87 \$27.53	\$34.30		φ41.16
		General and Operations Managers						\$40.06 \$37.74	
Luucatioriai Services	11-1021	General and Operations Managers		\$42.32	\$23.87	\$27.20	\$31.59	\$37.74	

Santa Cruz County 2007 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Educational Services		Other Management Occupations		\$32.14	\$17.66	\$29.49	\$34.78	\$38.64	\$41.92
Educational Services		Education Administrators, Elementary and Secondary Scho							
Educational Services		Computer and Mathematical Occupations	20	\$16.39	\$12.98	\$13.73	\$15.06	\$17.43	\$19.85
Educational Services		Computer Specialists	20	\$16.39	\$12.98	\$13.73	\$15.06	\$17.43	\$19.85
Educational Services		Community and Social Services Occupations		\$18.97	\$8.92	\$12.42	\$19.22	\$24.57	\$29.09
Educational Services		Counselors, Social Workers, and Other Community and So	cial Service	\$18.97	\$8.92	\$12.42	\$19.22	\$24.57	\$29.09
Educational Services		Educational, Vocational, and School Counselors		\$22.23	\$16.64	\$18.24	\$20.61	\$28.24	\$30.73
Educational Services		Education, Training, and Library Occupations	800	\$16.93	\$7.92	\$13.66	\$17.02	\$21.01	\$24.62
Educational Services		Primary, Secondary, and Special Education School Teach	610	\$18.89	\$14.26	\$15.79	\$18.16	\$21.85	\$25.05
Educational Services		Kindergarten Teachers, Except Special Education	40						
Educational Services		Elementary School Teachers, Except Special Education							
Educational Services		Middle School Teachers, Except Special and Vocational E	130						
Educational Services		Special Education Teachers, Preschool, Kindergarten, and	20						
Educational Services		Librarians, Curators, and Archivists		\$14.20	\$6.95	\$7.26	\$13.41	\$20.23	\$24.16
Educational Services		Other Education, Training, and Library Occupations	160	\$8.92	\$6.92	\$7.18	\$8.16	\$9.95	\$11.92
Educational Services		Teacher Assistants							
Educational Services		Healthcare Practitioners and Technical Occupations	30	\$23.04	\$8.95	\$10.61	\$19.62	\$29.74	\$47.24
Educational Services		Health Diagnosing and Treating Practitioners	30	\$28.16	\$11.85	\$16.86	\$24.59	\$38.74	\$49.74
Educational Services		Registered Nurses	10	\$19.75	\$10.89	\$12.39	\$21.52	\$24.41	\$26.19
Educational Services		Food Preparation and Serving-Related Occupations		\$9.77	\$8.24	\$8.90	\$9.58	\$10.62	\$11.59
Educational Services		Building Cleaning and Pest Control Workers		\$8.73	\$7.09	\$7.64	\$8.53	\$9.54	\$11.28
Educational Services		Janitors and Cleaners, Except Maids and Housekeeping C	leaners	\$8.73	\$7.09	\$7.64	\$8.53	\$9.54	\$11.28
Educational Services		Office and Administrative Support Occupations	120	\$12.49	\$8.07	\$9.87	\$12.55	\$14.67	\$17.29
Educational Services		Financial Clerks		\$14.57	\$10.19	\$12.70	\$14.15	\$17.06	\$19.63
Educational Services	43-3031	Bookkeeping, Accounting, and Auditing Clerks	10	\$13.46	\$9.46	\$12.35	\$13.68	\$15.17	\$17.71
Educational Services	43-4000	Information and Record Clerks		\$12.41	\$9.05	\$10.46	\$12.65	\$14.40	\$15.56
Educational Services		Library Assistants, Clerical	10	\$13.05	\$10.27	\$11.97	\$13.51	\$14.74	\$15.48
Educational Services	43-6000	Secretaries and Administrative Assistants		\$13.57	\$10.24	\$11.38	\$13.41	\$15.18	\$17.81
Educational Services	43-6011	Executive Secretaries and Administrative Assistants		\$14.62	\$11.33	\$12.77	\$14.27	\$15.98	\$19.02
Educational Services		Secretaries, Except Legal, Medical, and Executive		\$11.74	\$9.61	\$10.27	\$11.35	\$13.40	\$14.50
Educational Services	49-0000	Installation, Maintenance, and Repair Occupations		\$15.07	\$10.99	\$12.95	\$15.17	\$17.35	\$19.05
Educational Services	49-9000	Other Installation, Maintenance, and Repair Occupations	20	\$15.02	\$10.84	\$12.69	\$15.04	\$17.51	\$19.21
Educational Services	49-9042	Maintenance and Repair Workers, General		\$14.69	\$10.74	\$12.45	\$14.91	\$17.25	\$18.79
Health Care and Social Assistance	00-0000	Total All Occupations		\$23.78	\$7.23	\$9.19	\$13.40	\$22.62	\$62.72
Health Care and Social Assistance	11-0000	Management Occupations	50	\$28.66	\$12.49	\$14.22	\$21.65	\$42.94	\$55.96
Health Care and Social Assistance		Top Executives	20	\$33.22	\$14.72	\$17.16	\$28.09	\$49.09	\$56.35
Health Care and Social Assistance	11-1021	General and Operations Managers	10	\$19.35	\$13.91	\$15.10	\$17.38	\$24.55	\$27.12
Health Care and Social Assistance		Other Management Occupations	30	\$24.92	\$12.26	\$13.52	\$18.70	\$26.93	\$53.67
Health Care and Social Assistance		Business and Financial Operations Occupations	10	\$22.90	\$11.16	\$22.98	\$24.93	\$26.88	\$28.06
Health Care and Social Assistance	21-0000	Community and Social Services Occupations	100	\$12.96	\$7.34	\$8.78	\$11.20	\$17.08	\$20.36
Health Care and Social Assistance		Counselors, Social Workers, and Other Community and So	100	\$12.96	\$7.34	\$8.78	\$11.20	\$17.08	\$20.36
Health Care and Social Assistance		Substance Abuse and Behavioral Disorder Counselors	40						
Health Care and Social Assistance		Social and Human Service Assistants	40	\$9.43	\$7.14	\$8.13	\$9.51	\$10.68	\$11.44
Health Care and Social Assistance		Health Diagnosing and Treating Practitioners		\$60.70	\$9.10	\$40.10	\$59.06		
Health Care and Social Assistance		Physicians and Surgeons, All Other		\$43.48	\$21.25	\$24.26	\$43.80	\$53.89	\$61.46
Health Care and Social Assistance		Health Diagnosing and Treating Practitioners, All Other	50	\$82.72	\$54.01	\$69.40			
Health Care and Social Assistance		Health Technologists and Technicians		\$11.86	\$7.11	\$8.10	\$10.48	\$15.58	\$17.33
Health Care and Social Assistance		Licensed Practical and Licensed Vocational Nurses		\$14.22	\$9.29	\$12.07	\$15.30	\$16.77	\$17.65
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Santa C	ruz Co	unty 2007 Occupational Employment	& Hourly	Wage	Estimate	s <i>by Indu</i>	stry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Health Care and Social Assistance		Other Healthcare Practitioners and Technical Occupations	20	\$14.32	\$7.89	\$8.86	\$12.85	\$20.19	\$23.06
Health Care and Social Assistance		Healthcare Practitioners and Technical Workers, All Other	20	\$14.31	\$7.89	\$8.86	\$12.85	\$20.17	\$23.04
Health Care and Social Assistance	31-0000	Healthcare Support Occupations		\$9.65	\$6.88	\$7.07	\$9.52	\$11.57	\$13.75
Health Care and Social Assistance	31-9000	Other Healthcare Support Occupations		\$11.39	\$9.32	\$10.03	\$11.16	\$13.16	\$14.30
Health Care and Social Assistance	31-9092	Medical Assistants		\$12.85	\$10.85	\$12.13	\$13.10	\$14.08	\$14.75
Health Care and Social Assistance	43-0000	Office and Administrative Support Occupations		\$11.35	\$7.70	\$9.14	\$10.80	\$13.34	\$15.74
Health Care and Social Assistance	43-1000	Supervisors, Office and Administrative Support Workers	10	\$16.51	\$11.63	\$14.89	\$16.50	\$18.01	\$22.05
Health Care and Social Assistance	43-1011	First-Line Supervisors/Managers of Office and Administrat	10	\$16.51	\$11.63	\$14.89	\$16.50	\$18.01	\$22.05
Health Care and Social Assistance		Financial Clerks	30	\$10.44	\$7.88	\$9.14	\$10.36	\$11.97	\$13.52
Health Care and Social Assistance		Billing and Posting Clerks and Machine Operators	20	\$10.27	\$8.04	\$9.10	\$10.14	\$11.26	\$13.28
Health Care and Social Assistance		Bookkeeping, Accounting, and Auditing Clerks	10	\$10.84	\$7.15	\$9.30	\$11.25	\$12.83	\$13.76
Health Care and Social Assistance	43-4000	Information and Record Clerks	50	\$10.52	\$7.86	\$8.93	\$10.38	\$12.16	\$13.96
Health Care and Social Assistance	43-4171	Receptionists and Information Clerks	30	\$10.97	\$8.03	\$9.01	\$10.95	\$13.05	\$14.37
Arts, Entertainment, and Recreation	00-0000	Total All Occupations	160	\$13.08	\$7.07	\$7.57	\$9.49	\$16.56	\$20.27
Arts, Entertainment, and Recreation	25-0000	Education, Training, and Library Occupations	10						
Arts, Entertainment, and Recreation	25-4000	Librarians, Curators, and Archivists	10						
Arts, Entertainment, and Recreation	27-0000	Arts, Design, Entertainment, Sports, and Media Occupatio	10	\$10.35	\$9.45	\$9.83	\$10.44	\$11.05	\$11.42
Arts, Entertainment, and Recreation	37-0000	Building and Grounds Cleaning and Maintenance Occupat	60	\$13.18	\$7.68	\$8.70	\$15.26	\$17.48	\$18.81
Arts, Entertainment, and Recreation	37-3000	Grounds Maintenance Workers	50	\$12.96	\$7.45	\$8.45	\$15.48	\$17.37	\$18.50
Arts, Entertainment, and Recreation	37-3011	Landscaping and Groundskeeping Workers	50	\$12.96	\$7.45	\$8.45	\$15.48	\$17.37	\$18.50
Accommodation and Food Services	00-0000	Total All Occupations	1,110	\$8.26	\$6.85	\$6.99	\$7.23	\$7.84	\$10.22
Accommodation and Food Services		Management Occupations	30	\$18.24	\$12.19	\$13.43	\$15.05	\$17.98	\$28.76
Accommodation and Food Services		Other Management Occupations	30	\$16.17	\$12.47	\$13.44	\$14.84	\$16.45	\$26.17
Accommodation and Food Services		Food Service Managers		\$18.76	\$12.23	\$13.30	\$15.88	\$26.13	\$28.84
Accommodation and Food Services		Lodging Managers		\$14.42	\$12.77	\$13.51	\$14.67	\$15.62	\$16.53
Accommodation and Food Services		Food Preparation and Serving-Related Occupations	790	\$7.70	\$6.83	\$6.96	\$7.16	\$7.72	\$9.23
Accommodation and Food Services		Supervisors, Food Preparation and Serving Workers	30	\$9.53	\$7.89	\$8.30	\$8.97	\$9.93	\$12.85
Accommodation and Food Services		First-Line Supervisors/Managers of Food Preparation and	Serving Wo	\$9.56	\$7.88	\$8.30	\$8.97	\$9.97	\$12.93
Accommodation and Food Services		Cooks and Food Preparation Workers	190	\$7.91	\$6.87	\$7.04	\$7.42	\$8.40	\$9.83
Accommodation and Food Services		Cooks, Fast Food		\$7.49	\$6.85	\$6.99	\$7.23	\$7.76	\$8.78
Accommodation and Food Services	35-2014	Cooks, Restaurant		\$8.54	\$6.94	\$7.22	\$7.80	\$9.78	\$11.55
Accommodation and Food Services	35-3000	Food and Beverage Serving Workers	470	\$7.57	\$6.82	\$6.92	\$7.08	\$7.31	\$8.73
Accommodation and Food Services		Bartenders	20	\$7.83	\$6.87	\$7.05	\$7.58	\$8.67	\$9.39
Accommodation and Food Services	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffe	ee Shop	\$7.26	\$6.84	\$6.97	\$7.20	\$7.42	\$7.75
Accommodation and Food Services	35-3031	Waiters and Waitresses	·	\$9.12	\$6.86	\$7.02	\$7.36	\$11.84	\$14.34
Accommodation and Food Services	35-9000	Other Food Preparation and Serving Related Workers		\$7.32	\$6.85	\$7.00	\$7.25	\$7.59	\$7.79
Accommodation and Food Services	35-9011	Dining Room and Cafeteria Attendants and Bartender Help	40	\$7.34	\$6.86	\$7.03	\$7.32	\$7.59	\$7.76
Accommodation and Food Services		Dishwashers	50	\$7.18	\$6.83	\$6.95	\$7.15	\$7.43	\$7.67
Accommodation and Food Services	37-0000	Building and Grounds Cleaning and Maintenance Occupat	130	\$7.45	\$6.87	\$7.05	\$7.37	\$7.70	\$8.01
Accommodation and Food Services	37-2000	Building Cleaning and Pest Control Workers		\$7.41	\$6.87	\$7.05	\$7.36	\$7.69	\$7.89
Accommodation and Food Services		Maids and Housekeeping Cleaners		\$7.38	\$6.86	\$7.04	\$7.33	\$7.66	\$7.86
Accommodation and Food Services	41-0000	Sales and Related Occupations	30	\$7.51	\$6.87	\$7.05	\$7.35	\$7.65	\$8.22
Accommodation and Food Services		Retail Sales Workers	30	\$7.37	\$6.86	\$7.04	\$7.32	\$7.61	\$7.78
Accommodation and Food Services	43-0000	Office and Administrative Support Occupations	80	\$8.21	\$6.88	\$7.08	\$7.48	\$8.38	\$9.97
Accommodation and Food Services		Information and Record Clerks		\$7.60	\$6.87	\$7.05	\$7.38	\$7.85	\$9.04
Accommodation and Food Services		Hotel, Motel, and Resort Desk Clerks		\$7.54	\$6.86	\$7.03	\$7.33	\$7.78	\$8.86
Accommodation and Food Services		Installation, Maintenance, and Repair Occupations	30	\$10.27	\$6.96	\$7.26	\$7.71	\$9.02	\$22.36
Accommodation and Food Services		Other Installation, Maintenance, and Repair Occupations		\$7.71	\$6.92	\$7.18	\$7.55	\$8.20	\$8.99
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Santa C	ruz Co	unty 2007 Occupational Employment	& Hourly	Wage	Estimate	s by Indu	stry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Accommodation and Food Services	49-9042	Maintenance and Repair Workers, General		\$7.71	\$6.92	\$7.18	\$7.55	\$8.20	\$8.99
Other Services (except									
Public Administration)	00-0000	Total All Occupations	80	\$14.67	\$7.01	\$8.29	\$12.56	\$18.41	\$23.96
		Installation, Maintenance, and Repair Occupations	40	\$16.97	\$10.62	\$11.69	\$16.88	\$19.67	\$26.20
		Vehicle and Mobile Equipment Mechanics, Installers, and	40	\$16.92	\$10.53	\$11.46	\$16.59	\$21.00	\$26.86
Other Services (except Public Administration			20						
Other Services (except Public Administration	or 49-3023	Automotive Service Technicians and Mechanics	20						
Other Services (except Public Administration	or 53-0000	Transportation and Material Moving Occupations	20						
Other Services (except Public Administration			20						
Other Services (except Public Administration			20						
Public Administration	00-0000	Total All Occupations	2,480	\$22.92	\$11.55	\$16.02	\$23.24	\$28.74	\$34.62
Public Administration		Management Occupations	150	\$35.78	\$14.28	\$28.69	\$36.86	\$44.74	\$49.80
Public Administration		Top Executives	40	\$29.10	\$12.43	\$13.40	\$20.42	\$43.11	\$50.76
Public Administration	11-1021	General and Operations Managers	30	\$29.20	\$12.77	\$13.93	\$31.67	\$42.75	\$48.32
Public Administration		Operations Specialties Managers	20	\$35.87	\$18.00	\$26.23	\$37.96	\$45.01	\$50.19
Public Administration	11-3011	Administrative Services Managers	10	\$35.39	\$19.38	\$26.98	\$38.11	\$44.57	\$48.23
Public Administration	11-9000	Other Management Occupations	90	\$38.61	\$27.52	\$32.47	\$38.30	\$45.06	\$49.50
Public Administration		Managers, All Other		\$39.40	\$29.65	\$33.90	\$39.23	\$45.43	\$49.32
Public Administration		Business and Financial Operations Occupations	360	\$27.20	\$18.84	\$24.91	\$27.63	\$30.33	\$35.44
Public Administration	13-1000	Business Operations Specialists	350	\$27.11	\$18.76	\$24.90	\$27.58	\$30.25	\$35.16
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	320	\$26.97	\$18.96	\$24.94	\$27.52	\$30.10	\$34.53
Public Administration		Business Operations Specialists, All Other	10	\$28.90	\$19.40	\$22.68	\$29.21	\$35.02	\$38.57
Public Administration		Financial Specialists	10	\$29.47	\$19.81	\$25.33	\$29.32	\$34.74	\$40.35
Public Administration	15-0000	Computer and Mathematical Occupations	10	\$27.65	\$19.64	\$23.36	\$27.45	\$33.34	\$36.88
Public Administration	15-1000	Computer Specialists	10	\$27.65	\$19.64	\$23.36	\$27.45	\$33.34	\$36.88
Public Administration	17-0000	Architecture and Engineering Occupations		\$32.62	\$21.40	\$26.51	\$33.37	\$39.73	\$44.52
Public Administration	17-3023	Electrical and Electronic Engineering Technicians							
Public Administration	17-3029	Engineering Technicians, Except Drafters, All Other							
Public Administration	19-0000	Life, Physical, and Social Science Occupations	80	\$26.08	\$16.21	\$19.98	\$25.62	\$29.70	\$39.05
Public Administration	19-1000	Life Scientists	40	\$26.43	\$18.58	\$23.94	\$27.05	\$29.76	\$33.48
Public Administration	19-1029	Biological Scientists, All Other	40						
Public Administration		Social Scientists and Related Workers	10	\$32.09	\$19.70	\$21.44	\$37.62	\$42.94	\$45.99
Public Administration		Urban and Regional Planners	10						
Public Administration		Anthropologists and Archeologists							
Public Administration	19-3099	Social Scientists and Related Workers, All Other							
Public Administration	19-4000	Life, Physical, and Social Science Technicians	20	\$18.98	\$11.91	\$16.07	\$18.44	\$22.51	\$26.54
Public Administration	19-4021	Biological Technicians							
Public Administration		Forest and Conservation Technicians	10						
Public Administration		Community and Social Services Occupations	30	\$18.53	\$11.46	\$14.08	\$17.24	\$24.52	\$28.15
Public Administration		Counselors, Social Workers, and Other Community and So	30	\$18.53	\$11.46	\$14.08	\$17.24	\$24.52	\$28.15
Public Administration		Rehabilitation Counselors							
Public Administration		Legal Occupations	20	\$20.74	\$7.80	\$9.31	\$20.46	\$31.38	\$36.20
Public Administration		Lawyers							
Public Administration		Legal Support Workers	10	\$18.18	\$8.35	\$9.41	\$18.05	\$25.83	\$30.23
Public Administration		Paralegals and Legal Assistants	10	\$19.22		\$9.20	\$19.52	\$26.72	\$30.59
Public Administration		Education, Training, and Library Occupations		\$14.09	\$7.22	\$8.61	\$12.00	\$20.19	\$23.87
Public Administration	27-1027	Set and Exhibit Designers							

	Santa Cruz Co	unty 2007 Occupational Employment	& Hourly	Wage	Estimate	s by Indu	stry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration	27-3031	Public Relations Specialists							
Public Administration	27-3091	Interpreters and Translators							
Public Administration	29-0000	Healthcare Practitioners and Technical Occupations	20						
Public Administration		Health Technologists and Technicians	10	\$9.13	\$6.85	\$7.01	\$7.27	\$7.54	\$14.05
Public Administration	31-0000	Healthcare Support Occupations							
Public Administration	31-9000	Other Healthcare Support Occupations							
Public Administration	31-9099	Healthcare Support Workers, All Other							
Public Administration		Protective Service Occupations	1,100	\$24.33	\$15.80	\$20.17	\$24.98	\$28.96	\$33.02
Public Administration		First-Line Supervisors/Managers, Protective Service Work	130	\$33.15	\$26.34	\$30.39	\$33.77	\$36.92	\$39.14
Public Administration	33-1012	First-Line Supervisors/Managers of Police and Detectives	110	\$33.38	\$26.94	\$30.75	\$33.93	\$37.01	\$39.04
Public Administration	33-2000	Fire Fighting and Prevention Workers	90	\$16.76	\$7.09	\$7.61	\$17.15	\$22.19	\$27.62
Public Administration	33-2011	Fire Fighters	80	\$15.94	\$7.06	\$7.53	\$16.23	\$21.17	\$25.01
Public Administration	33-3000	Law Enforcement Workers	790	\$24.71	\$18.61	\$21.37	\$25.17	\$28.33	\$30.34
Public Administration	33-3021	Detectives and Criminal Investigators	710	\$24.82	\$18.68	\$21.40	\$25.24	\$28.49	\$30.45
Public Administration		Police and Sheriff's Patrol Officers	80	\$24.05	\$18.77	\$21.62	\$24.84	\$27.30	\$28.77
Public Administration	33-9000	Other Protective Service Workers	80	\$14.41	\$10.44	\$11.55	\$13.78	\$16.86	\$19.48
Public Administration	33-9032	Security Guards	40	\$13.69	\$10.75	\$11.86	\$13.62	\$15.33	\$17.41
Public Administration	33-9099	Protective Service Workers, All Other	20	\$17.44	\$10.86	\$15.68	\$17.55	\$19.51	\$24.29
Public Administration	35-0000	Food Preparation and Serving-Related Occupations	30	\$8.20	\$6.90	\$7.13	\$7.50	\$7.88	\$11.45
Public Administration	35-3000	Food and Beverage Serving Workers	20						
Public Administration	37-0000	Building and Grounds Cleaning and Maintenance Occupat	50	\$11.44	\$8.26	\$8.79	\$9.69	\$14.41	\$17.74
Public Administration		Building Cleaning and Pest Control Workers	50	\$11.44	\$8.26	\$8.79	\$9.69	\$14.41	\$17.74
Public Administration		Janitors and Cleaners, Except Maids and Housekeeping C	50	\$11.44	\$8.26	\$8.79	\$9.69	\$14.41	\$17.74
Public Administration		Personal Care and Service Occupations	70						
Public Administration		Slot Key Persons	10						
Public Administration	39-3000	Entertainment Attendants and Related Workers	50						
Public Administration	39-3012	Gaming and Sports Book Writers and Runners	20						
Public Administration		Sales and Related Occupations	80						
Public Administration	41-2000	Retail Sales Workers	70						
Public Administration	41-2012	Gaming Change Persons and Booth Cashiers	70						
Public Administration	41-4000	Sales Representatives, Wholesale and Manufacturing	10						
Public Administration		Sales Representatives, Wholesale and Manufacturing, Ter	10						
Public Administration		Office and Administrative Support Occupations	230	\$15.39	\$10.86	\$12.89	\$14.84	\$17.70	\$21.03
Public Administration		Financial Clerks	20	\$13.62	\$10.96	\$12.08	\$13.44	\$15.10	\$17.21
Public Administration	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$13.50	\$10.85	\$11.95	\$13.36	\$15.18	\$16.99
Public Administration	43-4000	Information and Record Clerks	120	\$15.36	\$11.69	\$13.12	\$14.87	\$17.45	\$19.45
Public Administration	43-4031	Court, Municipal, and License Clerks	20	\$14.52	\$12.40	\$13.00	\$13.99	\$15.17	\$17.92
Public Administration	43-4051	Customer Service Representatives	70	\$14.67	\$11.69	\$13.00	\$14.45	\$16.43	\$18.54
Public Administration	43-4061	Eligibility Interviewers, Government Programs	10	\$16.34	\$13.35	\$15.01	\$16.68	\$18.13	\$19.00
Public Administration		Receptionists and Information Clerks							
Public Administration		Information and Record Clerks, All Other	10	\$17.38	\$12.67	\$15.43	\$17.40	\$19.88	\$22.65
Public Administration		Material Recording, Scheduling, Dispatching, and Distributi		\$17.00	\$7.28	\$15.50	\$17.85	\$20.78	\$22.45
Public Administration		Police, Fire, and Ambulance Dispatchers	20	\$18.67	\$15.38	\$16.59	\$18.68	\$21.09	\$22.48
Public Administration		Secretaries and Administrative Assistants	30	\$15.37	\$11.94	\$12.91	\$14.32		\$21.08
Public Administration		Executive Secretaries and Administrative Assistants	30	\$15.22	\$11.80	\$12.76	\$14.18		\$20.73
Public Administration		Other Office and Administrative Support Workers	30	\$15.09	\$8.07	\$10.57	\$14.01	\$17.47	\$26.51
Public Administration		Office Clerks, General	20	\$15.57	\$8.16	\$9.61	\$14.24	\$17.64	\$28.27
Public Administration	45-0000	Farming, Fishing, and Forestry Occupations	40				•		

Santa Cruz County 2007 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Public Administration	47-0000	Construction and Extraction Occupations	40	\$19.73	\$13.55	\$15.25	\$19.62	\$23.42	\$27.34	
Public Administration	47-2000	Construction Trades Workers	20	\$22.98	\$19.31	\$20.52	\$22.52	\$25.71	\$28.13	
Public Administration	47-2021	Brickmasons and Blockmasons								
Public Administration	47-2073	Operating Engineers and Other Construction Equipment C	20							
Public Administration	47-2111	Electricians								
Public Administration	47-4000	Other Construction and Related Workers	20	\$17.08	\$12.96	\$14.04	\$15.48	\$18.45	\$25.43	
Public Administration	47-4011	Construction and Building Inspectors		\$20.10	\$15.47	\$16.54	\$18.30	\$23.98	\$27.83	
Public Administration	49-0000	Installation, Maintenance, and Repair Occupations	70	\$18.13	\$12.41	\$13.69	\$16.70	\$22.46	\$26.99	
Public Administration	49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and	10	\$22.89	\$18.57	\$20.34	\$22.69	\$26.05	\$28.54	
Public Administration	49-3023	Automotive Service Technicians and Mechanics	10	\$23.13	\$19.54	\$20.73	\$22.72	\$25.69	\$28.28	
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines								
Public Administration	49-9000	Other Installation, Maintenance, and Repair Occupations	50	\$16.44	\$12.21	\$13.20	\$14.81	\$19.51	\$24.37	
Public Administration	49-9042	Maintenance and Repair Workers, General	50	\$16.44	\$12.21	\$13.20	\$14.81	\$19.51	\$24.37	
Public Administration	51-0000	Production Occupations	30	\$18.89	\$9.19	\$15.72	\$19.65	\$23.03	\$26.13	
Public Administration	51-8000	Plant and System Operators	20	\$17.69	\$8.81	\$14.92	\$17.62	\$21.93	\$24.95	
Public Administration		Water and Liquid Waste Treatment Plant and System Ope	10	\$18.64	\$8.41	\$15.61	\$20.27	\$23.29	\$26.18	
Public Administration	53-0000	Transportation and Material Moving Occupations		\$18.52	\$12.15	\$14.12	\$19.54	\$22.25	\$23.94	
Public Administration	53-3000	Motor Vehicle Operators								
Public Administration	53-3099	Motor Vehicle Operators, All Other								
Public Administration	53-6000	Other Transportation Workers	20	\$20.54	\$14.08	\$19.77	\$21.43	\$23.09	\$24.10	
Public Administration	53-6051	Transportation Inspectors	20							
Public Administration	53-7000			\$14.83	\$8.50	\$12.63	\$14.94	\$17.95	\$20.37	
Public Administration	53-7051	Industrial Truck and Tractor Operators								

Data based on 2nd Quarter 2007 reference period. A blank cell means data not available or releasable. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Prepared by the Arizona Department of Commerce, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2008

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours (52 weeks X 40 hours / week); for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Agriculture, Forestry, Fishing and Hunting Agricultural Workers	\$34,647 \$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125 \$50,557
Agriculture, Forestry, Fishing and Hunting 45-000 Farming, Fishing, and Forestry 45-000 Agricultural Workers 90 45-2000 Agricultur	\$34,647 \$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Agriculture, Forestry, Fishing and Hunting Agricultural Workers 90 Utilities 00-000 Total All Occupations 20 \$22,368 \$14,281 \$14,643 \$16,643 \$27,350 Utilities 43-5000 Material Recording, Scheduling, Dispatching, and Distribut 10 \$20,766 \$14,356 \$14,831 \$18,387 \$26,505 Construction 43-5001 Material Recording, Scheduling, Dispatching, and Distribut 10 \$20,766 \$14,356 \$14,831 \$18,387 \$26,505 Construction 40-5000 Management Occupations 310 \$33,882 \$18,996 \$22,446 \$30,685 \$37,018 Construction 41-000 Management Occupations 20 \$91,566 \$47,624 \$54,379 \$61,188 \$11,480 Construction 43-3001 Financial Clerks <t< th=""><th>\$34,647 \$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125</th></t<>	\$34,647 \$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Agriculture, Forestry, Fishing and Hunting Agriculture (1998) 45-2000 Office and Administrative Support Occupations 20 \$22,368 \$14,283 \$14,649 \$17,631 \$28,211 \$21,000 \$20,766 \$14,356 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,335 \$26,457 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,367 \$26,505 \$14,831 \$18,365 \$14,831 \$18,367 \$26,505 \$14,831 \$18,365 \$14,831 \$18,367 \$26,505 \$14,831 \$18,365 \$14,831 \$18,367 \$26,505 \$14,831 \$18,365 \$14,831 \$18,3	\$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Agriculture, Forestry, Fishing and Hunting Agriculture Scale S	\$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Agriculture, Forestry, Fishing and Hunting Agriculture, Forestry, Fishing and Hunting Agriculture, Forestry, Fishing and Hunting 45-2000 45-2000 Agricultural Workers 90 Utilities 00-0000 Total All Occupations 20 \$22,368 \$14,283 \$14,649 \$17,631 \$28,211 Utilities 43-0000 Office and Administrative Support Occupations 20 \$20,868 \$14,281 \$14,643 \$16,643 \$27,350 Utilities 43-5000 Material Recording, Scheduling, Dispatching, and Distribut 10 \$20,766 \$14,356 \$14,831 \$18,387 \$26,505 Utilities 43-5001 Material Recording, Scheduling, Dispatching, and Distribut 10 \$20,766 \$14,356 \$14,831 \$18,335 \$26,505 Utilities 43-5001 Material Recording, Scheduling, Dispatching, and Distribut 10 \$20,766 \$14,356 \$14,831 \$18,335 \$26,505 Utilities 43-5001 Meter Readers, Utilities 10 \$20,766 \$14,356 \$14,831 \$18,395 \$22,446 \$30,685 \$30,685 \$30,685 \$31,085 \$22,446 \$30,685 <td>\$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125</td>	\$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Agriculture, Forestry, Fishing and Hunting 45-2000 Agricultural Workers 90 Utilities 00-0000 Total All Occupations 20 \$22,368 \$14,283 \$14,649 \$17,631 \$28,211 Utilities 43-0000 Office and Administrative Support Occupations 20 \$20,868 \$14,281 \$14,643 \$16,643 \$27,350 Utilities 43-5000 Material Recording, Scheduling, Dispatching, and Distribul 10 \$20,766 \$14,356 \$14,831 \$18,335 \$26,505 Utilities 43-5041 Meter Readers, Utilities 10 \$20,744 \$14,356 \$14,831 \$18,335 \$26,505 Construction 00-000 Total All Occupations 310 \$33,882 \$18,396 \$22,446 \$30,685 \$37,018 Construction 11-000 Management Occupations 20 \$91,566 \$47,624 \$54,379 \$61,158 \$101,480 Construction 43-000 Financial Clerks 20 \$31,901 \$16,961 \$25,305 \$31,243 \$36,806 Construc	\$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Utilities 00-0000 Total All Occupations 20 \$22,368 \$14,283 \$14,649 \$17,631 \$28,211 Utilities 43-0000 Office and Administrative Support Occupations 20 \$20,868 \$14,281 \$14,643 \$16,643 \$27,350 Utilities 43-5000 Material Recording, Scheduling, Dispatching, and Distribut 10 \$20,766 \$14,356 \$14,831 \$18,387 \$26,505 Utilities 43-5041 Meter Readers, Utilities 10 \$20,744 \$14,356 \$14,831 \$18,387 \$26,657 Construction 00-000 Total All Occupations 310 \$33,882 \$18,396 \$22,446 \$30,685 \$37,018 Construction 11-000 Management Occupations 20 \$91,566 \$47,624 \$54,379 \$61,158 \$101,480 Construction 43-0000 Office and Administrative Support Occupations 40 \$31,901 \$16,961 \$25,305 \$31,243 \$36,806 Construction 43-3001 Financial Clerks 20 \$37,016 \$31,792 \$33,528 \$36,422 \$39,152 Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks	\$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Utilities 43-0000 Office and Administrative Support Occupations 20 \$20,868 \$14,281 \$14,643 \$16,643 \$27,350 Utilities 43-5000 Material Recording, Scheduling, Dispatching, and Distribul 10 \$20,766 \$14,356 \$14,831 \$18,387 \$26,505 Utilities 43-5041 Meter Readers, Utilities 10 \$20,764 \$14,356 \$14,831 \$18,387 \$26,505 Construction 00-0000 Total All Occupations 310 \$33,882 \$18,396 \$22,446 \$30,685 \$37,018 Construction 11-0000 Management Occupations 20 \$91,566 \$47,624 \$54,379 \$61,158 \$10,480 Construction 43-0000 Office and Administrative Support Occupations 40 \$31,901 \$16,961 \$25,305 \$31,243 \$36,806 Construction 43-3000 Financial Clerks 20 \$37,016 \$31,792 \$33,528 \$36,422 \$39,152 Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks 10 \$38,	\$32,386 \$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Utilities 43-5000 Material Recording, Scheduling, Dispatching, and Distribut 10 \$20,766 \$14,356 \$14,831 \$18,387 \$26,505 Utilities 43-5041 Meter Readers, Utilities 10 \$20,744 \$14,356 \$14,831 \$18,387 \$26,505 Construction 00-0000 Total All Occupations 310 \$33,882 \$18,396 \$22,446 \$30,685 \$37,018 Construction 11-0000 Management Occupations 20 \$91,566 \$47,624 \$54,379 \$61,158 \$101,480 Construction 43-0000 Office and Administrative Support Occupations 40 \$31,991 \$16,961 \$25,305 \$31,243 \$36,685 Construction 43-3000 Financial Clerks 20 \$37,016 \$31,792 \$33,528 \$36,422 \$39,152 Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks 10 \$38,658 \$32,769 \$34,342 \$36,965 \$39,396 Construction 43-6000 Secretaries and Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884	\$29,757 \$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Utilities 43-5041 Meter Readers, Utilities 10 \$20,744 \$14,356 \$14,831 \$18,335 \$26,457 Construction 00-0000 Total All Occupations 310 \$33,882 \$18,396 \$22,446 \$30,685 \$37,018 Construction 11-0000 Management Occupations 20 \$91,566 \$47,624 \$54,379 \$61,158 \$101,480 Construction 43-0000 Office and Administrative Support Occupations 40 \$31,901 \$16,961 \$25,305 \$31,243 \$36,806 Construction 43-3000 Financial Clerks 20 \$37,016 \$31,792 \$33,528 \$36,422 \$39,152 Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks 10 \$38,658 \$32,769 \$34,342 \$36,965 \$39,152 Construction 43-6000 Secretaries and Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884 Construction 47-0000 Construction and Extraction Occupations 230 \$30,451 \$18,895 \$22,184 \$30,481 \$36,280 Constructio	\$29,703 \$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Construction 00-0000 Total All Occupations 310 \$33,882 \$18,396 \$22,446 \$30,685 \$37,018 Construction 11-0000 Management Occupations 20 \$91,566 \$47,624 \$54,379 \$61,158 \$101,480 Construction 43-0000 Office and Administrative Support Occupations 40 \$31,901 \$16,961 \$25,305 \$31,243 \$36,806 Construction 43-3000 Financial Clerks 20 \$37,016 \$31,792 \$33,528 \$36,422 \$39,152 Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks 10 \$38,658 \$32,769 \$34,342 \$36,965 \$39,396 Construction 43-6000 Secretaries and Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884 Construction 47-0000 Construction and Extraction Occupations 230 \$30,451 \$18,895 \$22,184 \$30,481 \$36,280 Construction 47-1000 Supervisors, Construction and Extraction Workers 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-2000 Construction Trades Workers 20<	\$52,575 \$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Construction 11-0000 Management Occupations 20 \$91,566 \$47,624 \$54,379 \$61,158 \$101,480 Construction 43-0000 Office and Administrative Support Occupations 40 \$31,901 \$16,961 \$25,305 \$31,243 \$36,806 Construction 43-3000 Financial Clerks 20 \$37,016 \$31,792 \$33,528 \$36,422 \$39,152 Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks 10 \$38,658 \$32,769 \$34,342 \$36,965 \$39,396 Construction 43-6000 Secretaries and Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884 Construction 47-0000 Construction Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884 Construction 47-1000 Supervisors, Construction Occupations 230 \$30,451 \$18,895 \$22,184 \$30,481 \$36,280 Construction 47-1011 First-Line Supervisors/Managers of Construction Trades a	\$43,255 \$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Construction 43-0000 Office and Administrative Support Occupations 40 \$31,901 \$16,961 \$25,305 \$31,243 \$36,806 Construction 43-3000 Financial Clerks 20 \$37,016 \$31,792 \$33,528 \$36,422 \$39,152 Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks 10 \$38,658 \$32,769 \$34,342 \$36,965 \$39,396 Construction 43-6000 Secretaries and Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884 Construction 47-0000 Construction and Extraction Occupations 230 \$30,451 \$18,895 \$22,184 \$30,481 \$36,280 Construction 47-1000 Supervisors, Construction Workers 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-1011 First-Line Supervisors/Managers of Construction Trades a 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-2000 Construction Trades Workers	\$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Construction 43-3000 Financial Clerks 20 \$37,016 \$31,792 \$33,528 \$36,422 \$39,152 Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks 10 \$38,658 \$32,769 \$34,342 \$36,965 \$39,396 Construction 43-6000 Secretaries and Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884 Construction 47-000 Construction and Extraction Occupations 230 \$30,451 \$18,895 \$22,184 \$30,481 \$36,280 Construction 47-1000 Supervisors, Construction and Extraction Workers 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-1011 First-Line Supervisors/Managers of Construction Trades a 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-2000 Construction Trades Workers 210 \$29,938 \$18,614 \$21,821 \$29,504 \$35,936 Construction 47-2061 Construction Laborers <t< td=""><td>\$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125</td></t<>	\$46,933 \$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Construction 43-3031 Bookkeeping, Accounting, and Auditing Clerks 10 \$38,658 \$32,769 \$34,342 \$36,965 \$39,396 Construction 43-6000 Secretaries and Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884 Construction 47-000 Construction and Extraction Occupations 230 \$30,451 \$18,895 \$22,184 \$30,481 \$36,280 Construction 47-1000 Supervisors, Construction and Extraction Workers 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-1011 First-Line Supervisors/Managers of Construction Trades a 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-2000 Construction Trades Workers 210 \$29,938 \$18,614 \$21,821 \$29,504 \$35,936 Construction 47-2061 Construction Laborers 140 \$31,649 \$19,518 \$21,318 \$32,225 \$35,222 Construction 47-2211 Sheet Metal Workers	\$52,438 \$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Construction 43-6000 Secretaries and Administrative Assistants 10 \$23,546 \$15,692 \$17,608 \$26,048 \$28,884 Construction 47-0000 Construction and Extraction Occupations 230 \$30,451 \$18,895 \$22,184 \$30,481 \$36,280 Construction 47-1000 Supervisors, Construction and Extraction Workers 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-1011 First-Line Supervisors/Managers of Construction Trades a 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-2000 Construction Trades Workers 210 \$29,938 \$18,614 \$21,821 \$29,504 \$35,936 Construction 47-2061 Construction Laborers 140 \$31,649 \$19,518 \$21,318 \$32,225 \$35,222 Construction 47-2211 Sheet Metal Workers 40 Construction 49-0000 Installation, Maintenance, and Repair Occupations 20 \$28,651 \$17,882 \$21,690 \$27,469	\$30,586 \$44,662 \$50,947 \$50,947 \$44,125
Construction 47-000 Construction and Extraction Occupations 230 \$30,451 \$18,895 \$22,184 \$30,481 \$36,280 Construction 47-1000 Supervisors, Construction and Extraction Workers 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-1011 First-Line Supervisors/Managers of Construction Trades a 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-2000 Construction Trades Workers 210 \$29,938 \$18,614 \$21,821 \$29,504 \$35,936 Construction 47-2061 Construction Laborers 140 \$31,649 \$19,518 \$21,318 \$32,225 \$35,222 Construction 47-2211 Sheet Metal Workers 40 Construction 49-0000 Installation, Maintenance, and Repair Occupations 20 \$28,651 \$17,882 \$21,690 \$27,469 \$32,664	\$44,662 \$50,947 \$50,947 \$44,125
Construction 47-1000 Supervisors, Construction and Extraction Workers 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-1011 First-Line Supervisors/Managers of Construction Trades a 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-2000 Construction Trades Workers 210 \$29,938 \$18,614 \$21,821 \$29,504 \$35,936 Construction 47-2061 Construction Laborers 140 \$31,649 \$19,518 \$21,318 \$32,225 \$35,222 Construction 47-2211 Sheet Metal Workers 40 Construction 49-0000 Installation, Maintenance, and Repair Occupations 20 \$28,651 \$17,882 \$21,690 \$27,469 \$32,664	\$50,947 \$50,947 \$44,125
Construction 47-1011 First-Line Supervisors/Managers of Construction Trades a 20 \$38,266 \$28,543 \$32,717 \$36,081 \$39,412 Construction 47-2000 Construction Trades Workers 210 \$29,938 \$18,614 \$21,821 \$29,504 \$35,936 Construction 47-2061 Construction Laborers 140 \$31,649 \$19,518 \$21,318 \$32,225 \$35,222 Construction 47-2211 Sheet Metal Workers 40 Construction 49-0000 Installation, Maintenance, and Repair Occupations 20 \$28,651 \$17,882 \$21,690 \$27,469 \$32,664	\$50,947 \$44,125
Construction 47-2000 Construction Trades Workers 210 \$29,938 \$18,614 \$21,821 \$29,504 \$35,936 Construction 47-2061 Construction Laborers 140 \$31,649 \$19,518 \$21,318 \$32,225 \$35,222 Construction 47-2211 Sheet Metal Workers 40 Construction 49-0000 Installation, Maintenance, and Repair Occupations 20 \$28,651 \$17,882 \$21,690 \$27,469 \$32,664	\$44,125
Construction 47-2061 Construction Laborers 140 \$31,649 \$19,518 \$21,318 \$32,225 \$35,222 Construction 47-2211 Sheet Metal Workers 40 Construction 49-0000 Installation, Maintenance, and Repair Occupations 20 \$28,651 \$17,882 \$21,690 \$27,469 \$32,664	
Construction 47-2211 Sheet Metal Workers 40 Construction 49-000 Installation, Maintenance, and Repair Occupations 20 \$28,651 \$17,882 \$21,690 \$27,469 \$32,664	+,
Construction 49-0000 Installation, Maintenance, and Repair Occupations 20 \$28,651 \$17,882 \$21,690 \$27,469 \$32,664	
	\$39,509
	\$39,509
Construction 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics an 10	, ,
Manufacturing 00-0000 Total All Occupations 720 \$32,524 \$14,513 \$16,136 \$21,149 \$40,858	\$59,155
Manufacturing 11-0000 Management Occupations 50 \$85,763 \$39,038 \$54,635 \$69,859 \$103,618	, ,
Manufacturing 11-1000 Top Executives 30 \$91,122 \$34,004 \$55,525 \$82,707 \$119,646	
Manufacturing 11-1021 General and Operations Managers 20 \$74,342 \$24,754 \$51,870 \$71,003 \$95,920	\$135,051
Manufacturing 11-3000 Operations Specialties Managers 10 \$84,229 \$52,219 \$59,283 \$67,050 \$74,472	, ,
Manufacturing 13-0000 Business and Financial Operations Occupations 10 \$36,150 \$20,255 \$22,573 \$28,885 \$52,917	\$60,653
Manufacturing 13-1000 Business Operations Specialists \$36,150 \$20,255 \$22,573 \$28,885 \$52,917	\$60,653
Manufacturing 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products \$34,961 \$20,173 \$22,368 \$29,574 \$50,319	\$56,878
Manufacturing 17-0000 Architecture and Engineering Occupations 30 \$73,285 \$44,779 \$54,327 \$69,377 \$82,542	\$104,450
Manufacturing 17-2000 Engineers 20 \$74,690 \$41,832 \$49,647 \$59,793 \$92,409	
Manufacturing 41-0000 Sales and Related Occupations 20 \$71,444 \$34,756 \$45,264 \$60,085 \$86,903	\$128,708
Manufacturing 41-4000 Sales Representatives, Wholesale and Manufacturing 20 \$72,901 \$34,040 \$43,626 \$60,885 \$90,278	\$134,058
Manufacturing 41-4012 Sales Representatives, Wholesale and Manufacturing, Exc 20 \$73,773 \$33,048 \$41,420 \$59,485 \$91,983	\$141,474
Manufacturing 43-0000 Office and Administrative Support Occupations 180 \$25,741 \$14,915 \$16,452 \$18,967 \$37,620	\$46,873
Manufacturing 43-3000 Financial Clerks 20 \$26,344 \$16,154 \$17,849 \$22,784 \$34,067	\$43,348
Manufacturing 43-3031 Bookkeeping, Accounting, and Auditing Clerks 20 \$24,563 \$16,040 \$17,564 \$20,293 \$30,745	\$37,333
Manufacturing 43-4000 Information and Record Clerks 50 \$19,305 \$16,363 \$17,093 \$18,309 \$19,524	\$24,838
Manufacturing 43-4051 Customer Service Representatives 40 \$19,137 \$16,380 \$17,073 \$18,229 \$19,386	\$20,079
Manufacturing 43-5000 Material Recording, Scheduling, Dispatching, and Distribut 60 \$18,894 \$14,332 \$14,770 \$15,592 \$18,646	\$33,481
Manufacturing 43-5071 Shipping, Receiving, and Traffic Clerks \$18,912 \$14,632 \$16,079 \$17,548 \$19,018	\$24,991
Manufacturing 43-5081 Stock Clerks and Order Fillers 30 \$15,243 \$14,227 \$14,508 \$14,976 \$15,444	\$17,200
Manufacturing 43-9000 Other Office and Administrative Support Workers 50 \$38,701 \$16,459 \$31,691 \$44,285 \$48,141	\$50,454
Manufacturing 43-9031 Desktop Publishers 30	
Manufacturing 43-9061 Office Clerks, General 10 \$19,773 \$15,193 \$15,855 \$17,244 \$18,651	\$31,649

	Santa Cruz Co	unty 2007 Occupational Employment &	& Annua	/ Wage	Estimate	s by Indu	ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Manufacturing		Installation, Maintenance, and Repair Occupations	20	\$38,982	\$25,292	\$32,455	\$37,577	\$45,105	\$52,854
Manufacturing		Production Occupations	330	\$21,418	\$14,243	\$14,547	\$17,772	\$23,184	\$38,462
Manufacturing		Supervisors, Production Workers	20	\$38,844	\$18,546	\$31,492	\$40,083	\$47,958	\$57,670
Manufacturing	51-1011	First-Line Supervisors/Managers of Production and Operat	20	\$38,844	\$18,546	\$31,492	\$40,083	\$47,958	\$57,670
Manufacturing		Assemblers and Fabricators	160	\$17,680	\$14,169	\$14,364	\$14,687	\$18,389	\$24,377
Manufacturing	51-2022	Electrical and Electronic Equipment Assemblers	20						
Manufacturing		Team Assemblers		\$16,194	\$14,149	\$14,313	\$14,586	\$16,986	\$19,465
Manufacturing	51-3000	Food Processing Workers	10						
Manufacturing		Food Batchmakers	10						
Manufacturing	51-4000	Metal Workers and Plastic Workers	70	\$20,465	\$14,654	\$17,624	\$20,067	\$22,737	\$27,156
Manufacturing	51-4021	Extruding and Drawing Machine Setters, Operators, and T	60	\$21,215	\$17,293	\$19,297	\$20,754	\$23,166	\$26,604
Manufacturing		Textile, Apparel, and Furnishings Workers	20	\$16,859	\$14,213	\$14,471	\$14,903	\$17,754	\$19,540
Manufacturing		Sewing Machine Operators		\$16,562	\$14,153	\$14,323	\$14,605	\$14,888	\$18,780
Manufacturing		Other Production Occupations	30	\$37,869	\$19,994	\$30,937	\$40,217	\$44,587	\$48,620
Manufacturing		Extruding, Forming, Pressing, and Compacting Machine S	20						
Manufacturing		Semiconductor Processors							
Manufacturing		Transportation and Material Moving Occupations		\$32,554	\$15,524	\$20,388	\$35,027	\$38,635	\$40,799
Manufacturing		Material Moving Workers	20	\$22,238	\$14,430	\$15,824	\$18,779	\$28,871	\$35,347
Manufacturing		Industrial Truck and Tractor Operators	10	\$21,738	\$16,274	\$17,232	\$18,865	\$25,509	\$34,349
Wholesale Trade		Total All Occupations	1,810	\$37,949	\$14,487	\$15,205	\$23,103	\$41,496	\$80,314
Wholesale Trade		Management Occupations	120	\$107,288	\$54,443	\$60,399	\$75,617	Ψ-1,-100	φου,σ1-
Wholesale Trade		Top Executives	80	\$89,289	\$54,741	\$59,125	\$65,975	\$85,862	
Wholesale Trade		General and Operations Managers	80	\$82,870	\$54,585	\$58,737	\$65,265	\$82,329	\$134,231
Wholesale Trade		Advertising, Marketing, Promotions, Public Relations, and	40	\$145,022	\$51,082	\$79,843	\$145,461	Ψ02,020	Ψ10-1,201
Wholesale Trade		Sales Managers	40	\$147,261	\$50,427	\$78,367	ψ140,401		
Wholesale Trade		Business and Financial Operations Occupations	50	\$45,317	\$22,777	\$27,470	\$50,164	\$59,792	\$65,178
Wholesale Trade		Business Operations Specialists	40	\$37,841	\$21,793	\$24,841	\$29,847	\$50,604	\$58,740
Wholesale Trade		Purchasing Agents and Buyers, Farm Products	40	\$46,023	\$27,243	\$29,459	\$43,625	\$52,425	\$59,944
Wholesale Trade		Financial Specialists	20	\$60,751	\$54,111	\$56,894	\$61,225	\$64,934	\$69,852
Wholesale Trade		Accountants and Auditors	20	\$60,751	\$54,111	\$56,894	\$61,225	\$64,934	\$69,852
Wholesale Trade		Building and Grounds Cleaning and Maintenance Occupation		\$20,838	\$14,915	\$20,251	\$21,821	\$23,390	\$24,332
Wholesale Trade		Building Cleaning and Pest Control Workers	5110	\$20,838	\$14,915	\$20,251	\$21,821	\$23,390	\$24,332
Wholesale Trade		Janitors and Cleaners, Except Maids and Housekeeping Cl	eaners	\$20,838	\$14,915	\$20,251	\$21,821	\$23,390	\$24,332
Wholesale Trade		Sales and Related Occupations	240	\$83,301	\$24,718	\$38,397	\$81,328	\$119,948	\$130,856
Wholesale Trade		Retail Sales Workers	40	\$23,131	\$14,915	\$16,542	\$19,488	\$30,221	\$36,525
Wholesale Trade		Parts Salespersons	70	\$24,795	\$17,027	\$18,545	\$29,436	\$29,976	\$32,080
Wholesale Trade		Retail Salespersons	10	\$26,565	\$16,369	\$17,838	\$25,301	\$36,210	\$39,148
Wholesale Trade		Sales Representatives, Wholesale and Manufacturing	190	\$95,995	\$35,685	\$58,080	\$108,716	\$123,093	\$132,354
Wholesale Trade		Sales Representatives, Wholesale and Manufacturing, Tec	20	\$50,648	\$26,327	\$29,709	\$56,568	\$67,134	\$76,506
Wholesale Trade		Sales Representatives, Wholesale and Manufacturing, Exc	170	\$102,796	\$41,115	\$65,687	\$112,466	\$125,023	\$133,199
Wholesale Trade		Office and Administrative Support Occupations	550	\$23,597	\$14,320	\$14,740	\$17,272	\$28,481	\$43,684
Wholesale Trade		Supervisors, Office and Administrative Support Workers	40	\$48,760	\$31,654	\$34,751	\$44,099	\$62,005	\$78,720
Wholesale Trade		First-Line Supervisors/Managers of Office and Administrat	40	\$48,760	\$31,654	\$34,751	\$44,099	\$62,005	\$78,720
Wholesale Trade		Financial Clerks		\$29,837	\$20,552	\$22,920	\$26,965	\$31,512	\$48,995
Wholesale Trade		Billing and Posting Clerks and Machine Operators	60 20						
				\$27,145 \$32,572	\$17,538 \$21,565	\$21,477	\$24,061	\$29,588 \$32,217	\$45,610 \$58,008
Wholesale Trade		Bookkeeping, Accounting, and Auditing Clerks	30	\$32,572	\$21,565	\$26,295	\$29,187	\$32,217	\$58,008 \$34,440
Wholesale Trade		Information and Record Clerks	30	\$25,131	\$15,862	\$21,865	\$26,308	\$29,388	\$31,410
Wholesale Trade	43-4151	Order Clerks	20	\$27,044	\$24,009	\$26,154	\$28,017	\$29,880	\$31,146

	Santa Cruz Co	unty 2007 Occupational Employment	& Annua	/ Wage	Estimate	s by Indu	ustry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Wholesale Trade		Material Recording, Scheduling, Dispatching, and Distribut	300	\$18,173	\$14,210	\$14,465	\$14,891	\$17,161	\$28,338
Wholesale Trade		Production, Planning, and Expediting Clerks	10	\$38,739	\$26,211	\$28,087	\$31,214	\$50,790	\$56,261
Wholesale Trade		Shipping, Receiving, and Traffic Clerks	260	\$16,655	\$14,190	\$14,415	\$14,789	\$15,158	\$20,896
Wholesale Trade		Stock Clerks and Order Fillers	20	\$18,746	\$14,474	\$15,125	\$16,783	\$19,864	\$28,397
Wholesale Trade	43-6000	Secretaries and Administrative Assistants	50	\$28,127	\$15,111	\$16,617	\$21,626	\$41,554	\$52,268
Wholesale Trade	43-6011	Executive Secretaries and Administrative Assistants	20	\$41,137	\$26,637	\$29,152	\$42,835	\$50,669	\$59,869
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, and Executive	30	\$22,205	\$14,871	\$15,769	\$17,631	\$22,956	\$43,767
Wholesale Trade		Other Office and Administrative Support Workers	70	\$22,555	\$14,567	\$15,527	\$20,523	\$27,752	\$31,640
Wholesale Trade		Office Clerks, General	60	\$22,578	\$14,542	\$15,435	\$19,918	\$28,018	\$31,805
Wholesale Trade		Farming, Fishing, and Forestry Occupations	240	\$23,247	\$14,551	\$15,340	\$18,324	\$34,544	\$38,655
Wholesale Trade	45-2000	Agricultural Workers	230	\$23,142	\$14,547	\$15,325	\$18,251	\$34,481	\$38,682
Wholesale Trade		Agricultural Inspectors	70	, -,	, ,-	, ,,,	, ,,	, , ,	, ,
Wholesale Trade		Graders and Sorters, Agricultural Products		\$16,064	\$14,303	\$14,697	\$15,468	\$17,546	\$19,114
Wholesale Trade		Farmworkers and Laborers, Crop, Nursery, and Greenhou	80	,	, , , , , , , , , , , , ,	, , , , , ,	, ,,	, , , , , ,	, -,
Wholesale Trade		Installation, Maintenance, and Repair Occupations	60	\$26,905	\$14,512	\$15,221	\$24,733	\$31,306	\$47,789
Wholesale Trade		Other Installation, Maintenance, and Repair Occupations	50	\$24,204	\$14,483	\$15,147	\$22,772	\$30,147	\$42,160
Wholesale Trade		Maintenance and Repair Workers, General	50	\$24,029	\$14,423	\$14,998	\$16,123	\$30,296	\$43,404
Wholesale Trade		Production Occupations	50	\$22,620	\$15,622	\$16,964	\$19,268	\$26,479	\$30,841
Wholesale Trade		Assemblers and Fabricators		\$20,241	\$15,513	\$16,738	\$18,713	\$22,668	\$28,661
Wholesale Trade		Other Production Occupations	20	\$21,792	\$15,353	\$16,759	\$19,260	\$27,825	\$30,162
Wholesale Trade		Inspectors, Testers, Sorters, Samplers, and Weighers		\$22,986	\$15,067	\$16,889	\$25,626	\$28,673	\$30,501
Wholesale Trade		Transportation and Material Moving Occupations	450	\$23,576	\$14,368	\$14,872	\$17,077	\$28,426	\$43,826
Wholesale Trade		Supervisors, Transportation and Material Moving Workers	60	\$44,058	\$25,549	\$28,718	\$45,690	\$58,279	\$63,466
Wholesale Trade		First-Line Supervisors/Managers of Helpers, Laborers, and	60	\$43,652	\$25,459	\$28,507	\$45,690	\$57,931	\$62,909
Wholesale Trade		Motor Vehicle Operators	50	\$27,919	\$19,607	\$25,555	\$27,812	\$30,057	\$31,404
Wholesale Trade		Truck Drivers, Heavy and Tractor-Trailer		\$28,276	\$25,798	\$26,819	\$28,519	\$30,220	\$31,240
Wholesale Trade		Truck Drivers, Light or Delivery Services	20	\$28,657	\$16,726	\$19,695	\$27,504	\$30,337	\$53,977
Wholesale Trade		Material Moving Workers	350	\$19,581	\$14,298	\$14,686	\$15,481	\$20,038	\$33,559
Wholesale Trade		Industrial Truck and Tractor Operators	333	\$20,385	\$15,037	\$16,327	\$18,135	\$20,985	\$29,075
Wholesale Trade		Laborers and Freight, Stock, and Material Movers, Hand	140	\$23,418	\$14,347	\$14,828	\$19,487	\$29,229	\$40,640
Wholesale Trade		Packers and Packagers, Hand	120	\$14,905	\$14,211	\$14,467	\$14,893	\$15,320	\$15,576
Retail Trade		Total All Occupations	4,100	\$23,491	\$14,587	\$15,624	\$19,057	\$25,015	\$36,790
Retail Trade		Management Occupations	70	\$91,917	\$40,899	\$50,316	\$65,579	\$96,621	\$30, <i>1</i> 90
Retail Trade		Top Executives	40	\$93,714	\$47,908	\$55,157	\$71,444	\$93,359	
Retail Trade		General and Operations Managers	40	\$80,784	\$47,121	\$53,264	\$68,407	\$81,229	
Retail Trade		Advertising, Marketing, Promotions, Public Relations, and	20	\$60,764	φ47,121	\$55,204	φ00,40 <i>1</i>	φ01,229	
Retail Trade		Sales Managers	20						
Retail Trade		Operations Specialties Managers	10	\$56,021	\$41,749	\$48,022	\$56,226	\$65,591	\$71,797
Retail Trade		Business and Financial Operations Occupations	20	\$41,905	\$31,637	\$33,978	\$37,900	\$47,066	\$54.080
Retail Trade		Business Operations Specialists	20	\$36,121	\$31,037	\$32,609	\$35,143	\$37,677	\$45,341
Retail Trade		Arts, Design, Entertainment, Sports, and Media Occupatio	10	\$23,781	\$17,890	\$20,874	\$24,483	\$27,340	\$29,054
Retail Trade		Art and Design Workers	10	\$23,781				\$27,340	\$29,054
Retail Trade		Healthcare Practitioners and Technical Occupations	10	\$45,892	\$17,890 \$15,317	\$20,874 \$19,152	\$24,483 \$27,007	\$85,559	\$109,613
Retail Trade		·							
Retail Trade		Health Diagnosing and Treating Practitioners Pharmacists		\$102,013 \$102,013	\$85,782 \$85,782	\$94,265 \$94,265	\$104,619 \$104,619	\$114,437 \$114,437	\$120,966 \$120,966
Retail Trade		Health Technologists and Technicians		\$24,406	φυυ, / 02 \$1./ 061	\$17,394	\$104,619 \$22,364	\$28,509	\$120,966
Retail Trade		Pharmacy Technicians		\$21,926	\$14,792		\$21,283	\$27,330	\$30,732
Retail Trade	33-0000	Protective Service Occupations		\$22,458	\$16,188	\$17,819	\$20,971	\$26,359	\$32,880

		Santa Cruz Co	unty 2007 Occupational Employment	& Annua	/ Wage	Estimate	s by Indu	ıstry		
				Rounded		10th	25th		75th	90th
		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Retail Trade		33-9000	Other Protective Service Workers		\$21,458	\$16,100	\$17,599	\$20,405	\$23,616	\$30,271
Retail Trade		33-9099	Protective Service Workers, All Other	20						
Retail Trade		35-0000	Food Preparation and Serving-Related Occupations	90	\$19,569	\$14,639	\$15,609	\$17,795	\$22,338	\$27,878
Retail Trade		35-2000	Cooks and Food Preparation Workers	50						
Retail Trade		35-2021	Food Preparation Workers	50						
Retail Trade		35-3000	Food and Beverage Serving Workers		\$18,694	\$14,538	\$15,369	\$17,177	\$18,986	\$27,427
Retail Trade			Combined Food Preparation and Serving Workers, Includi		\$18,374	\$14,385	\$14,903	\$16,703	\$18,781	\$27,459
Retail Trade			Building and Grounds Cleaning and Maintenance Occupate	t 60	\$19,868	\$14,623	\$15,815	\$18,615	\$23,178	\$27,667
Retail Trade			Building Cleaning and Pest Control Workers	60	\$19,351	\$14,582	\$15,616	\$18,216	\$22,166	\$26,516
Retail Trade		37-2011	Janitors and Cleaners, Except Maids and Housekeeping C	60	\$19,351	\$14,582	\$15,616	\$18,216	\$22,166	\$26,516
Retail Trade		39-0000	Personal Care and Service Occupations	40	\$19,124	\$14,619	\$15,927	\$19,023	\$22,009	\$23,801
Retail Trade		41-0000	Sales and Related Occupations	2,290	\$21,516	\$14,589	\$15,594	\$18,678	\$23,589	\$33,307
Retail Trade		41-1000	Supervisors, Sales Workers	320	\$32,906	\$22,240	\$25,830	\$31,226	\$40,439	\$46,649
Retail Trade		41-1011	First-Line Supervisors/Managers of Retail Sales Workers	310	\$32,783	\$22,219	\$25,793	\$31,114	\$40,254	\$46,485
Retail Trade		41-2000	Retail Sales Workers	1,970	\$19,535	\$14,512	\$15,301	\$17,782	\$21,573	\$25,638
Retail Trade		41-2011	Cashiers	690	\$18,647	\$14,464	\$15,136	\$17,538	\$20,905	\$25,015
Retail Trade		41-2021	Counter and Rental Clerks		\$17,404	\$14,271	\$14,617	\$15,969	\$20,490	\$22,462
Retail Trade		41-2022	Parts Salespersons		\$25,657	\$19,238	\$20,860	\$22,586	\$24,827	\$45,686
Retail Trade		41-2031	Retail Salespersons	1,190	\$19,687	\$14,524	\$15,306	\$17,710	\$21,387	\$26,190
Retail Trade		43-0000	Office and Administrative Support Occupations	790	\$20,468	\$14,495	\$15,207	\$18,531	\$23,368	\$29,218
Retail Trade		43-1000	Supervisors, Office and Administrative Support Workers	60	\$29,022	\$19,817	\$21,304	\$23,605	\$31,438	\$37,385
Retail Trade		43-1011	First-Line Supervisors/Managers of Office and Administrat	60	\$29,022	\$19,817	\$21,304	\$23,605	\$31,438	\$37,385
Retail Trade		43-3000	Financial Clerks	30	\$26,283	\$20,607	\$22,673	\$25,807	\$28,817	\$32,346
Retail Trade		43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$25,957	\$20,208	\$21,867	\$24,674	\$28,602	\$34,256
Retail Trade			Information and Record Clerks	80	\$23,161	\$16,203	\$18,758	\$21,987	\$25,372	\$29,729
Retail Trade		43-4051	Customer Service Representatives	30	\$21,246	\$16,763	\$18,677	\$21,312	\$23,794	\$26,339
Retail Trade			Order Clerks	10						
Retail Trade		43-4199	Information and Record Clerks, All Other	20						
Retail Trade		43-5000	Material Recording, Scheduling, Dispatching, and Distribut	ting Workers	\$19,033	\$14,388	\$14,910	\$17,053	\$21,645	\$27,283
Retail Trade			Shipping, Receiving, and Traffic Clerks	40	\$25,832	\$16,767	\$19,458	\$24,459	\$30,044	\$38,834
Retail Trade			Stock Clerks and Order Fillers		\$18,304	\$14,347	\$14,806	\$16,133	\$20,789	\$25,311
Retail Trade		43-6000	Secretaries and Administrative Assistants	40	\$21,386	\$15,718	\$16,939	\$18,429	\$25,131	\$30,075
Retail Trade		43-6014	Secretaries, Except Legal, Medical, and Executive	30	\$19,035	\$15,558	\$16,720	\$17,990	\$19,763	\$27,083
Retail Trade			Other Office and Administrative Support Workers	70	\$18,245	\$14,371	\$14,867	\$15,811	\$19,772	\$28,062
Retail Trade			Office Clerks, General	70	\$18,063	\$14,382	\$14,896	\$15,811	\$19,425	\$27,791
Retail Trade			Installation, Maintenance, and Repair Occupations	220	\$36,111	\$19,002	\$26,281	\$34,294	\$44,509	\$56,203
Retail Trade			Supervisors of Installation, Maintenance, and Repair Work	10	\$36,846	\$21,946	\$28,412	\$40,532	\$43,983	\$46,054
Retail Trade			First-Line Supervisors/Managers of Mechanics, Installers,	10	\$36,846	\$21,946	\$28,412	\$40,532	\$43,983	\$46,054
Retail Trade			Vehicle and Mobile Equipment Mechanics, Installers, and		\$37,498	\$18,248	\$25,796	\$35,828	\$46,302	\$61,381
Retail Trade			Automotive Body and Related Repairers	30	*- /	, ,	, -,	*,-	* -,	, - ,
Retail Trade			Automotive Service Technicians and Mechanics	90	\$34,598	\$16,848	\$22,199	\$35,099	\$43,997	\$54,850
Retail Trade			Other Installation, Maintenance, and Repair Occupations	80	\$33,740	\$19,123	\$26,460	\$31,192	\$42,349	\$50,367
Retail Trade			Mechanical Door Repairers	20	, , -	, ,	, ,,	, ,	, ,-	, ,
Retail Trade			Watch Repairers	30						
Retail Trade			HelpersInstallation, Maintenance, and Repair Workers		\$41,004	\$27,039	\$29,722	\$43,904	\$49,987	\$55,197
Retail Trade			Production Occupations	110	\$20,650	\$14,568	\$15,388	\$18,027	\$22,272	\$32,044
Retail Trade			Food Processing Workers	70	\$20,061	\$14,498	\$15,180	\$17,374	\$20,904	\$28,977
Retail Trade			Butchers and Meat Cutters	50	\$19,529	\$14,408	\$14,959	\$16,328	\$18,588	\$41,114
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Santa C	ruz Co	unty 2007 Occupational Employment	& Annua	/ Wage		s by Indu	istry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Retail Trade	51-9000	Other Production Occupations	20						
Retail Trade	51-9132	Photographic Processing Machine Operators	10						
Retail Trade	53-0000	Transportation and Material Moving Occupations	300	\$18,086	\$14,297	\$14,683	\$16,073	\$20,814	\$25,020
Retail Trade		Motor Vehicle Operators	30	\$22,095	\$17,056	\$20,428	\$22,607	\$24,667	\$25,923
Retail Trade		Truck Drivers, Light or Delivery Services	30	\$22,095	\$17,056	\$20,428	\$22,607	\$24,667	\$25,923
Retail Trade	53-7000	Material Moving Workers	260	\$17,492	\$14,264	\$14,600	\$15,687	\$18,652	\$23,883
Retail Trade	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	180	\$17,071	\$14,247	\$14,559	\$15,526	\$18,194	\$23,009
Retail Trade	53-7064	Packers and Packagers, Hand	60	\$16,490	\$14,239	\$14,538	\$15,333	\$17,242	\$19,230
Transportation and Warehousing	00-0000	Total All Occupations	1,180	\$29,385	\$16,272	\$20,541	\$27,774	\$34,484	\$44,680
Transportation and Warehousing	11-0000	Management Occupations	60	\$61,599	\$37,955	\$47,730	\$61,400	\$74,050	\$84,118
Transportation and Warehousing		Top Executives	40	\$64,557	\$38,890	\$53,683	\$65,853	\$75,781	\$83,733
Transportation and Warehousing	11-1021	General and Operations Managers		\$62,635	\$38,624	\$52,976	\$64,749	\$74,619	\$81,646
Transportation and Warehousing	11-3000	Operations Specialties Managers	10	\$50,868	\$35,834	\$40,385	\$47,867	\$58,159	\$65,795
Transportation and Warehousing	11-9131	Postmasters and Mail Superintendents		\$68,532	\$52,988	\$56,030	\$61,100	\$87,100	\$96,928
Transportation and Warehousing	13-0000	Business and Financial Operations Occupations	20	\$39,233	\$26,521	\$29,174	\$41,012	\$48,710	\$54,715
Transportation and Warehousing		Business Operations Specialists	10	\$31,139	\$24,677	\$26,926	\$29,129	\$31,332	\$51,695
Transportation and Warehousing	13-1041	Compliance Officers, Except Agriculture, Construction, He	10	\$31,139	\$24,677	\$26,460	\$29,015	\$31,507	\$51,695
Transportation and Warehousing	13-2000	Financial Specialists	10	\$45,536	\$38,031	\$42,090	\$46,266	\$50,805	\$55,533
Transportation and Warehousing	13-2011	Accountants and Auditors	10	\$45,536	\$38,031	\$42,090	\$46,266	\$50,805	\$55,533
Transportation and Warehousing	43-0000	Office and Administrative Support Occupations	500	\$28,317	\$15,444	\$19,533	\$27,202	\$35,926	\$43,535
Transportation and Warehousing	43-1000	Supervisors, Office and Administrative Support Workers	30	\$37,098	\$29,708	\$34,125	\$37,752	\$41,235	\$46,249
Transportation and Warehousing	43-1011	First-Line Supervisors/Managers of Office and Administrat	30	\$37,098	\$29,708	\$34,125	\$37,752	\$41,235	\$46,249
Transportation and Warehousing	43-3000	Financial Clerks	40	\$25,513	\$14,451	\$15,068	\$23,018	\$32,006	\$44,060
Transportation and Warehousing	43-3021	Billing and Posting Clerks and Machine Operators	20	\$30,694	\$20,356	\$22,113	\$30,711	\$36,814	\$46,943
Transportation and Warehousing	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$20,707	\$14,253	\$14,573	\$15,106	\$25,409	\$29,892
Transportation and Warehousing	43-4000	Information and Record Clerks	50	\$26,837	\$21,490	\$24,658	\$27,739	\$30,314	\$31,871
Transportation and Warehousing	43-4051	Customer Service Representatives		\$26,583	\$21,805	\$23,951	\$27,055	\$29,833	\$31,500
Transportation and Warehousing	43-4071	File Clerks		\$27,372	\$15,107	\$26,662	\$28,893	\$31,125	\$32,478
Transportation and Warehousing	43-5000	Material Recording, Scheduling, Dispatching, and Distribut	300	\$29,066	\$15,527	\$19,028	\$27,618	\$38,004	\$45,130
Transportation and Warehousing		Cargo and Freight Agents	30	\$34,953	\$17,358	\$33,690	\$37,502	\$41,314	\$47,709
Transportation and Warehousing		Dispatchers, Except Police, Fire, and Ambulance	40	\$30,288	\$14,506	\$20,638	\$30,472	\$40,192	\$46,997
Transportation and Warehousing	43-5051	Postal Service Clerks	10	\$43,485	\$36,712	\$41,132	\$44,408	\$47,684	\$49,650
Transportation and Warehousing		Postal Service Mail Carriers	30	\$43,908	\$33,762	\$36,825	\$42,770	\$50,141	\$58,396
Transportation and Warehousing	43-5053	Postal Service Mail Sorters, Processors, and Processing N	10	\$28,918	\$21,320	\$23,660	\$27,213	\$30,593	\$44,408
Transportation and Warehousing	43-5071	Shipping, Receiving, and Traffic Clerks	170	\$23,714	\$15,111	\$17,666	\$22,544	\$29,141	\$35,321
Transportation and Warehousing	43-6000	Secretaries and Administrative Assistants	50	\$27,702	\$17,174	\$20,828	\$27,168	\$31,671	\$43,700
Transportation and Warehousing	43-6011	Executive Secretaries and Administrative Assistants	20	\$28,116	\$22,086	\$24,973	\$28,863	\$31,563	\$33,278
Transportation and Warehousing	43-6014	Secretaries, Except Legal, Medical, and Executive	30	\$27,314	\$16,318	\$17,687	\$24,263	\$41,291	\$47,714
Transportation and Warehousing	43-9000	Other Office and Administrative Support Workers	30	\$20,039	\$14,585	\$16,504	\$18,969	\$22,313	\$28,466
Transportation and Warehousing	43-9061	Office Clerks, General	20	\$20,360	\$14,476	\$15,129	\$19,142	\$23,399	\$29,563
Transportation and Warehousing	53-0000	Transportation and Material Moving Occupations	580	\$26,223	\$16,355	\$20,101	\$26,642	\$31,222	\$35,389
Transportation and Warehousing	53-1000	Supervisors, Transportation and Material Moving Workers	30	\$43,925	\$28,424	\$33,594	\$40,053	\$55,379	\$62,067
Transportation and Warehousing	53-1031	First-Line Supervisors/Managers of Transportation and Ma	20	\$49,618	\$34,716	\$38,084	\$51,840	\$58,932	\$63,653
Transportation and Warehousing		Motor Vehicle Operators	380	\$27,758	\$20,185	\$24,567	\$28,582	\$31,638	\$34,972
Transportation and Warehousing	53-3032	Truck Drivers, Heavy and Tractor-Trailer	280	\$29,594	\$24,060	\$27,051	\$30,062	\$32,541	\$35,872
Transportation and Warehousing	53-3033	Truck Drivers, Light or Delivery Services	110	\$23,033	\$16,904	\$19,441	\$23,175	\$26,614	\$30,223
Transportation and Warehousing		Material Moving Workers	170	\$20,148	\$14,587	\$15,928	\$18,297	\$22,749	\$29,492
Transportation and Warehousing	53-7051	Industrial Truck and Tractor Operators		\$24,397	\$16,709	\$18,571	\$22,205	\$29,275	\$37,655

Santa C	ruz Co	unty 2007 Occupational Employment &	& Annua	/ Wage	Estimate	s by Indu	ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Transportation and Warehousing	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	•	\$19,081	\$14,487	\$15,453	\$17,690	\$21,496	\$26,935
Information		Total All Occupations	60	\$22,670	\$14,712	\$16,131	\$20,865	\$28,568	\$34,827
Information		Arts, Design, Entertainment, Sports, and Media Occupatio	30	\$22,385	\$15,145	\$17,637	\$21,661	\$26,130	\$31,962
Information		Media and Communication Workers	20	\$21,477	\$14,811	\$16,023	\$19,891	\$25,130	\$32,590
Information		Sales and Related Occupations	20	\$23,648	\$14,521	\$15,447	\$20,915	\$32,922	\$36,010
Information		Sales Representatives, Services	20	\$23,648		\$15,447	\$20,915	\$32,922	\$36,010
Information		Advertising Sales Agents	20	\$23,648		\$15,447	\$20,915	\$32,922	\$36,010
Information		Payroll and Timekeeping Clerks							
Finance and Insurance	00-0000	Total All Occupations	130	\$36,089	\$20,263	\$24,204	\$35,450	\$44,327	\$56,321
Finance and Insurance		Business and Financial Operations Occupations	30	\$52,059		\$42,069	\$46,721	\$62,139	\$73,245
Finance and Insurance		Financial Specialists	30	\$49,407	\$38,897	\$41,118	\$44,819	\$57,576	\$71,271
Finance and Insurance		Loan Officers		\$51,608	\$39,150	\$41,750	\$46,084	\$62,227	\$73,632
Finance and Insurance	41-0000	Sales and Related Occupations	30	\$40,924	\$33,617	\$36,463	\$41,235	\$46,098	\$49,015
Finance and Insurance		Sales Representatives, Services	30	\$40,924	\$33,617	\$36,463	\$41,235	\$46,098	\$49,015
Finance and Insurance		Insurance Sales Agents	30	\$40,924	\$33,617	\$36,463	\$41,235	\$46,098	\$49,015
Finance and Insurance		Office and Administrative Support Occupations	60	\$24,426		\$20,648	\$24,079	\$27,587	\$31,987
Finance and Insurance		Financial Clerks	30	\$23,522		\$19,248	\$23,014	\$27,369	\$31,052
Finance and Insurance	43-3071	Tellers		\$22,398	\$17,078	\$18,491	\$20,450	\$24,438	\$32,383
Finance and Insurance	43-4000	Information and Record Clerks	10	\$25,859	\$22,790	\$24,495	\$26,220	\$28,057	\$29,160
Finance and Insurance	43-6000	Secretaries and Administrative Assistants	10	* -/	, ,	, ,	, ,, ,	, ,,,,	, ,,
Finance and Insurance	43-6014	Secretaries, Except Legal, Medical, and Executive	10						
Real Estate and Rental and Leasing		Total All Occupations	100	\$32,741	\$16,859	\$20,987	\$25,519	\$34,849	\$61,487
Real Estate and Rental and Leasing		Management Occupations		\$60,986	\$38,234	\$51,189	\$57,100	\$78,842	\$89,313
Real Estate and Rental and Leasing		Other Management Occupations		\$60,986	\$38,234	\$51,189	\$57,100	\$78,842	\$89,313
Real Estate and Rental and Leasing		Property, Real Estate, and Community Association Manage	ers	\$60,986	\$38,234	\$51,189	\$57,100	\$78,842	\$89,313
Real Estate and Rental and Leasing		Office and Administrative Support Occupations	50	\$26,015		\$19,677	\$25,754	\$29,648	\$33,201
Real Estate and Rental and Leasing		Information and Record Clerks	10	+ -,	, ,	, ,,,	, ,, ,	* -,-	, , .
Real Estate and Rental and Leasing		Customer Service Representatives	10						
Real Estate and Rental and Leasing		Secretaries and Administrative Assistants	20	\$31,763	\$25,191	\$26,825	\$28,686	\$31,306	\$54,831
Real Estate and Rental and Leasing		Other Office and Administrative Support Workers	10	\$21,577	\$17,269	\$18,510	\$20,355	\$24,625	\$28,842
Real Estate and Rental and Leasing		Installation, Maintenance, and Repair Occupations		\$22,629	\$14,800	\$15,939	\$22,653	\$24,855	\$34,447
Real Estate and Rental and Leasing		Other Installation, Maintenance, and Repair Occupations		\$22,629	\$14,800	\$15,939	\$22,653	\$24,855	\$34,447
Real Estate and Rental and Leasing		Maintenance and Repair Workers, General		\$22,629	\$14,800	\$15,939	\$22,653	\$24,855	\$34,447
Professional, Scientific, and		·							
Technical Services	00-000	Total All Occupations	520	\$36,452	\$18,211	\$22,394	\$30,484	\$40,378	\$65,195
Professional, Scientific, and Technical Serv		•	20	\$112,214	\$60,850	\$73,176	\$111,765	\$130,843	ψου, 1ου
Professional, Scientific, and Technical Serv			20	\$134,321	\$91,646	\$109,776	\$121,917	ψ100,040	
		Business and Financial Operations Occupations	90	\$40,667	\$32,849	\$34,932	\$38,404	\$44,183	\$57,173
Professional, Scientific, and Technical Serv			70	\$40,107	\$32,525	\$34,294	\$37,302	\$40,310	\$59,404
Professional, Scientific, and Technical Serv		·	10	ψ-10,107	ψ02,020	ψ0-1,20-1	ψ01,002	φ-10,010	φου,-ιο-ι
Professional, Scientific, and Technical Serv			60	\$39,180	\$33,427	\$34,880	\$37,302	\$39,723	\$55,037
Professional, Scientific, and Technical Serv			20	\$42,464		\$39,609	\$43,015	\$46,988	\$49,371
Professional, Scientific, and Technical Serv			20	\$42,464		\$39,609	\$43,015	\$46,988	\$49,371
Professional, Scientific, and Technical Serv			70	Ψ-12,-104	ψ55,450	ΨΟΟ,ΟΟΘ	Ψ10,010	ψ-70,500	Ψ-70,07 1
Professional, Scientific, and Technical Serv			70						
Professional, Scientific, and Technical Serv		•	20						
Professional, Scientific, and Technical Serv			30						
i rolossional, ocientilo, and recimical serv	115-1041	Computer Support Operialists	30						

Waste Management and Remediation Services 00-0000 Total All Occupations 1,210 \$18,133 \$14,333 \$14,773 \$15,559 \$18,369 \$24,483 Administrative and Support and Waste Man; 13-000 Business and Financial Operations Occupations 60 \$25,819 \$16,595 \$17,731 \$19,624 \$28,651 \$51,951 Administrative and Support and Waste Man; 13-100 Business Operations Specialists 50 \$25,708 \$16,574 \$17,677 \$19,516 \$27,384 \$52,610 Administrative and Support and Waste Man; 13-1119 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man; 37-000 Building and Grounds Cleaning and Maintenance Occupat 230 \$22,155 \$14,630 \$15,515 \$18,341 \$25,419 Administrative and Support and Waste Man; 37-1001 Supervisors, Building and Grounds Cleaning and Maintenance Occupat 230 \$36,749 \$23,762 \$27,226 \$31,772 \$41,754 \$60,252 Administrative and Support and Waste Man; 37-1011 First-Line Supervisors/Managers of Houseke	Santa Cruz County 2007 Occupational Employment & Annual Wage Estimates by Industry									
Industry										
Professional, Scientific, and Technical Servi 19-0000 Life, Physical, and Social Science Occupations 40 \$36,502 \$29,99 \$32,739 \$35,880 \$39,107 \$46,702 Professional, Scientific, and Technical Servi 19-3021 Marker Research Analysts 10 Professional, Scientific, and Technical Servi 19-3021 Marker Research Analysts 10 Professional, Scientific, and Technical Servi 39-3000 Rould Scientific, and Technical Servi 39-3000 Building and Grounds Cleaning and Maintenance Occupat 10 Professional, Scientific, and Technical Servi 49-0000 Dife and Administrative Support Occupations 20 \$31,012 \$16,975 \$19,991 \$26,928 \$31,529 \$67,518 \$10,000 \$										
Professional, Scientific, and Technical Servi 19-3000 Social Scientists and Related Workers 10 Professional, Scientific, and Technical Servi 19-3021 Market Research Analysis 10 Professional, Scientific, and Technical Servi 19-3021 Market Research Analysis 10 Professional, Scientific, and Technical Servi 19-3021 Market Research Analysis 10 Professional, Scientific, and Technical Servi 37-0000 Building and Grounds Cleaning and Maintenance Occupat 10 Professional, Scientific, and Technical Servi 43-0000 Operations Servi 43-0000 Administrative Support Occupations 20 \$10,			•	ment*	Wage*	Wage		Wage	Wage	Wage
Professional, Scientific, and Technical Servi 19-3021 Market Research Analysts 10 Professional, Scientific, and Technical Servi 19-3091 Anthropologists and Archeologists 10 Professional, Scientific, and Technical Servi 37-0000 Building and Grounds Cleaning and Maintenance Occupat 10 Professional, Scientific, and Technical Servi 43-0000 Office and Administrative Support Occupations 20 \$31,012 \$16,975 \$19,991 \$26,928 \$31,529 \$67,518 Professional, Scientific, and Technical Servi 43-1000 Supervisors, Office and Administrative Support Workers 40 \$82,041 \$39,200 \$48,983 \$86,839 \$75,969 \$80,368 Professional, Scientific, and Technical Servi 43-1001 First-Line Supervisors/Managers of Office and Administrative Support Workers 20 \$26,401 \$37,200 \$20,097 \$28,152 \$30,800 \$32,341 \$70,000 \$40,0					\$36,502	\$29,929	\$32,739	\$35,880		\$46,700
Professional, Scientific, and Technical Servi 19-309. Anthropologists and Archeologists 10				30	\$36,668	\$29,296	\$32,493	\$35,880	\$39,502	\$47,722
Professional, Scientific, and Technical Servi 43-0000 Diffice and Administrative Support Occupations 220 \$3.10.12 \$16,975 \$19,991 \$26,928 \$31,529 \$67,518 Professional, Scientific, and Technical Servi 43-1000 Supervisors, Office and Administrative Support Workers 40 \$62,041 \$39,200 \$48,963 \$68,639 \$75,969 \$80,368 Professional, Scientific, and Technical Servi 43-1010 Supervisors, Office and Administrative Support Workers 40 \$62,041 \$39,200 \$48,963 \$68,639 \$75,969 \$80,368 Professional, Scientific, and Technical Servi 43-3000 Financial Clerks 20 \$6,640 \$17,720 \$20,097 \$28,152 \$30,800 \$32,241 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$69,000 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$69,000 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$69,000 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$70,000 \$48,963 \$68,639 \$75,969 \$80,368 \$75,969 \$80			· · · · · · · · · · · · · · · · · · ·							
Professional, Scientific, and Technical Servi 43-0000 Office and Administrative Support Workers 40 \$62,041 \$30,200 \$48,863 \$86,893 \$75,99 \$80,368 Professional, Scientific, and Technical Servi 43-1000 Supervisors, Office and Administrative Support Workers 40 \$62,041 \$30,200 \$48,963 \$88,639 \$75,969 \$80,368 Professional, Scientific, and Technical Servi 43-4001 Information and Record Clerks 30 \$20,418 \$17,720 \$20,007 \$28,152 \$30,800 \$32,341 Professional, Scientific, and Technical Servi 43-4001 Information and Record Clerks 30 \$20,418 \$14,553 \$16,793 \$18,228 \$20,320 \$28,649 \$33,331 Professional, Scientific, and Technical Servi 43-4001 Information Clerks 10 \$23,568 \$16,973 \$18,228 \$20,320 \$28,649 \$33,331 Professional, Scientific, and Technical Servi 43-4000 Information Clerks 10 \$23,568 \$15,719 \$18,693 \$17,475 \$25,505 \$25,760 \$27,608 \$30,658 \$33,331 Professional, Scientific, and Technical Servi 43-400 <										
Professional, Scientific, and Technical Servi 43-1000 Supervisors, Office and Administrative Support Workers 40 \$62,041 \$39,200 \$48,963 \$68,639 \$75,969 \$80,368 Professional, Scientific, and Technical Servi 43-1011 First-Line Supervisors/Managers of Office and Administrative 40 \$62,041 \$17,720 \$20,097 \$28,152 \$30,800 \$32,341 Professional, Scientific, and Technical Servi 43-4000 Information and Record Clerks 30 \$26,401 \$17,720 \$20,097 \$28,152 \$30,800 \$32,341 Professional, Scientific, and Technical Servi 43-4051 Customer Service Representatives 10 \$23,568 \$16,973 \$14,301 \$14,693 \$17,457 \$19,513 \$29,529 Professional, Scientific, and Technical Servi 43-4017 Receptionists and Information Clerks 10 \$17,379 \$14,301 \$14,693 \$17,457 \$19,513 \$20,912 Professional, Scientific, and Technical Servi 43-4014 Secretaries and Administrative Assistants 70 \$23,246 \$17,114 \$19,366 \$23,161 \$27,529 \$30,302 Professional, Scientific, and Technical Servi 43-600 Secretaries and Administrative Assistants \$27,408 \$22,928 \$25,780 \$27,966 \$30,165 \$31,485 Professional, Scientific, and Technical Servi 43-600 Other Office and Administrative Assistants \$27,408 \$22,928 \$25,780 \$20,746 \$22,261 \$27,304 \$29,903 \$31,465 Professional, Scientific, and Technical Servi 43-600 Other Office and Administrative Assistants \$27,408 \$22,261 \$17,805 \$20,746 \$22,261 \$27,304 \$29,903 \$31,465 Professional, Scientific, and Technical Servi 43-900 Other Office and Administrative Assistants \$40,000				10						
Professional, Scientific, and Technical Servi 43-1011 First-Line Supervisors/Managers of Office and Administrati 40 \$62.041 \$33,200 \$48,963 \$86,639 \$75,969 \$80,368 Professional, Scientific, and Technical Servi 43-3000 Information and Record Clerks 30 \$20,418 \$14,553 \$16,759 \$28,152 \$39,800 \$32,241 \$29,529 Professional, Scientific, and Technical Servi 43-4001 Information and Record Clerks 10 \$27,379 \$14,301 \$14,693 \$16,759 \$18,889 \$23,419 \$29,529 Professional, Scientific, and Technical Servi 43-4171 Receptionists and Information Clerks 10 \$17,379 \$14,301 \$14,693 \$14,69				220		\$16,975	\$19,991	\$26,928		
Professional, Scientific, and Technical Servi 43-3000 Financial Clerks 20 \$26.401 \$11,720 \$20.097 \$28.152 \$30.800 \$32.341 Professional, Scientific, and Technical Servi 43-4001 flormation and Record Clerks 30 \$20.418 \$14,535 \$16,579 \$18.898 \$23.419 \$29.529 Professional, Scientific, and Technical Servi 43-4051 Customer Service Representatives 10 \$23.568 \$16,973 \$18,228 \$20.320 \$28,644 \$33.331 Professional, Scientific, and Technical Servi 43-4051 Customer Service Representatives 10 \$17,379 \$18,238 \$14,301 \$11,4083 \$17,475 \$19,513 \$20,917 \$20,917 \$20,921 \$20,921 \$20,921 \$20,921 \$20,922 \$20,923 \$20,923 \$20,923 \$20,932 \$20,933 \$20,931				40	\$62,041	\$39,200	\$48,963	\$68,639	\$75,969	\$80,368
Professional, Scientific, and Technical Servi 43-4000 Information and Record Clerks 30 \$20,418 \$14,553 \$16,759 \$18,889 \$23,419 \$29,829 Professional, Scientific, and Technical Servi 43-4051 Customer Service Representatives 10 \$23,568 \$16,973 \$14,501 \$14,693 \$17,457 \$19,513 \$20,912 \$20,920 \$27,529 \$30,3331 \$20,912 \$20,920 \$27,529 \$30,3331 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$27,529 \$30,334 \$20,912 \$20,920 \$20										
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Professional, Scientific, and Technical Servi 43-6001 Secretaries and Administrative Assistants 70 \$23,246 \$17,114 \$19,386 \$23,161 \$27,529 \$30,394 Professional, Scientific, and Technical Servi 43-6011 Secretaries and Administrative Assistants \$27,408 \$22,928 \$25,708 \$22,928 \$25,706 \$31,485 Professional, Scientific, and Technical Servi 43-9000 Cherrofice and Administrative Support Workers 50 \$25,505 \$16,064 \$22,261 \$27,304 \$29,903 \$21,485 Professional, Scientific, and Technical Servi 43-9002 Word Processors and Typists 10 Professional, Scientific, and Technical Servi 43-9002 Word Processors and Typists 10 Professional, Scientific, and Technical Servi 43-9002 Word Processors and Typists 40 Professional, Scientific, and Technical Servi 53-7000 Transportation and Material Moving Occupations 40 Professional, Scientific, and Technical Servi 53-7000 Material Moving Workers 40 Professional, Scientific, and Technical Servi 53-7000 Material Moving Workers 40 Professional, Scientific, and Technical Servi 53-7062 Laborers and Freight, Stock, and Material Movers, Hand 40 Administrative and Support and Waste Man: 13-1000 Business and Financial Operations Occupations 60 \$25,819 \$16,595 \$17,731 \$19,624 \$28,651 \$27,804 \$29,803 \$21,483 \$20,905			·							
Professional, Scientific, and Technical Servi 43-6011 Executive Secretaries and Administrative Assistants \$27,408 \$22,928 \$25,780 \$27,606 \$30,165 \$31,485 Professional, Scientific, and Technical Servi 43-8014 Secretaries, Except Legal, Medical, and Executive \$50 \$25,505 \$16,402 \$27,304 \$22,803 \$24,485 Professional, Scientific, and Technical Servi 43-9002 Other Office and Administrative Support Workers 10 \$25,505 \$16,004 \$22,261 \$27,304 \$29,903 \$31,462 Professional, Scientific, and Technical Servi 43-9061 Office Clerks, General Tronsportation and Material Moving Occupations 40 \$24,914 \$15,389 \$18,755 \$27,301 \$29,803 \$31,462 Professional, Scientific, and Technical Servi 43-9001 Office Clerks, General 40 \$24,914 \$15,389 \$18,755 \$27,301 \$29,803 \$31,462 Professional, Scientific, and Technical Servi 43-9000 Material Moving Workers 40 \$24,914 \$15,389 \$18,755 \$27,301 \$29,803 \$31,462 Professional, Scientific, and Technical Servi 43-9001 Material Moving Workers 40	· · · · · · · · · · · · · · · · · · ·		•	10						
Professional, Scientific, and Technical Servi 43-6014 Secretaries, Except Legal, Medical, and Executive \$20,263 \$16,482 \$17,805 \$20,074 \$22,803 \$24,485 Professional, Scientific, and Technical Servi 43-9002 Word Processors and Typists 10				70						
Professional, Scientific, and Technical Servi 43-9002 Other Office and Administrative Support Workers 50 \$25,505 \$16,064 \$22,261 \$27,304 \$29,903 \$31,462 Professional, Scientific, and Technical Servi 43-9022 Word Processors and Typists 10	·									
Professional, Scientific, and Technical Servi 43-9021 Word Processors and Typists 10 \$24,914 \$15,389 \$18,755 \$27,361 \$29,863 \$31,364 Professional, Scientific, and Technical Servi 53-7000 Transportation and Material Moving Occupations 40 \$24,914 \$15,389 \$18,755 \$27,361 \$29,863 \$31,364 Professional, Scientific, and Technical Servi 53-7000 Material Moving Workers 40 \$					\$20,263	\$16,482	\$17,805	\$20,074	\$22,830	\$24,485
Professional, Scientific, and Technical Servi 43-9061 Office Clerks, General 40 \$24,914 \$15,389 \$18,755 \$27,361 \$29,863 \$31,364 Professional, Scientific, and Technical Servi 53-0000 Transportation and Material Moving Occupations 40 Professional, Scientific, and Technical Servi 53-7002 Laborers and Freight, Stock, and Material Movers, Hand 40 \$24,914 \$15,389 \$18,755 \$27,361 \$29,863 \$31,364 \$20,000 \$20,00					\$25,505	\$16,064	\$22,261	\$27,304	\$29,903	\$31,462
Professional, Scientific, and Technical Servi 53-0000 Transportation and Material Moving Occupations 40 Professional, Scientific, and Technical Servi 53-7000 Material Moving Workers 40 Professional, Scientific, and Technical Servi 53-7002 Laborers and Freight, Stock, and Material Movers, Hand 40 Administrative and Support and Support and Waste Man: 13-0000 Total All Occupations 1,210 \$18,133 \$14,333 \$14,773 \$15,559 \$18,369 \$24,483 Administrative and Support and Waste Man: 13-0000 Business and Financial Operations Occupations 60 \$25,819 \$16,595 \$17,731 \$19,624 \$28,651 \$51,951 Administrative and Support and Waste Man: 13-1111 Management Analysts 10 Horistrative and Support and Waste Man: 13-1119 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man: 37-1000 Business Operations Specialists, All Other 40 \$19,623 \$16,640 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man: 37-1000 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man: 37-1000 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man: 37-1000 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man: 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Occupat 230 \$22,155 \$14,630 \$15,515 \$18,341 \$25,419 \$33,491 Administrative and Support and Waste Man: 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Work \$30,072 \$22,553 \$25,172 \$41,754 \$60,252 Administrative and Support and Waste Man: 37-2012 Maids and Housekeeping Ideaners 50 Administrative and Support and Waste Man: 37-3000 Building Cleaning and Pest Control Workers 50 \$22,050 \$16,838 \$18,325 \$20,957 \$25,195 \$29,893	Professional, Scientific, and Technical Servi 43-9	022	Word Processors and Typists							
Professional, Scientific, and Technical Servi 53-7000	Professional, Scientific, and Technical Servi 43-9	061	Office Clerks, General	40	\$24,914	\$15,389	\$18,755	\$27,361	\$29,863	\$31,364
Administrative and Support and Waste Man: 13-000 Total All Occupations Specialists										
Administrative and Support and Waste Management and Remediation Services 00-0000 Total All Occupations 1,210 \$18,133 \$14,333 \$14,773 \$15,559 \$18,369 \$24,483 Administrative and Support and Waste Mani 13-000 Business Operations Occupations Occupations 60 \$25,819 \$16,595 \$17,731 \$19,624 \$28,651 \$51,951 Administrative and Support and Waste Mani 13-1000 Business Operations Specialists 50 \$25,708 \$16,595 \$17,731 \$19,624 \$28,651 \$51,951 Administrative and Support and Waste Mani 13-1110 Management Analysts 10 \$16,695 \$16,695 \$17,731 \$19,624 \$28,651 \$51,951 Administrative and Support and Waste Mani 13-1111 Management Analysts 10 \$16,604 \$17,677 \$19,516 \$27,384 \$25,614 Administrative and Support and Waste Mani 37-000 Building and Grounds Cleaning and Maintenance Occupat 20 \$22,155 \$14,630 \$15,515 \$18,341 \$25,419 \$34,491 A										
Waste Management and Remediation Services 00-0000 Total All Occupations 1,210 \$18,133 \$14,333 \$14,773 \$15,559 \$18,369 \$24,483 Administrative and Support and Waste Man; 13-000 Business and Financial Operations Occupations 60 \$25,819 \$16,595 \$17,731 \$19,624 \$28,651 \$51,951 Administrative and Support and Waste Man; 13-100 Business Operations Specialists 50 \$25,708 \$16,574 \$17,677 \$19,516 \$27,384 \$52,610 Administrative and Support and Waste Man; 13-1119 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man; 37-000 Building and Grounds Cleaning and Maintenance Occupat 230 \$22,155 \$14,630 \$15,515 \$18,341 \$25,419 \$33,491 Administrative and Support and Waste Man; 37-1001 Supervisors, Building and Grounds Cleaning and Maintenance Occupat 30 \$36,749 \$22,755 \$14,630 \$15,515 \$18,341 \$25,419 \$33,491 Administrative and Support and Waste Man; 37-1011	Professional, Scientific, and Technical Servi 53-7	062	Laborers and Freight, Stock, and Material Movers, Hand	40						
Remediation Services 00-0000 Total All Occupations 1,210 \$18,133 \$14,333 \$14,773 \$15,559 \$18,369 \$24,483 Administrative and Support and Waste Man: 13-0000 Business and Financial Operations Occupations 60 \$25,819 \$16,595 \$17,731 \$19,624 \$28,651 \$51,951 Administrative and Support and Waste Man: 13-1000 Business Operations Specialists 50 \$25,708 \$16,574 \$17,677 \$19,516 \$27,384 \$52,610 Administrative and Support and Waste Man: 13-1191 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man: 37-000 Building and Grounds Cleaning and Maintenance Occupat 230 \$22,155 \$14,630 \$15,515 \$18,341 \$25,419 \$33,491 Administrative and Support and Waste Man: 37-1001 Support and Waste Man: 37-1001 Support and Waste Man: 37-1012 First-Line Supervisors/Managers of Housekeeping and Janitorial Work \$30,722 \$22,553 \$25,172 \$29,842 \$35,178 \$60,252 Administrative and Support and Waste Man: 37-	Administrative and Support and									
Administrative and Support and Waste Mani 13-000 Business and Financial Operations Occupations 60 \$25,819 \$16,595 \$17,731 \$19,624 \$28,651 \$51,951 \$41,677 \$19,516 \$27,384 \$52,610 \$41,677 \$19,516 \$27,384 \$52,610 \$41,677 \$19,516 \$27,384 \$52,610 \$41,677 \$19,516 \$27,384 \$52,610 \$41,677 \$19,516 \$27,384 \$52,610 \$41,677 \$19,516 \$27,384 \$52,610 \$41,677 \$41,	Waste Management and									
Administrative and Support and Waste Man: 13-1000 Business Operations Specialists 50 \$25,708 \$16,574 \$17,677 \$19,516 \$27,384 \$52,610 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$	Remediation Services 00-0	000	Total All Occupations	1,210	\$18,133	\$14,333	\$14,773	\$15,559	\$18,369	\$24,483
Administrative and Support and Waste Man; 13-1111 Management Analysts 10 Administrative and Support and Waste Man; 13-1119 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man; 37-000 Building and Grounds Cleaning and Maintenance Occupat 230 \$22,155 \$14,630 \$15,515 \$18,341 \$25,419 \$33,491 Administrative and Support and Waste Man; 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Occupat 30 \$36,749 \$23,762 \$27,226 \$31,772 \$41,754 \$60,252 Administrative and Support and Waste Man; 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Work Administrative and Support and Waste Man; 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and C Administrative and Support and Waste Man; 37-200 Building Cleaning and Pest Control Workers 100 \$17,194 \$14,309 \$14,712 \$15,383 \$16,053 \$17,732 Administrative and Support and Waste Man; 37-2012 Maids and Housekeeping Cleaners 50 Administrative and Support and Waste Man; 37-3000 Grounds Maintenance Workers 90 \$22,050 \$16,838 \$18,325 \$20,957 \$25,195 \$29,893	Administrative and Support and Waste Man; 13-0	000	Business and Financial Operations Occupations	60	\$25,819	\$16,595	\$17,731	\$19,624	\$28,651	\$51,951
Administrative and Support and Waste Man; 13-1199 Business Operations Specialists, All Other 40 \$19,623 \$16,404 \$17,284 \$18,752 \$20,220 \$25,541 Administrative and Support and Waste Man; 37-000 Building and Grounds Cleaning and Maintenance Occupat 230 \$22,155 \$14,630 \$15,515 \$18,341 \$25,419 \$33,491 Administrative and Support and Waste Man; 37-100 Supervisors, Building and Grounds Cleaning and Maintenance Occupat 30 \$36,749 \$23,762 \$27,226 \$31,772 \$41,754 \$60,252 Administrative and Support and Waste Man; 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Work Administrative and Support and Waste Man; 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and C Administrative and Support and Waste Man; 37-200 Building Cleaning and Pest Control Workers 100 \$17,194 \$14,309 \$14,712 \$15,383 \$16,053 \$17,732 \$41,732	Administrative and Support and Waste Man; 13-1	000	Business Operations Specialists	50	\$25,708	\$16,574	\$17,677	\$19,516	\$27,384	\$52,610
Administrative and Support and Waste Man; 37-000 Building and Grounds Cleaning and Maintenance Occupat 230 \$22,155 \$14,630 \$15,515 \$18,341 \$25,419 \$33,491 Administrative and Support and Waste Man; 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Occupat 30 \$36,749 \$23,762 \$27,226 \$31,772 \$41,754 \$60,252 Administrative and Support and Waste Man; 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Work Administrative and Support and Waste Man; 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and \$46,396 \$27,452 \$30,004 \$54,261 \$60,122 \$63,639 Administrative and Support and Waste Man; 37-2000 Building Cleaning and Pest Control Workers 100 \$17,194 \$14,309 \$14,712 \$15,383 \$16,053 \$17,732 Administrative and Support and Waste Man; 37-3000 Grounds Maintenance Workers 90 \$22,050 \$16,838 \$18,325 \$20,957 \$25,195 \$29,893	Administrative and Support and Waste Man; 13-1	111	Management Analysts	10						
Administrative and Support and Waste Man; 37-1000 Supervisors, Building and Grounds Cleaning and Maintens 30 \$36,749 \$23,762 \$27,226 \$31,772 \$41,754 \$60,252 \$41,754 \$41,754 \$41,755 \$42,855 \$45,755 \$45,261 \$45,369 \$46,369 \$	Administrative and Support and Waste Man; 13-1	199	Business Operations Specialists, All Other	40	\$19,623	\$16,404	\$17,284	\$18,752	\$20,220	\$25,541
Administrative and Support and Waste Man; 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Work \$30,072 \$22,553 \$25,172 \$29,842 \$35,178 \$39,369 Administrative and Support and Waste Man; 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and \$46,396 \$27,452 \$30,004 \$54,261 \$60,122 \$63,639 Administrative and Support and Waste Man; 37-2000 Building Cleaning and Pest Control Workers 100 \$17,194 \$14,309 \$14,712 \$15,383 \$16,053 \$17,732 Administrative and Support and Waste Man; 37-2012 Maids and Housekeeping Cleaners 50 Administrative and Support and Waste Man; 37-3000 Grounds Maintenance Workers 90 \$22,050 \$16,838 \$18,325 \$20,957 \$25,195 \$29,893					\$22,155	\$14,630	\$15,515	\$18,341	\$25,419	\$33,491
Administrative and Support and Waste Man; 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and C \$46,396 \$27,452 \$30,004 \$54,261 \$60,122 \$63,639 Administrative and Support and Waste Man; 37-2000 Building Cleaning and Pest Control Workers 100 \$17,194 \$14,309 \$14,712 \$15,383 \$16,053 \$17,732 Administrative and Support and Waste Man; 37-2012 Maids and Housekeeping Cleaners 50 Administrative and Support and Waste Man; 37-3000 Grounds Maintenance Workers 90 \$22,050 \$16,838 \$18,325 \$20,957 \$25,195 \$29,893	Administrative and Support and Waste Man; 37-1	000	Supervisors, Building and Grounds Cleaning and Maintena	30	\$36,749	\$23,762	\$27,226	\$31,772	\$41,754	\$60,252
Administrative and Support and Waste Man; 37-2000 Building Cleaning and Pest Control Workers Administrative and Support and Waste Man; 37-2012 Maids and Housekeeping Cleaners Administrative and Support and Waste Man; 37-3000 Grounds Maintenance Workers 50 40 \$17,732 \$15,383 \$16,053 \$17,732 \$29,893	Administrative and Support and Waste Man; 37-1	011	First-Line Supervisors/Managers of Housekeeping and Jan	itorial Work	\$30,072	\$22,553	\$25,172	\$29,842	\$35,178	\$39,369
Administrative and Support and Waste Man; 37-2012 Maids and Housekeeping Cleaners 50 Administrative and Support and Waste Man; 37-3000 Grounds Maintenance Workers 90 \$22,050 \$16,838 \$18,325 \$20,957 \$25,195 \$29,893	Administrative and Support and Waste Man; 37-1	012	First-Line Supervisors/Managers of Landscaping, Lawn Se	rvice, and C	\$46,396	\$27,452	\$30,004	\$54,261	\$60,122	\$63,639
Administrative and Support and Waste Man; 37-3000 Grounds Maintenance Workers 90 \$22,050 \$16,838 \$18,325 \$20,957 \$25,195 \$29,893	Administrative and Support and Waste Man; 37-2	000	Building Cleaning and Pest Control Workers	100	\$17,194	\$14,309	\$14,712	\$15,383	\$16,053	\$17,732
	Administrative and Support and Waste Man; 37-2	012	Maids and Housekeeping Cleaners	50						
Administrative and Support and Waste Man; 37-3011 Landscaping and Groundskeeping Workers 90 \$22,050 \$16.838 \$18.325 \$20.957 \$25,195 \$29.893	Administrative and Support and Waste Man; 37-3	000	Grounds Maintenance Workers	90	\$22,050	\$16,838	\$18,325	\$20,957	\$25,195	\$29,893
ΨΞ,000 ΨΞ,000 ΨΞ,000	Administrative and Support and Waste Man; 37-3	011	Landscaping and Groundskeeping Workers	90	\$22,050	\$16,838	\$18,325	\$20,957	\$25,195	\$29,893
Administrative and Support and Waste Man; 41-2000 Retail Sales Workers 30	Administrative and Support and Waste Man: 41-2	000	Retail Sales Workers	30						
Administrative and Support and Waste Man; 41-2021 Counter and Rental Clerks 30	Administrative and Support and Waste Man: 41-2	021	Counter and Rental Clerks	30						
Administrative and Support and Waste Man; 43-0000 Office and Administrative Support Occupations 250 \$17,080 \$14,334 \$14,776 \$15,512 \$18,269 \$23,497	Administrative and Support and Waste Man: 43-0	000	Office and Administrative Support Occupations	250	\$17,080	\$14,334	\$14,776	\$15,512	\$18,269	\$23,497
Administrative and Support and Waste Man: 43-4000 Information and Record Clerks 190 \$15,842 \$14,262 \$14,596 \$15,151 \$15,707 \$17,725	Administrative and Support and Waste Man: 43-4	000	Information and Record Clerks	190	\$15,842	\$14,262	\$14,596			
Administrative and Support and Waste Man: 43-4051 Customer Service Representatives \$15,775 \$14,260 \$14,590 \$15,140 \$15,690 \$16,411						\$14,260	\$14,590		\$15,690	
Administrative and Support and Waste Man: 43-9000 Other Office and Administrative Support Workers 60 \$20,276 \$16,379 \$17,634 \$19,724 \$22,972 \$25,106	Administrative and Support and Waste Man: 43-9	000	Other Office and Administrative Support Workers	60		\$16,379		\$19,724	\$22,972	
Administrative and Support and Waste Man: 43-9061 Office Clerks, General 60 \$20,276 \$16,379 \$17,634 \$19,724 \$22,972 \$25,106										
Educational Services 00-0000 Total All Occupations \$33,825 \$15,619 \$21,706 \$32,372 \$41,598 \$51,836					\$33,825					
										\$99,347
Educational Services 11-1021 General and Operations Managers \$88,034 \$49,659 \$56,570 \$65,711 \$78,495	Educational Services 11-1	021	General and Operations Managers		\$88,034	\$49,659	\$56,570	\$65,711	\$78,495	

5	Santa Cruz Co	unty 2007 Occupational Employment		/ Wage	Estimate		ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Educational Services		Other Management Occupations		\$66,853	\$36,726	\$61,332	\$72,342	\$80,364	\$87,195
Educational Services	11-9032	Education Administrators, Elementary and Secondary Sch	iool	\$66,853	\$36,726	\$61,332	\$72,342	\$80,364	\$87,195
Educational Services	15-0000	Computer and Mathematical Occupations	20	\$34,082	\$27,004	\$28,562	\$31,335	\$36,244	\$41,286
Educational Services		Computer Specialists	20	\$34,082	\$27,004	\$28,562	\$31,335	\$36,244	\$41,286
Educational Services	21-0000	Community and Social Services Occupations		\$39,456	\$18,560	\$25,829	\$39,980	\$51,111	\$60,503
Educational Services	21-1000	Counselors, Social Workers, and Other Community and S	ocial Servic€	\$39,456	\$18,560	\$25,829	\$39,980	\$51,111	\$60,503
Educational Services	21-1012	Educational, Vocational, and School Counselors		\$46,247	\$34,615	\$37,938	\$42,869	\$58,746	\$63,918
Educational Services		Education, Training, and Library Occupations	800	\$35,207	\$16,477	\$28,407	\$35,407	\$43,703	\$51,201
Educational Services	25-2000	Primary, Secondary, and Special Education School Teach	610	\$39,296	\$29,654	\$32,843	\$37,778	\$45,449	\$52,112
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	40	\$37,517	\$29,647	\$32,460	\$36,078	\$40,363	\$49,881
Educational Services	25-2021	Elementary School Teachers, Except Special Education		\$40,575	\$30,453	\$33,532	\$38,498	\$47,324	\$54,017
Educational Services	25-2022	Middle School Teachers, Except Special and Vocational E	130	\$38,048	\$29,024	\$31,915	\$36,590	\$44,105	\$50,030
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, and	20	\$39,626	\$28,969	\$32,893	\$39,332	\$46,117	\$51,342
Educational Services	25-4000	Librarians, Curators, and Archivists		\$29,545	\$14,461	\$15,092	\$27,885	\$42,077	\$50,261
Educational Services	25-9000	Other Education, Training, and Library Occupations	160	\$18,555	\$14,395	\$14,928	\$16,962	\$20,698	\$24,787
Educational Services	25-9041	Teacher Assistants		\$18,034	\$14,388	\$14,911	\$16,828	\$20,463	\$24,254
Educational Services	29-0000	Healthcare Practitioners and Technical Occupations	30	\$47,920	\$18,606	\$22,069	\$40,804	\$61,859	\$98,255
Educational Services	29-1000	Health Diagnosing and Treating Practitioners	30	\$58,583	\$24,645	\$35,060	\$51,157	\$80,575	\$103,464
Educational Services	29-1111	Registered Nurses	10	\$41,083	\$22,651	\$25,764	\$44,754	\$50,778	\$54,478
Educational Services	35-0000	Food Preparation and Serving-Related Occupations		\$20,332	\$17,132	\$18,505	\$19,925	\$22,080	\$24,102
Educational Services	37-2000	Building Cleaning and Pest Control Workers		\$18,156	\$14,754	\$15,893	\$17,733	\$19,838	\$23,452
Educational Services	37-2011	Janitors and Cleaners, Except Maids and Housekeeping (Cleaners	\$18,156	\$14,754	\$15,893	\$17,733	\$19,838	\$23,452
Educational Services	43-0000	Office and Administrative Support Occupations	120	\$25,974	\$16,788	\$20,530	\$26,098	\$30,506	\$35,955
Educational Services	43-3000	Financial Clerks		\$30,314	\$21,196	\$26,415	\$29,429	\$35,491	\$40,833
Educational Services	43-3031	Bookkeeping, Accounting, and Auditing Clerks	10	\$28,001	\$19,676	\$25,691	\$28,463	\$31,544	\$36,833
Educational Services	43-4000	Information and Record Clerks		\$25,810	\$18,827	\$21,754	\$26,310	\$29,954	\$32,374
Educational Services	43-4121	Library Assistants, Clerical	10	\$27,138	\$21,363	\$24,907	\$28,100	\$30,663	\$32,200
Educational Services		Secretaries and Administrative Assistants		\$28,231	\$21,305	\$23,672	\$27,890	\$31,583	\$37,051
Educational Services	43-6011	Executive Secretaries and Administrative Assistants		\$30,410	\$23,574	\$26,566	\$29,680	\$33,240	\$39,561
Educational Services	43-6014	Secretaries, Except Legal, Medical, and Executive		\$24,415	\$19,997	\$21,353	\$23,614	\$27,865	\$30,160
Educational Services	49-0000	Installation, Maintenance, and Repair Occupations		\$31,354	\$22,865	\$26,944	\$31,562	\$36,086	\$39,631
Educational Services	49-9000	Other Installation, Maintenance, and Repair Occupations	20	\$31,241	\$22,545	\$26,388	\$31,273	\$36,416	\$39,958
Educational Services		Maintenance and Repair Workers, General		\$30,545	\$22,332	\$25,901	\$31,012	\$35,871	\$39,086
Health Care and Social Assista	ance 00-0000	Total All Occupations		\$49,459	\$15,030	\$19,119	\$27,868	\$47,047	\$130,466
Health Care and Social Assistan	ce 11-0000	Management Occupations	50	\$59,614	\$25,986	\$29,584	\$45,033	\$89,307	\$116,391
Health Care and Social Assistan		Top Executives	20	\$69,098	\$30,623	\$35,683	\$58,418	\$102,115	\$117,200
Health Care and Social Assistan		General and Operations Managers	10	\$40,255	\$28,943	\$31,402	\$36,158	\$51,056	\$56,409
Health Care and Social Assistan		Other Management Occupations	30	\$51,835	\$25,510	\$28,112	\$38,897	\$56,006	\$111,633
Health Care and Social Assistan		Business and Financial Operations Occupations	10	\$47,639	\$23,207	\$47,806	\$51,863	\$55,920	\$58,354
Health Care and Social Assistan		Community and Social Services Occupations	100	\$26,967	\$15,275	\$18,257	\$23,302	\$35,522	\$42,349
Health Care and Social Assistan		Counselors, Social Workers, and Other Community and S		\$26,967	\$15,275	\$18,257	\$23,302	\$35,522	\$42,349
Health Care and Social Assistan		Substance Abuse and Behavioral Disorder Counselors	40	. ,	. ,	. ,	, ,		. ,
Health Care and Social Assistan		Social and Human Service Assistants	40	\$19,612	\$14,848	\$16,917	\$19,791	\$22,210	\$23,788
Health Care and Social Assistan		Health Diagnosing and Treating Practitioners		\$126,255	\$18,934	\$83,417	\$122,848	4 ,- 1 5	4 _0,100
Health Care and Social Assistan		Physicians and Surgeons, All Other		\$90,430	\$44,210	\$50,465	\$91,098	\$112,085	\$127,831
Health Care and Social Assistan		Health Diagnosing and Treating Practitioners, All Other	50	\$172,067	\$112,331	\$144,362	,	,	,
Health Care and Social Assistan		Health Technologists and Technicians		\$24,678	\$14,793	\$16,853	\$21,805	\$32,401	\$36,053
Health Care and Social Assistan		Licensed Practical and Licensed Vocational Nurses		\$29,587	\$19,331	\$25,099	\$31,827	\$34,882	\$36,715
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Santa C	ruz Co	unty 2007 Occupational Employment	& Annua	Wage	Estimate	s by Indu	ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Health Care and Social Assistance	29-9000	Other Healthcare Practitioners and Technical Occupations	20	\$29,784	\$16,409	\$18,427	\$26,724	\$41,992	\$47,961
Health Care and Social Assistance	29-9099	Healthcare Practitioners and Technical Workers, All Other	20	\$29,774	\$16,409	\$18,427	\$26,724	\$41,958	\$47,922
Health Care and Social Assistance	31-0000	Healthcare Support Occupations		\$20,071	\$14,309	\$14,713	\$19,807	\$24,055	\$28,590
Health Care and Social Assistance	31-9000	Other Healthcare Support Occupations		\$23,689	\$19,390	\$20,865	\$23,218	\$27,365	\$29,735
Health Care and Social Assistance		Medical Assistants		\$26,738	\$22,559	\$25,225	\$27,255	\$29,286	\$30,681
Health Care and Social Assistance		Office and Administrative Support Occupations		\$23,611	\$16,015	\$19,021	\$22,457	\$27,754	\$32,740
Health Care and Social Assistance	43-1000	Supervisors, Office and Administrative Support Workers	10	\$34,335	\$24,181	\$30,968	\$34,316	\$37,455	\$45,859
Health Care and Social Assistance	43-1011	First-Line Supervisors/Managers of Office and Administrat	10	\$34,335	\$24,181	\$30,968	\$34,316	\$37,455	\$45,859
Health Care and Social Assistance		Financial Clerks	30	\$21,724	\$16,388	\$19,006	\$21,558	\$24,897	\$28,129
Health Care and Social Assistance	43-3021	Billing and Posting Clerks and Machine Operators	20	\$21,361	\$16,726	\$18,935	\$21,089	\$23,420	\$27,620
Health Care and Social Assistance		Bookkeeping, Accounting, and Auditing Clerks	10	\$22,543	\$14,874	\$19,347	\$23,394	\$26,687	\$28,612
Health Care and Social Assistance		Information and Record Clerks	50	\$21,876	\$16,351	\$18,581	\$21,596	\$25,302	\$29,027
Health Care and Social Assistance	43-4171	Receptionists and Information Clerks	30	\$22,809	\$16,701	\$18,741	\$22,771	\$27,149	\$29,892
Arts, Entertainment, and Recreation	00-0000	Total All Occupations	160	\$27,216	\$14,708	\$15,736	\$19,743	\$34,440	\$42,165
Arts, Entertainment, and Recreation	25-0000	Education, Training, and Library Occupations	10						
Arts, Entertainment, and Recreation	25-4000	Librarians, Curators, and Archivists	10						
Arts, Entertainment, and Recreation	27-0000	Arts, Design, Entertainment, Sports, and Media Occupatio	10	\$21,529	\$19,666	\$20,452	\$21,720	\$22,987	\$23,748
Arts, Entertainment, and Recreation	37-0000	Building and Grounds Cleaning and Maintenance Occupat	60	\$27,407	\$15,965	\$18,101	\$31,743	\$36,354	\$39,120
Arts, Entertainment, and Recreation	37-3000	Grounds Maintenance Workers	50	\$26,962	\$15,505	\$17,567	\$32,202	\$36,121	\$38,472
Arts, Entertainment, and Recreation	37-3011	Landscaping and Groundskeeping Workers	50	\$26,962	\$15,505	\$17,567	\$32,202	\$36,121	\$38,472
Accommodation and Food Services	00-0000	Total All Occupations	1,110	\$17,176	\$14,238	\$14,535	\$15,047	\$16,315	\$21,253
Accommodation and Food Services		Management Occupations	30	\$37,946	\$25,352	\$27,938	\$31,310	\$37,399	\$59,817
Accommodation and Food Services		Other Management Occupations	30	\$33,630	\$25,946	\$27,960	\$30,859	\$34,210	\$54,428
Accommodation and Food Services		Food Service Managers		\$39,012	\$25,435	\$27,664	\$33,037	\$54,361	\$59,987
Accommodation and Food Services	11-9081	Lodging Managers		\$29,998	\$26,569	\$28,097	\$30,515	\$32,487	\$34,377
Accommodation and Food Services		Food Preparation and Serving-Related Occupations	790	\$16,022	\$14,211	\$14,468	\$14,895	\$16,049	\$19,207
Accommodation and Food Services		Supervisors, Food Preparation and Serving Workers	30	\$19,821	\$16,416	\$17,256	\$18,648	\$20,653	\$26,723
Accommodation and Food Services		First-Line Supervisors/Managers of Food Preparation and	Serving Wo	\$19,884	\$16,392	\$17,254	\$18,662	\$20,745	\$26,893
Accommodation and Food Services		Cooks and Food Preparation Workers	190	\$16,449	\$14,284	\$14,651	\$15,442	\$17,463	\$20,437
Accommodation and Food Services		Cooks, Fast Food		\$15,575	\$14,239	\$14,537	\$15,035	\$16,144	\$18,267
Accommodation and Food Services	35-2014	Cooks, Restaurant		\$17,755	\$14,434	\$15,025	\$16,225	\$20,349	\$24,017
Accommodation and Food Services	35-3000	Food and Beverage Serving Workers	470	\$15,744	\$14,179	\$14,388	\$14,735	\$15,215	\$18,164
Accommodation and Food Services	35-3011	Bartenders	20	\$16,286	\$14,286	\$14,656	\$15,757	\$18,024	\$19,534
Accommodation and Food Services	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coff	ee Shop	\$15,104	\$14,226	\$14,504	\$14,968	\$15,432	\$16,113
Accommodation and Food Services		Waiters and Waitresses		\$18,974	\$14,265	\$14,604	\$15,301	\$24,631	\$29,820
Accommodation and Food Services	35-9000	Other Food Preparation and Serving Related Workers		\$15,227	\$14,248	\$14,559	\$15,078	\$15,778	\$16,196
Accommodation and Food Services	35-9011	Dining Room and Cafeteria Attendants and Bartender Help	40	\$15,271	\$14,275	\$14,628	\$15,217	\$15,797	\$16,135
Accommodation and Food Services	35-9021	Dishwashers	50	\$14,943	\$14,205	\$14,453	\$14,866	\$15,459	\$15,960
Accommodation and Food Services	37-0000	Building and Grounds Cleaning and Maintenance Occupat	130	\$15,504	\$14,292	\$14,670	\$15,321	\$16,016	\$16,661
Accommodation and Food Services		Building Cleaning and Pest Control Workers		\$15,416	\$14,288	\$14,661	\$15,302	\$15,991	\$16,407
Accommodation and Food Services		Maids and Housekeeping Cleaners		\$15,360	\$14,279	\$14,637	\$15,254	\$15,935	\$16,346
Accommodation and Food Services		Sales and Related Occupations	30	\$15,627	\$14,288	\$14,661	\$15,281	\$15,902	\$17,089
Accommodation and Food Services		Retail Sales Workers	30	\$15,334	\$14,278	\$14,636	\$15,231	\$15,827	\$16,177
Accommodation and Food Services	43-0000	Office and Administrative Support Occupations	80	\$17,081	\$14,316	\$14,731	\$15,558	\$17,427	\$20,727
Accommodation and Food Services		Information and Record Clerks		\$15,812	\$14,290	\$14,664	\$15,360	\$16,333	\$18,794
Accommodation and Food Services		Hotel, Motel, and Resort Desk Clerks		\$15,688	\$14,276	\$14,631	\$15,256	\$16,193	\$18,435
Accommodation and Food Services		Installation, Maintenance, and Repair Occupations	30	\$21,364	\$14,468	\$15,098	\$16,028	\$18,771	\$46,507
Accommodation and Food Services	49-9000	Other Installation, Maintenance, and Repair Occupations		\$16,034	\$14,394	\$14,925	\$15,707	\$17,046	\$18,701

Santa Cruz County 2007 Occupational Employment & Annual Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Accommodation and Food Services	49-9042	Maintenance and Repair Workers, General		\$16,034	\$14,394	\$14,925	\$15,707	\$17,046	\$18,701
Other Services (except									
Public Administration)	00-0000	Total All Occupations	80	\$30,513	\$14,574	\$17,241	\$26,119	\$38,292	\$49,839
		Installation, Maintenance, and Repair Occupations	40	\$35,298	\$22,082	\$24,321	\$35,105	\$40,919	\$54,494
· ·		Vehicle and Mobile Equipment Mechanics, Installers, and	40	\$35,188	\$21,892	\$23,845	\$34,508	\$43,681	\$55,861
Other Services (except Public Administration			20						
		Automotive Service Technicians and Mechanics	20						
		Transportation and Material Moving Occupations	20						
Other Services (except Public Administration			20						
Other Services (except Public Administration	r 53-7061	Cleaners of Vehicles and Equipment	20						
Public Administration	00-0000	Total All Occupations	2,480	\$47,681	\$24,024	\$33,311	\$48,345	\$59,788	\$72,001
Public Administration	11-0000	Management Occupations	150	\$74,415	\$29,707	\$59,665	\$76,672	\$93,069	\$103,591
Public Administration	11-1000	Top Executives	40	\$60,527	\$25,863	\$27,862	\$42,478	\$89,674	\$105,574
Public Administration	11-1021	General and Operations Managers	30	\$60,737	\$26,565	\$28,972	\$65,873	\$88,928	\$100,495
Public Administration	11-3000	Operations Specialties Managers	20	\$74,606	\$37,437	\$54,553	\$78,949	\$93,622	\$104,404
Public Administration		Administrative Services Managers	10	\$73,610	\$40,307	\$56,116	\$79,271	\$92,700	\$100,313
Public Administration	11-9000	Other Management Occupations	90	\$80,316	\$57,240	\$67,530	\$79,670	\$93,718	\$102,950
Public Administration	11-9199	Managers, All Other		\$81,945	\$61,679	\$70,514	\$81,594	\$94,501	\$102,593
Public Administration	13-0000	Business and Financial Operations Occupations	360	\$56,586	\$39,192	\$51,808	\$57,461	\$63,094	\$73,724
Public Administration		Business Operations Specialists	350	\$56,392	\$39,023	\$51,790	\$57,363	\$62,930	\$73,129
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	320	\$56,105	\$39,446	\$51,880	\$57,239	\$62,612	\$71,818
Public Administration		Business Operations Specialists, All Other	10	\$60,112	\$40,354	\$47,171	\$60,760	\$72,851	\$80,232
Public Administration		Financial Specialists	10	\$61,308	\$41,212	\$52,680	\$60,992	\$72,260	\$83,930
Public Administration	15-0000	Computer and Mathematical Occupations	10	\$57,516	\$40,856	\$48,590	\$57,091	\$69,340	\$76,720
Public Administration	15-1000	Computer Specialists	10	\$57,516	\$40,856	\$48,590	\$57,091	\$69,340	\$76,720
Public Administration		Architecture and Engineering Occupations		\$67,842	\$44,511	\$55,151	\$69,420	\$82,633	\$92,596
Public Administration		Electrical and Electronic Engineering Technicians							
Public Administration		Engineering Technicians, Except Drafters, All Other							
Public Administration		Life, Physical, and Social Science Occupations	80	\$54,256	\$33,713	\$41,561	\$53,281	\$61,777	\$81,214
Public Administration		Life Scientists	40	\$54,964	\$38,653	\$49,790	\$56,257	\$61,894	\$69,628
Public Administration		Biological Scientists, All Other	40						
Public Administration		Social Scientists and Related Workers	10	\$66,751	\$40,976	\$44,598	\$78,257	\$89,317	\$95,650
Public Administration		Urban and Regional Planners	10						
Public Administration		Anthropologists and Archeologists							
Public Administration		Social Scientists and Related Workers, All Other							
Public Administration		Life, Physical, and Social Science Technicians	20	\$39,480	\$24,773	\$33,425	\$38,348	\$46,817	\$55,196
Public Administration		Biological Technicians							
Public Administration		Forest and Conservation Technicians	10						
Public Administration		Community and Social Services Occupations	30	\$38,540	\$23,836	\$29,286	\$35,859	\$51,005	\$58,559
Public Administration		Counselors, Social Workers, and Other Community and So	30	\$38,540	\$23,836	\$29,286	\$35,859	\$51,005	\$58,559
Public Administration		Rehabilitation Counselors							
Public Administration		Legal Occupations	20	\$43,137	\$16,216	\$19,358	\$42,556	\$65,279	\$75,287
Public Administration		Lawyers						_	
Public Administration		Legal Support Workers	10	\$37,807	\$17,372	\$19,579	\$37,554	\$53,736	\$62,886
Public Administration		Paralegals and Legal Assistants	10	\$39,970	\$17,194	\$19,134	\$40,593	\$55,579	\$63,624
Public Administration		Education, Training, and Library Occupations		\$29,304	\$15,012	\$17,917	\$24,966	\$41,985	\$49,660
Public Administration	27-1027	Set and Exhibit Designers							

San	ta Cruz Co	unty 2007 Occupational Employment	& Annua	/ Wage	Estimate	s by Indu	ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration	27-3031	Public Relations Specialists							
Public Administration		Interpreters and Translators							
Public Administration	29-0000	Healthcare Practitioners and Technical Occupations	20						
Public Administration		Health Technologists and Technicians	10	\$18,983	\$14,258	\$14,584	\$15,129	\$15,673	\$29,219
Public Administration		Healthcare Support Occupations							
Public Administration		Other Healthcare Support Occupations							
Public Administration	31-9099	Healthcare Support Workers, All Other							
Public Administration		Protective Service Occupations	1,100	\$50,607	\$32,863	\$41,947	\$51,962	\$60,237	\$68,678
Public Administration		First-Line Supervisors/Managers, Protective Service Work	130	\$68,953	\$54,782	\$63,207	\$70,249	\$76,791	\$81,409
Public Administration	33-1012	First-Line Supervisors/Managers of Police and Detectives	110	\$69,430	\$56,030	\$63,964	\$70,579	\$76,971	\$81,211
Public Administration	33-2000	Fire Fighting and Prevention Workers	90	\$34,865	\$14,756	\$15,830	\$35,674	\$46,150	\$57,456
Public Administration	33-2011	Fire Fighters	80	\$33,150	\$14,692	\$15,670	\$33,756	\$44,039	\$52,026
Public Administration	33-3000	Law Enforcement Workers	790	\$51,401	\$38,707	\$44,450	\$52,351	\$58,921	\$63,105
Public Administration	33-3021	Detectives and Criminal Investigators	710	\$51,629	\$38,861	\$44,504	\$52,507	\$59,266	\$63,329
Public Administration	33-3051	Police and Sheriff's Patrol Officers	80	\$50,030	\$39,038	\$44,971	\$51,663	\$56,788	\$59,852
Public Administration	33-9000	Other Protective Service Workers	80	\$29,982	\$21,724	\$24,021	\$28,668	\$35,071	\$40,518
Public Administration	33-9032	Security Guards	40	\$28,475	\$22,355	\$24,676	\$28,325	\$31,887	\$36,220
Public Administration	33-9099	Protective Service Workers, All Other	20	\$36,277	\$22,582	\$32,622	\$36,496	\$40,585	\$50,523
Public Administration	35-0000	Food Preparation and Serving-Related Occupations	30	\$17,061	\$14,354	\$14,825	\$15,610	\$16,395	\$23,808
Public Administration	35-3000	Food and Beverage Serving Workers	20						
Public Administration	37-0000	Building and Grounds Cleaning and Maintenance Occupat	50	\$23,800	\$17,172	\$18,289	\$20,151	\$29,979	\$36,891
Public Administration		Building Cleaning and Pest Control Workers	50	\$23,800	\$17,172	\$18,289	\$20,151	\$29,979	\$36,891
Public Administration	37-2011	Janitors and Cleaners, Except Maids and Housekeeping C	50	\$23,800	\$17,172	\$18,289	\$20,151	\$29,979	\$36,891
Public Administration		Personal Care and Service Occupations	70						
Public Administration	39-1012	Slot Key Persons	10						
Public Administration		Entertainment Attendants and Related Workers	50						
Public Administration	39-3012	Gaming and Sports Book Writers and Runners	20						
Public Administration		Sales and Related Occupations	80						
Public Administration	41-2000	Retail Sales Workers	70						
Public Administration	41-2012	Gaming Change Persons and Booth Cashiers	70						
Public Administration		Sales Representatives, Wholesale and Manufacturing	10						
Public Administration		Sales Representatives, Wholesale and Manufacturing, Ter	10						
Public Administration		Office and Administrative Support Occupations	230	\$32,012	\$22,579	\$26,802	\$30,868	\$36,814	\$43,743
Public Administration		Financial Clerks	20	\$28,323	\$22,793	\$25,125	\$27,950	\$31,407	\$35,792
Public Administration	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$28,082	\$22,578	\$24,855	\$27,795	\$31,575	\$35,337
Public Administration		Information and Record Clerks	120	\$31,943	\$24,317	\$27,292	\$30,928	\$36,306	\$40,453
Public Administration		Court, Municipal, and License Clerks	20	\$30,193	\$25,795	\$27,037	\$29,107	\$31,551	\$37,281
Public Administration		Customer Service Representatives	70	\$30,511	\$24,308	\$27,032	\$30,059	\$34,178	\$38,568
Public Administration		Eligibility Interviewers, Government Programs	10	\$33,980	\$27,767	\$31,215	\$34,690	\$37,713	\$39,526
Public Administration		Receptionists and Information Clerks		. ,		. ,	. ,		. ,
Public Administration		Information and Record Clerks, All Other	10	\$36,146	\$26,344	\$32,103	\$36,198	\$41,341	\$47,112
Public Administration		Material Recording, Scheduling, Dispatching, and Distributi		\$35,370	\$15,152	\$32,247	\$37,119	\$43,217	\$46,689
Public Administration		Police, Fire, and Ambulance Dispatchers	20	\$38,841	\$31,999	\$34,512	\$38,846	\$43,872	\$46,761
Public Administration		Secretaries and Administrative Assistants	30	\$31,961	\$24,834	\$26,844	\$29,776	\$35,617	\$43,851
Public Administration		Executive Secretaries and Administrative Assistants	30	\$31,665	\$24,553	\$26,546	\$29,489	\$35,158	\$43,109
Public Administration		Other Office and Administrative Support Workers	30	\$31,389	\$16,793	\$21,994	\$29,132		\$55,140
Public Administration		Office Clerks, General	20	\$32,396	\$16,977	\$19,988	\$29,618	\$36,699	\$58,810
Public Administration		Farming, Fishing, and Forestry Occupations	40	,,0	,	,	ţ,. /o	, , , , , , ,	+,

5	Santa Cruz Coi	unty 2007 Occupational Employment	& Annua	al Wage	Estimate	s by Indi	ustry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration	47-0000	Construction and Extraction Occupations	40	\$41,044	\$28,183	\$31,718	\$40,803	\$48,705	\$56,870
Public Administration	47-2000	Construction Trades Workers	20	\$47,804	\$40,170	\$42,673	\$46,845	\$53,474	\$58,520
Public Administration	47-2021	Brickmasons and Blockmasons							
Public Administration	47-2073	Operating Engineers and Other Construction Equipment C	20						
Public Administration	47-2111	Electricians							
Public Administration	47-4000	Other Construction and Related Workers	20	\$35,517	\$26,960	\$29,203	\$32,193	\$38,368	\$52,901
Public Administration	47-4011	Construction and Building Inspectors		\$41,807	\$32,181	\$34,401	\$38,056	\$49,871	\$57,879
Public Administration	49-0000	Installation, Maintenance, and Repair Occupations	70	\$37,704	\$25,819	\$28,468	\$34,730	\$46,721	\$56,136
Public Administration	49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and	10	\$47,615	\$38,630	\$42,306	\$47,191	\$54,177	\$59,355
Public Administration	49-3023	Automotive Service Technicians and Mechanics	10	\$48,116	\$40,649	\$43,127	\$47,259	\$53,429	\$58,823
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines							
Public Administration	49-9000	Other Installation, Maintenance, and Repair Occupations	50	\$34,187	\$25,402	\$27,466	\$30,798	\$40,585	\$50,680
Public Administration	49-9042	Maintenance and Repair Workers, General	50	\$34,187	\$25,402	\$27,466	\$30,798	\$40,585	\$50,680
Public Administration	51-0000	Production Occupations	30	\$39,296	\$19,119	\$32,707	\$40,874	\$47,906	\$54,360
Public Administration	51-8000	Plant and System Operators	20	\$36,786	\$18,332	\$31,023	\$36,657	\$45,623	\$51,902
Public Administration			10	\$38,773	\$17,498	\$32,460	\$42,164	\$48,446	\$54,444
Public Administration	53-0000	Transportation and Material Moving Occupations		\$38,514	\$25,276	\$29,362	\$40,633	\$46,276	\$49,792
Public Administration		Motor Vehicle Operators							
Public Administration									
Public Administration	53-6000	Other Transportation Workers	20	\$42,713	\$29,284	\$41,128	\$44,574	\$48,030	\$50,133
Public Administration	53-6051	Transportation Inspectors	20						
Public Administration				\$30,839	\$17,670	\$26,276	\$31,072	\$37,339	\$42,375
Public Administration	53-7051	Industrial Truck and Tractor Operators							

Data based on 2nd Quarter 2007 reference period. A blank cell means data not available or releasable. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Prepared by the Arizona Department of Commerce, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2008

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours (52 weeks X 40 hours / week); for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.